



Professional

Excellence

Achievement

Role Model/Responsibility

Leadership

**Honoring Outstanding
Business and Professional Women**

**1996
PEARL
Award Recipients**

~ ~

Atty. Sharon M. Evans

Monica Gregory, Ph.D.

Janet M. Hilliard

Eileen McAndrew

Mary Ann Tamone Merrigan

Judiann Paisley

You are cordially invited to attend
**The Eleventh Annual
YWCA PEARL
Awards Dinner**

Saturday, the twenty-second of March

Nineteen hundred and ninety-seven

Edgewood in the Pines Restaurant

6:00 p.m. Reception with Cash Bar

6:45 p.m. Dinner

R.S.V.P. By March 17, 1997



YWCA of Hazleton
11th Annual

PEARL
Awards

A
Tribute to
Women

March 22, 1997



THE MISSION OF THE YWCA IS EXPRESSED IN ITS

Purpose

The Young Women's Christian Association of the United States of America is a women's membership movement nourished by its roots in the Christian faith and sustained by the richness of many beliefs and values.

Strengthened by diversity, the Association draws together members who strive to create opportunities for growth, leadership and power in order to attain a common vision:

Peace, justice, freedom and dignity
for all people.

One Imperative

To thrust our collective power toward the elimination of racism wherever it exists and by any means necessary.

1996 YWCA PEARL Award Recipients

Sharon Evans, Esq. • Monica Gregory, Ph.D. • Janet Hilliard
Eileen McAndrew • Judiann Paisley
Mary Ann Tamone Merrigan

Our purpose is to honor women who have excelled in their profession and/or made a significant contribution to their employer. We want to acknowledge the diverse gifts of women in their community workforce and to provide positive role models for all women and girls.



PEARL is an acronym for the qualities characteristic of the women we honor:

Professionalism
Excellence
Achievement
Role Model/Responsibility
Leadership

A pearl evolves over a period of time from a particle of grit into something else, quite lovely and substantial. It is a fitting symbol for women emergent in the professional fields, whose positions have been attained through their own "grit" and industry. PEARL recipients serve as role models for women and girls in our community. As the number of PEARL Women increase each year, a strand of PEARLS will form, a network of and for women, helping and encouraging all women to grow and become all that they can be.

Nancy Deisroth

YWCA PEARL Awards Dinner

March 22, 1997

Invocation.....Mary Malone
Vice President, YWCA



IntroductionDr. Nancy Gilgannon
Chair, PEARL Committee



Presentation
of PEARL AwardsBetty Corcoran
President, YWCA



“Cultivating Community PEARLS”Dr. Jessick Sledge-Kozloff
*President, Bloomsburg
University of Pennsylvania*



Closing.....Dr. Nancy Gilgannon

Arts and Letters



Judiann Paisley

FUNFEST, Coordinator

Greater Hazleton Chamber of Commerce

Judiann Paisley has shared her love of the arts with the Hazleton area by bringing entertainment to local stages, and people of all ages to the stage. Under her leadership the FUNFEST event has grown into a weekend extravaganza - complete with marching bands, talent show and music as varied as Dixieland to rock, polka to jazz. FUNFEST has expanded from a budget of several hundred dollars to well over \$100,000, and last year was named one of the top twenty tourist attractions in our region. Well over one hundred local firms have participated as sponsors at some level. All of this is a tribute to the hard work of Judiann and her well developed marketing plan for the event. She has also lent her theater expertise to Most Precious Blood Church as founder and Director of MPB Community Players, now in its sixth year of producing annual musicals. The only Hazleton-based community theater group, MPB Players has doubled show attendance and branched out into dinner theater. Junior and senior high school students now have the opportunity to experience classic pieces of theater works such as Shakespeare, Moliere and Tennessee Williams via Judiann's Scene Study Workshops. Taking her skills down to the primary level, she established a theater program at Holy Spirit Academy in 1986, directing K through 6th graders. Her professional affiliations are numerous, including International Festivals & Events Association, Community Arts Advisory Committee of Luzerne County's Cultural Council, and PA Chamber of Commerce Executives. Judiann is a graduate of the Leadership Hazleton Class of 1991.

"Judiann takes great pride in her work with FUNFEST and plays, and the recognition this award would offer is not only earned and deserved, but would serve as an example and inspiration to others as well."

Business and Industry



JANET HILLIARD

*Account Manager,
Pennsylvania Power & Light Company*

Janet's strong background in business and marketing earned her the demanding role of account manager for one of PP&L's industrial segments following a 1995 reorganization at the company. As the only person chosen who did not have an engineering degree, what could be a barrier for some has not proven so for Janet, as she now regularly interfaces with plant engineers and other technical people. In 1996 she attained over 200% of her sales goal. She is responsible for developing hundreds of thousands of dollars in new business for PP&L. Janet successfully negotiated a sizable design/build construction project for Spectrum Energy Service Company (a subsidiary of PP&L Resources). Valued for her attributes as a role model for others in her workgroup, Janet is seen as a significant individual contributor to the organization, and equally important - a team player. She has been recognized by her employer with two exceptional contribution awards - one for her participation in organizing the Sales Training Conference for sales and account management employees, and the second for outstanding sales results to her customer account base. Janet recently received a Bachelor's of Science degree from King's College in marketing, and is wasting no time pursuing a Masters in Business Administration at Wilkes. She volunteers her free time to the Valley Kiwanis, American Cancer Society telethon, United Rehabilitation Services bazaar and Weatherly Block Party as a country-western dance instructor.

"Janet has been able to balance her professional career advancement, educational excellence, and civic duty with the responsibilities of being a wife, and a mother to 12 year old son Justin."

Education



MONICA GREGORY, PH.D

*Acting Director of Academic Affairs and
Associate Professor of Psychology*

As the chief academic officer at Penn State Hazleton, Monica Gregory is responsible for all academic issues on campus. As Penn State moves to reorganize the Commonwealth Educational System into the Commonwealth College, she has been an instrumental member of the Strategic Planning Committee. Both a researcher and a teacher, Monica has taught psychology courses at the Hazleton campus since the mid-80's. Her leadership has revitalized the campus Honors program - increasing membership, interdisciplinary courses, and curriculum development - attracting some of the best and brightest students to the Hazleton campus. She was also instrumental in establishing a campus Lecture Series available not only to Penn Staters, but to the larger Hazleton area community as well. During her short tenure as acting Director of Academic Affairs, Monica negotiated and established an historic link between the Penn State Communications program and WYLN, a unique partnership in the University that joins students with broadcast professionals. Her research interest area in the field of experimental cognitive psychology has resulted in numerous publications. A plethora of University committees is noted on Monica's Vitae - including PSU Faculty Senate, Co-Chair of the Commonwealth Educational System Caucus and the University Commission for Women.

"Monica is an outstanding role model to junior faculty and students as she sets the highest possible standards of achievement by always demanding excellence. She is a woman with integrity."

Health Care



MARY ANN TAMONE MERRIGAN

*Assistance Nursing Professor
Wilkes University*

Mary Ann is a self-directed health-care professional whose multifaceted career of service and leadership demonstrates that dedication and ability can, and do, make a difference. Working her way up as a Navy nurse from active duty to Reserves to Commander, she completed both her bachelors and masters degrees in nursing. Currently Mary Ann is completing the research for her dissertation and aims for a Ph.D. in nursing by late 1997. Her steady progression through the officer ranks of the extremely competitive national Navy arena earned her assignments to the Bureau of Medicine and Surgery in Washington DC, and the Health, Education and Science Command in Bethesda. Such positions have kept Mary Ann on the cutting edge of the research and scholarship in her field. Her latter roles have included work in the critical care unit at the Naval Medical Center, head nurse in St. Joseph's Medical center ICU for six years, instructor at Northampton Community College and now Assistant Professor at Wilkes University. Memberships in a multitude of organizations include the American Nurses Association, the PA Nurses Association, and a current stint on the Board of the Luzerne County District Nurses. Her professional and civic awards include Who's Who in American Nurses, Who's Who of Women, Excellence in Nursing Education Award - The National Co-Alliance of Teaching Excellence and Letters of Commendation from the American Heart Association and United States Naval Reserves.

"Mary Ann is, in short, the consummate professional -- knowledgeable and able, dedicated and hard-working -- but what sets her apart is that she cares for the people and things she touches, and with marvelous results."

Human Services



EILEEN McANDREW

*Caseworker & Parent Educator
Catholic Social Services*

Eileen McAndrew began her professional life with Hazleton / Nanticoke Mental Health / Mental Retardation, counseling individuals and groups in a psychiatric setting. In 1987 she accepted a position as the first director of SEARCH - a new program to offer young women, primarily, the opportunity to move from dependency to independence toward a better life for themselves and their children. This comprehensive program helps women grow in self-esteem, complete high school, move into job training, or in some instances right into college. Due to Eileen's dedicated and creative approach, the Commonwealth of PA developed and funded a surprisingly similar program called PREP, which Catholic Social Services has consistently been chosen to offer in our area. Eileen also provides the counseling component for the Wyoming Valley program, and is recognized for her expertise in conducting parenting education programs. She has been certified by STEP: Systematic Training for Effective Parenting, and regularly conducts workshops for young parents referred by Children and Youth Services, the courts; and Maternal Health Services. She was recently selected to coordinate the expansion of CSS services to the Freeland area. A great accomplishment is the growth of the holiday programs at CSS, serving close to 2,000 people through material assistance such as food. In addition to her numerous leadership roles at St. John Bosco Church in Conyngham, and as a board member of Child Development Council of Northeast PA, Eileen juggles four youngsters, a husband and home with grace and equanimity!

"Eileen's programs run remarkably smoothly, thanks to her unique organizational skills, as well as her ability to reach out and draw many segments of the community into participating in providing for those less fortunate."

Professions



SHARON EVANS

Attorney At Law

In 1987 Sharon received her Juris Doctorate from the University of Pittsburgh School of Law. Formerly associated with the offices of Robert J. Powell, and previously Laputka, Bayless, Ecker and Cohn, Sharon hung out her own shingle in 1996. She worked in the Trust Department for the former Hazleton National Bank (now Summit Bank), and is known to many as their social studies' teacher from West Hazleton High School. She continues to teach in Penn State's Continuing Education Paralegal Program, and has instructed banking law at Luzerne County Community College. Her contributions to community agencies are lengthy. Her professional expertise has benefited Boards such as the YWCA (where she held office as President, and Co-Chair of the Woman to Woman Conference committee), Meals on Wheels, Leadership Hazleton, Easter Seals, and extensive United Way work which culminated in her role as General Chair of the 1996 campaign. Sharon is a Charter Member of the Luzerne County Commission for Women, and holds professional memberships in the PA Bar Association, Wilkes-Barre Law and Library Associations, and Lower Luzerne County Bar Association as Secretary. She was the recipient of the Pennsylvania Easter Seal Society's 1982 "Brace for an Ace Award", 1994 Distinguished Leadership Award from the National Association for Community Leadership, and was named "Woman of the Year" by Soroptimist International of Hazleton for 1994. Sharon devotes additional volunteer time to her role as Catechetical Instructor for St. Francis of Assisi in their CCD Program, Eucharistic Minister, and Pastoral Outreach volunteer.

"A life-long resident of West Hazleton, Sharon has been actively involved in various community endeavors. Her professional manner and eloquence is evident in any of her undertakings."

Guest Speaker



DR. JESSICA SLEDGE KOZLOFF

President

Bloomsburg University of Pennsylvania

Dr. Jessica Sledge Kozloff has been president of Bloomsburg University since July 1, 1994. Prior to joining Bloomsburg, Dr. Kozloff served as vice president for academic and student affairs for the State Colleges of Colorado, and she held several administrative positions at the University of Northern Colorado in Greeley. Dr. Kozloff has taught undergraduate courses in political science at the University of Nevada-Reno, Colorado State University in Fort Collins, the University of Northern Colorado, and Metropolitan State College in Denver, and was a member of the graduate faculty at the University of Northern Colorado. An author, lecturer and consultant, she earned her Ph.D. in political science from Colorado State University. She completed her master's work in political science at the University of Nevada-Reno, where she also earned a bachelor's degree in education. Dr. Kozloff served as an American Council on Education Fellow during the 1985-86 academic year and was elected chair of the Council of Fellows in 1992. She is a member of the Presidential Policies and Purposes Committee for the American Association of State Colleges and Universities, the American Council on Education's Commission on Leadership Development, and the NCAA Presidents Commission. Her community activities include membership on the boards of directors for the Columbia-Montour Council of the Boy Scouts of America and the United Way of Columbia County. She serves on the Upper Susquehanna Advisory Board for the Ben Franklin Technology Center and is a member of the Bloomsburg Rotary Club. Dr. Kozloff and her husband, Stephen Kozloff, M.D., have two adult children, Kyle and Rebecca.

~ The YWCA's Strand ~ of **PEARLS**

Major Sandra K. Ammerman '89
Margaret Boyle-Warg '87
Elizabeth S. Brndjar '87
Cheryl Bubrowski '91
Jeanne Sacco-Burger '91
J. Paula Callery '90
Theresa Caravella '93
Dr. Deb Carr '91
Lia Ciotola '87
Betty Corcoran '93
Denise Corcoran '95
Elaine Curry '94
Susan Dinofrio '90
Grace T. Ecker '91
Sister Mary Edwinalda, C.S.B. '86
Dr. Lois Forbes '93
Maureen A. Gaffney '87
Julia Gallagher '94
Pearl G. Garbrick '92

Dr. Nancy Gilgannon '92
Edna Mae Harber '94
Martha M. Herron '86
Deidre Jago '94
Jane A. Kanyock '90
Dawn Klick '91
Shirley J. Knelly '91
Daria Komishock '93
Pat Korb '91
Ruth A. Kudlick '88
Mary Anne Landis '89
Dr. Linda Lease '94
Joanne Marsicano '92
Florence M. McNelis '90
Carol Ann Morgan '87
Christine Ogozaly '92
Judith Orman '86
Donna Palermo '95
Nayan R. Pensock '88

Mary Jane Saras '95
Cathy G. Seamon '89
Lois J. Seip '87
Geraldine S. Shepperson, Ph.D. '86
Ida K. Sholedice '92
Bernadine Sieminski '95
Patty Sinex '93
Barbara M. Sipler '88
Mary Spear '90
Joyce Steinman '87
Patricia A. Thomsho '88
Rosemary Urillo '94
Sophie Veneroso '86
Joanne K. Walko, Ph.D. '89
Patricia Warner-Savage '88
Molly Meijer Wertheimer, Ph.D. '89
Rev. L. Joanne Young '91
Thelma Yuhas '95
Theresa D. Zogby '86

Honorary

Debbie Bianco H.D. '95 • Beatrice Frantom H.D. '87 • Kathryn Pardee Kirkpatrick H.D. '88
Susan K. Nenstiel '95 • Penny Cannella '89 • Harriet McGeehan '94

Selection Committee

Elaine Curry - Hazleton General Hospital
Tony Cusatis - First Federal Savings

Marsha Bell - Penn State University
Tina Steiner - Leader Data Processing

Kim King - Hilton Reservations

PEARL Committee

Dr. Nancy Gilgannon, Chair • Pat Korb • Mary Malone
Jo-Ann Yannuzzi • Paula Sagan • Deidre Jago • Donna Palermo
Pamela Dunnigan • Linda Carrick-Schreiber

**We are especially grateful
to the following businesses and individuals
for their generous support of the
YWCA PEARL
Dinner**

~ Angel ~

Edgewood in the Pines
Tim & Nancy Roman

~ Friend ~

Betty Corcoran
Mary Floyd
Deidre Jago
Paula Sagan
Bob & Janice Gans Moisey

~ Patron ~

Ida Sholedice
Paula Callery
Nancy Sachs
Lana Plafcan
Mr. & Mrs. Harry Schigner
Mary Malone
Bonnie Bernhard
Cathy & Bob Seamon

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XI....

Lack of teachers adds to nurse shortage

By Rebecca Bellville
TIMES-SHAMROCK WRITER

WILKES-BARRE — Solving the nursing shortage isn't as easy as sending more students to nursing school.

There is also a shortage of faculty to teach those students, and colleges in Northeastern Pennsylvania have not been immune.

"Who will teach the nurses of the future?" asked Mary Ann Merrigan, Ph.D., chairwoman of the nursing department at Wilkes University. "I'm not quite sure."

College faculty need to be equipped with a master's degree or doctorate, depending on the school, but the pool of such people is not large.

"There's not a million people out there with a master's degree who want to teach," said Mary Alice Golden, Ph.D., chairwoman of the Department of Nursing and Public Administration at

Marywood University.

Pennsylvania regulations require professors who teach students in a particular specialty to have a graduate degree in that specialty, Dr. Golden said. For example, a professor wishing to teach nursing students in pediatric medicine would have to have a master's or doctorate in that area.

Many schools also require faculty members to have an advanced degree in nursing education — one not many people pursue. In fact, not many students earn anything beyond a bachelor's degree.

"If you asked schools around the country how many of their students are graduating with a master's, there would be very few," said Dana Charles Clark, director of the nursing program at Luzerne County Community College.

Northeastern Pennsylvania is

particularly affected by this national shortage because most nurses with doctorates live in metropolitan areas, according to Dona Carpenter, Ed.D., acting chairwoman of the University of Scranton's nursing department.

According to the American Federation of Teachers, nursing school enrollments went up nationally for the second year in a row. However, sometimes schools can't admit as many applicants as they would like if there are not enough professors.

"It's sort of a Catch-22," Dr. Clark said. "You can't increase your enrollment of students unless you have enough master's-prepared teachers to teach them."

Dr. Merrigan said that while Wilkes has about the same number of nursing students as there were four years ago, there are four fewer professors in the department.

At LCCC, most applicants for open positions are nurse practitioners who did not study education, Dr. Clark said. Her department is currently seeking three full-time professors.

Area schools are taking steps to address the faculty shortage, including encouraging more students to study nursing.

Dr. Clark and Dr. Merrigan said it would help if the government provided financial assistance to students who earn graduate nursing degrees.

Dr. Merrigan said her department is coping with the faculty shortage, even though it can be hard on professors.

"A lot of the faculty are working overloaded schedules, and they're willing to do that because they're committed to the program," she said.



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Nursing Teacher Shortage Surfaces

College faculty need a master's degree or doctorate but the pool of such people in the nursing field is not large.

BY REBECCA BELLVILLE
TIMES-SHAMROCK NEWSPAPERS

WILKES-BARRE — Solving the nursing shortage isn't as easy as sending more students to nursing school.

There is also a shortage of faculty to teach those students, and colleges in Northeastern Pennsylvania have not been immune.

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NURSING: Field Troubled By Shortage of Teachers

FROM PAGE 3

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"A lot of the faculty are working overloaded schedules, and they're willing to do that because they're committed to the program," she said.

There's also a shortage of nursing teachers

By Rebecca Belville
Citizens' Voice Intern

CV-9-03

Although there is much talk about the shortage of nurses in hospitals both regionally and nationwide, solving the problem isn't as easy as sending more students to nursing school.

There is also a shortage of faculty to teach those students, and it exists in colleges all over the region.

"Who will teach the nurses of the future?" asked Mary Ann Merrigan, chair of the nursing department at Wilkes University. "I'm not quite sure."

A large part of the problem is that college faculty need to be equipped with a master's or doctorate degree, depending on the school. There is simply not a large enough hiring pool of people with these degrees in nursing.

"There's not a million people out there with a master's degree who want to teach," said Mary Alice Golden, chair of the Department of Nursing and Public Administration at Marywood University.

The qualified faculty who do exist are getting older. According to the American Federation of Teachers, in 2001 the median age of full-time faculty with doctorate degrees is 53.

Pennsylvania regulations require that professors who teach students in a particular specialty have to have a graduate degree in that specialty, Golden said. For example, a professor wishing to teach nursing students in pediatric medicine would have to have a master's or doctorate in that area.

Additionally, many schools also require that faculty members have an advanced degree in nursing education, and not many people pursue these. A main reason is that there are higher salaries in the hospital than the classroom.

"People don't see why they should spend thousands of dollars on a doctorate degree when they'll be making less money than in practice," Merrigan said.

In fact, not many students plan to earn anything beyond a bachelor's degree.

"If you asked schools around the country how many of their students are graduating with a master's, there would be very few," said Dana Charles Clark, director of the nursing program at Luzerne County Community College.

Northeastern Pennsylvania is particularly effected by this national shortage because most nurses with doctorates live in metropolitan areas, according to Dona Carpenter, acting chair of the University of Scranton's nursing department.

Merrigan said, "we have done national searches and people just don't apply because there are po-



sitions available everywhere." Wilkes has nine full-time nursing professors and needs six to teach part-time, she said.

She also said that Philadelphia has the nearest schools to earn doctorate nursing degrees.

All of these factors add to the nationwide lack of nurses to work with patients. Nursing has always been a female-dominated occupation, and fewer young women are becoming nurses because there are more career choices available to them than there once were.

"The shortage is directly related to the shortage of nurses at the bedside," Carpenter said.

According to the American

Federation of Teachers, nursing school enrollments went up nationally for the second year in a row. However, sometimes schools can't admit as many applicants as they would like if there are not enough professors.

"It's sort of a catch-22," Clark said. "You can't increase your enrollment of students unless you have enough master's-prepared teachers to teach them."

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At LCCC, most applicants for open positions are nurse practitioners who did not study education, Clark said. Her department is currently seeking three full-time professors.

Schools are taking several steps to address this faculty shortage. A key step is to encourage more students to study nursing.

Clark said that it is a more

flexible line of work than most.

"In nursing, if you work obstetrics and you want to do something else, you can try pediatrics," she said.

Another strength is that nurses can choose from three different shifts, she said.

Colleges also try to encourage promising students to earn the necessary degrees to teach.

"Education allows you to not only be at the bedside, but to keep up to date with the theory. So it's a nice mix," Carpenter said.

Clark and Merrigan said that it would help if the government would provide financial assistance to students who earn graduate nursing degrees.

Merrigan said that her department is coping with the faculty shortage, even though it can be hard on professors.

"A lot of the faculty are working overloaded schedules, and they're willing to do that because they're committed to the program," she said.



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"It's a special profession. You touch the lives of people every day."



Mary Ann Tamone Merrigan of Hazleton, chairwoman of the nursing department at Wilkes University, poses for a photograph during a recent interview.

ELLEN O'CONNELL/Standard-Speaker

Finding fulfillment

From nursing to teaching, woman looks back on career

By AIMEE TABOR

aimeetabor@standardspeaker.com

WILKES-BARRE — The path Mary Ann Tamone Merrigan chose took her on a journey of finding herself and helping others.

Just after graduating from Hazleton High School in 1970, she made a decision that would result in a lifetime of fulfillment both professionally and personally. Merrigan, who was born and raised in Hazleton, became a nurse.

Now, after spending 29 years in the

profession, she has found fulfillment in teaching.

Merrigan, who holds doctorate, master's and bachelor's degrees, has been a professor at Wilkes University since 1987. She has been chairwoman of the nursing department for the past five years.

"I've had a wonderful career," she said. "It's a special profession. You touch the lives of people every day. You get to see

people at their worst and at their best."

Merrigan, the daughter of Gennaro and the late Nellie Tamone, began her journey of self-discovery in high school, when she was deciding whether to be a nurse or a teacher.

She joined both the future nurses and future teachers organizations. However, she was soon told she had to make a choice between the two.

"I was told I couldn't be in both," Merrigan said.

See **NURSING, C6**

Nursing

(Continued from C1)

It was at that point she decided to become a nurse, starting her career as a nurse's aide at the former St. Joseph's Hospital (now the Greater Hazleton Health Alliance Church Street Campus) in Hazleton.

"I picked the best nurse there and asked where she went to school and that's where I went," Merrigan said.

With that knowledge, she graduated from Scranton State General Hospital in 1973 with a diploma in nursing.

But she didn't settle into a job in the area right away.

While in nursing school, she applied for and received a scholarship from the U.S. Navy.

So, after graduating, Merrigan became an ensign in the U.S. Navy, where she was stationed at the National Naval Medical Center in

Bethesda, Md., and worked in the critical care/ICU/post-op unit for the next four years.

When her active duty ended, Merrigan continued her military career on inactive duty in the Naval Reserves, where today she has earned the rank of commander.

"It was a wonderful experience," she said of the military, adding that she met former President Gerald Ford and entertainer Bob Hope.

Following her stint in Bethesda, Merrigan moved home and got married.

"I did a lot of private-duty nursing," she said. "I then became a nurse manager in the (intensive care) unit at St. Joe's."

She worked in that position for the next six years.

Between working and raising her son, Merrigan found time to go back

to school and earn a bachelor of science degree in nursing from the University of the State of New York.

Merrigan then decided she wanted a master's degree. She attended Penn State University in State College, juggling her work life, family life and studies.

"I lived at State College for a year," she said. "Then I would stay two nights a week."

She earned a master of science degree with a major in nursing and with an emphasis on adult and community health and an education and practice track.

After graduating, Merrigan began her teaching career at the Northampton Community College in Bethlehem.

But then she learned that Wilkes was looking to add to its faculty. She applied and was hired in 1987.

During her time at Wilkes, Merrigan worked in the nursing lab, as an assistant professor, an associate professor and now as department chairwoman.

When she was named chairwoman in 1997, Merrigan completed her doctorate in nursing from Adelphi University in Garden City, N.Y.

Merrigan, who later became a single mother, said her son has been supportive of her throughout her career.

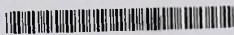
Her son, Eamon Cavan, shares the same graduation year with his mother. He, too, earned a degree in 1997.

"It was like we were going through school together," she said with a smile.

Although her son didn't pursue a career in the nursing field, Merrigan said he is a successful lawyer, having graduated from Villanova University and later from the Temple University James E. Beasley School of Law.

STANDARD - SPEAKER

HAZLETON, PA
SUNDAY 22,002
JUN 9 2002



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Wilkes hopes programs help ease shortage

By AIMEE TABOR

aimetabor@standardspeaker.com

Officials at Wilkes University are continuously looking for ways to help ease the nursing shortage.

The university recently added a new program that will allow people who want to work in the nursing field to obtain their master's degree without having a bachelor's in nursing.

"We offer a generic master's degree program for the adult learner who already has a B.A. in any major," Mary Ann Tamone Merrigan, associate professor and chairwoman of the nursing department at Wilkes, said.

The program is the first of its kind in Pennsylvania.

It will enable students to earn a master's degree in one calendar year or three semesters of study, Merrigan said.

Students will have to earn 48 credits to be eligible to receive their master's, a press

release from Wilkes University stated.

Once completed, students will be able to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN), which is a requirement for nurses to practice in the field.

Merrigan said the first class will start this fall.

"The nursing shortage is very real," she said. "It's different from in the past. In the past it was cyclical. What we're experiencing now is very different."

She attributed the shortage to a variety of reasons, but primarily because not enough people are entering the field.

"The average age of a nurse is 40 years old. They're starting to retire," she said. "Plus there aren't a lot of people coming into the field."

Merrigan also noted that times have changed for women and they're entering other fields besides nursing.

"If it continues, we're not

going to have people out there to address the health needs of the community," she said.

So, Wilkes looked at ways to help address the shortage. That's how the generic master's degree evolved.

The university has a variety of programs for people looking for a career in nursing.

They include a bachelor of science degree; licensed practical nurse to bachelor of science; registered nurse to bachelor of science; generic master's for individuals with a degree in another discipline; registered nurse to master of science; master of science - clinical nurse specialist in gerontological nursing; master of science - clinical nurse specialist in psychiatric/mental health nursing; post-master's certificate in gerontological nursing, and post-master certificate in psychiatric/mental health nursing.

Wilkes also works with several hospitals in the region to

further educate nurses and give them practical experience, Merrigan said.

The university offers several off-campus programs at the hospitals that will enable a nurse to obtain his or her bachelor's degree. Wilkes presently offers a degree program at the Greater Hazleton Health Alliance Church Street Campus.

With the different programs it offers, Wilkes is seeing an increase in enrollment.

"This year's enrollment for freshmen has more than doubled," Merrigan said.

Besides the need for nurses in hospitals, nursing homes and other facilities, Merrigan said there's a need for educators. "The average age of a nursing educator is 54 years old," she said.

Anyone interested in Wilkes' nursing programs may call the university at 800-945-5378, or see the university's Web site: <http://www.wilkes.edu/nursing/>

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Using grounded theory in nursing, ed. by Rita Sara Schreiber and Phyllis
Neerager Stern. Springer Publishing, 2001. 254p bibl index ISBN 0-
8261-1406-7, \$47.80

Editors Schreiber and Stern offer perspectives from nursing theorists to aid in understanding the philosophical underpinnings of grounded theory by presenting a healthy debate among researchers about grounded theory as nursing theorists have employed it. To underscore the dynamics of this approach the editors also include essays promoting some newer, more untraditional models. Grounded theory is a qualitative field research method developed in 1967 by Glaser and Strauss to bridge the gap between theory and research. Grounded theory emphasizes the process of theory generation; hence, the theory is "grounded in" the data. These essays demonstrate the diversity possible in this type of research. They go far beyond an explanation of this research method and its use in nursing to examine its ontological and epistemological roots and critically analyze the current direction of this research methodology. The various perspectives offered allow readers to postulate their own approaches. This well-written volume is a definite aid to the qualitative researcher, and it helps verify that the theory generated from this type of research will advance the understanding of human behavior, thereby creating a methodological fit for a practice-based discipline in which a humanistic approach is imperative. Graduate students through professionals.—
M. A. Merrigan, Wilkes University

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From left are: AACN President Carolyn A. Williams, PhD, Mary Ann Merrigan, PhD, Chairperson of the Department of Nursing; Sharon G.

Telban, DEd, Wilkes University Associate Professor of Nursing; Mathy Mezey, EdD, RN, Director of the Hartford Institute for Geriatric Nursing.

Wilkes Nursing Department is honored

The John A. Hartford Foundation Institute for Geriatric Nursing, in collaboration with the American Association of Colleges of Nursing (AACN) recently presented Wilkes University's Department of Nursing with an Honorable Mention Award for Exceptional Baccalaureate Curriculum in Gerontologic Nursing. Awards were given to three nursing schools: first place to The Medical College of Georgia; second place to The University of the Virgin Islands; and honorable mention to Wilkes University.

"To be chosen third in the country for the Hartford Foundation award is a testament to the quality of a Wilkes education in the Nursing field," said Mary Ann Merrigan, chairperson of the Nursing Department. "This is a great achievement for the department, the faculty, the University and the students."

Now in its fourth year, this national awards program was created to recognize model baccalaureate programs in nursing with strong focus on gerontological nursing and that exhibit exceptional, substantive, and innovative baccalaureate curriculum in this subject area. Beyond innovation, programs must also demonstrate relevance in the clinical environment and have the ability to be replicated at schools of nursing across the country.

"We are delighted to reward and showcase nursing schools at the forefront of preparing students through outstanding geriatric curricula," said Mathy Mezey, EdD, RN, FAAN, professor of nursing education and director of the Hartford Institute for Geriatric Nursing. "The 2001 winners should be proud of their contributions to geriatric care which serve as shining examples for other schools to emulate."

In its profile of the 2001 Award Winners, the Hartford Institute writes of Wilkes, "The philosophy of the Department of Nursing at Wilkes University encompasses the paradigm of nursing in a holistic sense. The focus on individuals within family units, within the greater community, provides the foundation for

all practice courses. Nursing courses present normal human developmental processes, promoting health while introducing alterations from the healthy state. Human development with its accompanying crises and common maladies undergirds clinical courses which begin the sophomore year and extend for six semesters.

"The senior student enters the seventh semester with the skills and knowledge needed to meet the complex needs of the older adults in the community, in the home health setting, and as the frailest of elders in the nursing home. Content embraces normal age changes, problems inherent in the elderly population, the alternatives for living arrangements, financial resources, retirement, hospice care and dying. Students are made aware of services for elders as well as prevention activities which promote healthy aging."

**"TO BE
CHOSEN THIRD
IN THE COUNTRY
FOR THE
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TESTAMENT TO
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EDUCATION IN
THE NURSING
FIELD."**

MARY ANN MERRIGAN
CHAIR OF WILKES
NURSING

Wilkes University's baccalaureate program in Nursing is approved by the Pennsylvania State Board of Nurse Examiners and is accredited by the National League for Nursing Accrediting Commission (NLNAC) and the Commission on Collegiate Nursing Education (CCNE).

Wilkes University is the only school in the region to offer an eight-credit course in gerontological nursing. The university also offers a Master of Science degree with a concentration in gerontology as well as a Post-Masters certificate in gerontological nursing.

For more information about the Nursing curriculum at Wilkes, call 1-800-WILKES-UI.

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Area colleges shift their attention to recruiting nurses

BY DENISE ALLABAUGH
TIMES-SHAMROCK NEWSPAPERS

Colleges and universities throughout Luzerne and Lackawanna counties have teamed up with hospitals to address the nursing shortage.

The University of Scranton, Marywood University, College Misericordia, Wilkes University

and Luzerne County Community College have become part of the Northeastern Pennsylvania Collaborative Nursing Council to try to recruit nurses.

"Our recruitment efforts are as intense as ever," said Jane Brown, chairwoman of the nursing department at LCCC.

Dr. Brown believes reasonable tuition costs have helped nursing enrollment remain steady there.

College spokeswoman Lisa Nelson said 229 students enrolled in nursing at LCCC this fall. This is the same number of students who enrolled in nursing in the fall of 1995. This year's class includes 145 first-year students.

"We have not had any decrease in enrollment in our nursing program, and we are very pleased with that," Dr. Brown said.

The program at LCCC prepares students to take the national licensing examination to become registered nurses. It usually admits between 130 to 150 students each year, Ms. Nelson said.

The program can be completed in two years, but she noted most students prefer to extend the time to three years. Both day and evening nursing classes are offered at LCCC. The next incoming evening class will begin next fall. According to figures Ms. Nelson provided, the estimated total tuition for an AAS degree is \$6,606. This does not include the

cost of books for courses other than nursing.

Enrollment of overall full-time nursing students at College Misericordia dropped from 134 in 1993 and 138 in 1994 to 63 this year, according to spokesman Jim Roberts.

Enrollment is up from last year, when full-time undergraduate nursing students totaled 52 and there were only seven freshmen.

Donna Snelson, nursing department chairwoman at College Misericordia, said the college has more than doubled the number of traditional incoming freshmen this fall.

"Over the last five years, nursing programs across the country have seen a decline in the number of traditional, full-time undergraduates. Therefore, fewer graduates are available to fill open positions in the work force," she said. The cost of enrolling in a BSN undergraduate program at College Misericordia is \$390 per credit. The MSN program costs \$490 a credit.

Enrollment increased this fall at the University of Scranton for the first time in the last three or four years, said Patricia Harrington, chairwoman of the nursing department.

"Over the last four years, there has been a 30 to 40 percent drop in enrollment. It dropped nation-

ally," Dr. Harrington said. "Four years ago, there were no jobs and people didn't choose nursing as a career. There are more opportunities today. The job market is better."

According to Dr. Harrington, enrollment of undergraduate nurses at the University of Scranton is 135. There are 42 students enrolled to become RNs. Twenty-two full-time and 22 part-time students are enrolled in the graduate program.

The University of Scranton offers both undergraduate and graduate degrees in nursing.

Master's programs and unique nursing programs, including a program for U.S. Army nurses, also are available at the University of Scranton.

Undergraduate tuition is \$19,330. Cost of graduate school is \$539 per credit. Last year, the University of Scranton received a \$100,000 grant from the Helene Fuld Health Trust for 10 students to complete an LPN program. They soon will be eligible for RN training.

The University of Scranton sponsored a video titled, "Nursing: The Ultimate Adventure" to recruit men and women from local schools, Dr. Harrington said.

Sharon Hudacek, associate professor of nursing at the University of Scranton, wrote a book last year to help address the

nursing shortage. "Making a Difference: Stories from the Point of Care," is a collection of 100 stories from nurses all over the world.

She said she wrote the book "to remind nurses why they chose their profession."

"So many nurses have dedicated their lives to caring," Dr. Hudacek said. "The stories are just a reminder to lift their spirits."

Wilkes University also has been offering incentives and developing aggressive recruiting efforts to attract nursing students.

Like the University of Scranton, Wilkes University also has a Helene Fuld Health Trust program that offers grants to encourage more licensed practical nurses to earn degrees as registered nurses.

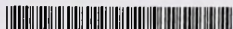
Additionally, Wilkes holds a nursing camp in the summer for seventh-, eighth- and ninth-graders to learn more about nursing.

"This is a very difficult shortage," said Mary Ann Merrigan, nursing department chairwoman at Wilkes. "Fewer and fewer are entering the work force. There really aren't the nurses out there and they won't be out there for several years."

Full-time undergraduate nursing enrollment at Wilkes University dropped from 127 in 1995 to 55 in 2000.

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Distance education in nursing, ed. by Jeanne Novotny. Springer Publishing, 2000. 256p bibl index ISBN 0-8261-1341-9, \$43.95

Distance Education in Nursing provides a wide-ranging overview; editor Novotny shares material from nursing faculty across the country on models of distance-learning technology used in various programs. These faculty acknowledge that technological advances are increasing opportunities for students to access nursing education, and they demonstrate increasing collaboration among nursing faculty nationwide. However, a number of issues must be addressed before departments or schools of nursing commit themselves and their resources to this new delivery system. Distance education poses legal questions and ethical issues, and necessitates a good deal of coordination at local, state, regional, and national levels, requiring substantial investment in up-front money and ongoing support. Foremost, distance education significantly changes traditional methods of teaching and learning, and programs or schools must be prepared to accommodate these changes. Distance education provides nursing programs with opportunities to recruit students at all levels, even from remote areas. Models exist to educate nurses for clinical practice, to prepare nurse educators, and to advance nursing science. However, is this technique for every school? The book does not discuss how distance-learning programs ensure that persons registered for courses at remote sites are the persons who actually took the examinations or wrote the papers and does not include a discussion of Duquesne's online PhD nursing program. Faculty.—*M. A. Merrigan, Wilkes University*

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Fausto-Sterling, Anne. **Sexing the body: gender politics and the construction of sexuality.** Basic Books, 2000. 473p bibl index ISBN 0-465-07713-7, \$35.00

Biologist, feminist and historian of science Fausto-Sterling (Brown Univ.) brilliantly approaches the old nature-versus-nurture debate from both human and natural science perspectives and includes political, historical, philosophical, and sociological perspectives as well. She postulates that one's biological-sexual characteristics do not necessarily equate with his or her gender. The author argues that gender arises neither universally from nature or nurture but from the way our society views human beings. She poses some very important and interesting questions as she critiques both scientific and medical research, citing examples from the natural sciences and daily life to buttress her arguments. The reader will be moved by the author's passion for the subject matter and may be compelled to respond to many of Fausto-Sterling's points aloud. It is this type of engaging dialogue that allows us to discover what it means to be human. A human being cannot be defined by his or her genitalia but as a consequence of his/her culture, history, purpose, and values. And it is this type of persuasion that makes *Sexing the Body* both a good read and an important contribution to the literature on human sexuality. It is extremely well illustrated, researched, and referenced, containing nearly 100 pages of notes and bibliography. Upper-division undergraduates through professionals.—*M. A. Merrigan, Wilkes University*

Wilkes University

News

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Wilkes University Announces New Master's Program in Nursing

Wilkes-Barre—A new concentration in Adult Psychiatric Mental Health Nursing has been added to the existing Master of Science Degree Program in Nursing at Wilkes University. The program is fully accredited by the Commission of Collegiate Nursing Education. Courses will begin in the Fall of 2000.

"No other program leading to an Advanced Practice Degree in Psychiatric Mental Health Nursing exists within a 100 mile radius of Wilkes," said Dr. Mary Ann Merrigan, Nursing Department Chairperson. "We know nurses desiring to obtain further education in this area will welcome this new concentration. More importantly, we believe it will lead to improved care of those in our area who suffer from mental illnesses."

Psychiatric Mental Health Clinical Nurse Specialists are qualified and educated as Nurse Psychotherapists. They function in direct therapy roles as well as in the roles of educator, consultant, researcher and administrator.

-MORE-

1st Add: Wilkes University Announces New Master's Program in Nursing

Graduates of the program will be eligible to write the certification examination for Clinical Nurse Specialist (CS) given by the American Nurses Credentialing Center (ANCC) upon completion of the requirements. A concentration in Gerontological Nursing is also available.

Psychiatric Mental Health Nursing Faculty include: Leona Castor, D.Ed, RN, CS, who received her master's degree in Psychiatric Mental Health Nursing from Bloomsburg University and her doctoral degree from Penn State University; and Peggy Slusser, Ph.D., RN, CS, who received her master's degree in Psychiatric Mental Health Nursing as well as her doctoral degree in nursing from the University of Pennsylvania.

For those nurses who received a Diploma or Associate Degree in Nursing, an accelerated program reducing the number of credits required is available through the newly created Wilkes RN to MS Program.

For more information, contact Merrigan at (570) 408-4074 or Slusser at 408-4077.

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Photo:

Dr. Leona Castor, from Wilkes-Barre, associate professor of Nursing at Wilkes (seated to the left); and Dr. Margaret Slusser, from Wilkes-Barre, assistant professor of Nursing (standing); discuss Wilkes University's new concentration in Adult Psychiatric Mental Health Nursing with a prospective student from the Scranton area.



Wilkes University

News

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Wilkes University's Nursing Department Receives a Two-Year \$50,000 Grant

Wilkes-Barre - Wilkes University's Department of Nursing recently secured a two-year, \$50,000 grant from the *Helene Fuld Health Trust, HSBC, Trustee* for the purpose of assisting the mobility of Licensed Practical Nurses (LPNs) by providing scholarship support through the LPN-Registered Nurse (RN) program. The nursing program at Wilkes is the only baccalaureate nursing program in the area to offer such a program.

Dr. Mary Ann Merrigan, of Hazleton, Pa., chairperson of the Nursing Department and Anne Pelak, of Kingston, Pa., coordinator of Corporate, Foundation and Government Relations secured this grant.

In 1999, the Nursing Department implemented an accelerated LPN to BS program. The program was developed in response to both the regional and national shortage of RNs and to an increased call for a higher level of professional practice in both hospital and community based services.

-MORE-

1st Add: Wilkes University Nursing Program Receives Grant

LPN students have the opportunity to challenge the first clinical year of nursing by successfully completing the National League for Nursing (NLN) Mobility Examinations. These examinations are designed specifically for LPN to RN transition.

The Wilkes University nursing program is approved by the Pennsylvania State Board of Nurse Examiners and is fully accredited by the National League of Nursing and The Commission on Collegiate Nursing Education. For further information please contact Merrigan at (570) 408-4074.

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Photo:

Seated left to right - Dr. Bonnie Bedford, of Lake Harmony, Pa., dean, College of Arts, Sciences and Professional Studies at Wilkes University; and Dr. Mary Ann T. Merrigan, of Hazleton, Pa., chairperson, associate professor, nursing
Standing - Anne Pelak, of Kingston, Pa., coordinator, corporate, foundation and government relations



Wilkes University

News

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Wilkes University's Nursing Graduates Honored At Pinning Ceremony

Wilkes-Barre- Wilkes University's Nursing graduates were honored for their successful completion of the baccalaureate nursing program at a pinning ceremony held recently at the Dorothy Dickson Darte Center for the Performing Arts.

The Wilkes University nursing pin symbolizes the ideals of professional nursing: caring, curing, coordinating, enlightening, and service to mankind into the future.

Photo:

1st Row left to right: Dr. Christopher N. Breiseth, president of Wilkes; Elaine Moran, Plymouth, Pa.; Francine Friedlander, Jim Thorpe, Pa.; Jill Kemrite, Swoyersville, Pa.; Kathleen Haggerty, Plains, Pa.; Barbara Hoffman, Wilkes-Barre; Caroline Nelson, West Pittston, Pa.; Mary Ann Kolativa, Wilkes-Barre; Daria Kropstovich, Scranton, Pa.; and Dr. Mary Ann Merrigan, Hazleton, Pa., chairperson of nursing at Wilkes.

2nd Row: Nicole Foytack, Scranton, Pa.; David Jones, Plains, Pa.; Lisa Gromelski, Duryea, Pa.; Ryan Lopez, Dallas, Pa.; Danielle Lillis, Forty-Fort, Pa.; Linda Girlock, Nanticoke, Pa.; Kimberly Kondraski, Wilkes-Barre; and Diane Durkin, RN, Avoca, Pa.

3rd Row: Jeffrey Isaacs, Nanticoke, Pa.; Brian Znachko, Hazleton, Pa.; Margaret Redmond, Wilkes-Barre, Pa.; James Koch, Mountaintop, Pa.; Lisa Johnson, Honesdale, Pa.; Bonnie Hepplewhite, Clarks Summit, Pa.; Sophia Rush, Tresckow, Pa.; and John Lewis, RN, Frackville, Pa.

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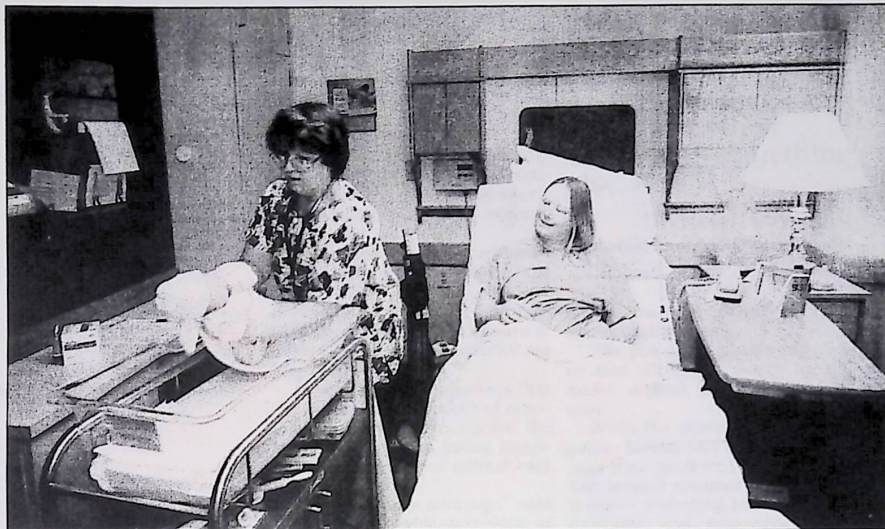
Answering the cattle call
 'The Homestead'
 in Red Rock, Okla.

TRAVEL, SD

BUSINESS

SUNDAY

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The Times Leader/RICHARD SABATURA

Registered nurse Donna Stancavage cradles Dominic, born last week to Heather Grandinetti. Stancavage is an employee of Penn State Gelsinger Wyoming Valley Medical Center, where specialty nurses are in short supply.

Nurse shortage forcing new strategies

Area just
 starting to feel
 pinch of a
 nationwide
 dearth
 of professional
 caregivers.

By BRIAN MALINA
 Times Leader Staff Writer

It's Tuesday afternoon, and Barbara Pirrelli-Sico has spent half her work day trying to sign up nurses to care for a homebound stomach cancer patient who needs 'round-the-clock attention.

So far, the director of Bayada Nurses in Kingston has 12 hours covered.

But by Wednesday morning, the problem is solved. She has found a trio of nurses to share the 24-hour duty.

One patient. Three nurses. And, more dilemmas like this one ahead for Pirrelli-Sico and other managers faced with keeping thousands of regional nursing jobs filled.

Hospitals and nursing homes, home health care agencies and medical offices are finding these days that it takes tender, loving care and more — including hard, cold cash — to attract and keep nurses.

A national nursing shortage has spread its tentacles to Northeastern Pennsylvania, and some industry experts predict the shortage will get worse before it gets better.

Currently, the Wyoming

Valley Health Care System, parent company of Wilkes-Barre General and Nesbitt hospitals, is looking for a dozen more registered nurses.

Penn State Gelsinger Wyoming Valley Medical Center needs two.

And Mercy Hospital Wilkes-Barre, while lucky to have a full staff, expects to have difficulty filling future openings.

By 2002, industry experts predict a nationwide shortage of 250,000 nurses, said Judy McTiernan, vice president of patient care services for the Wyoming Valley Health Care System.

That's enough registered and licensed practical nurses to staff more than 400 hospitals the size of Wilkes-Barre General.

According to the Boston College School of Nursing Internet site, that number could grow to 400,000 by 2020, with the greatest need for registered nurses with bachelor's degrees.

Dr. Helen Streubert, chairwoman of the nursing department at College Misericordia, faults hospital reaction to managed care for the shortage.

As those new health care delivery models became more prevalent over the past decade, financially strapped hospitals cut costs — and staffing. Nurses make up the largest segment of employees, they felt the cuts, Streubert said.

Now, after a period of adjustment, some hospitals have decided they might have cut too deeply and are trying to expand or read-



Longtime cardiac care nurse Bob Ward fills out paperwork at Wilkes-Barre General Hospital. Looking on is Dr. Thomas Delehanty.

just their staffs.

The problem: Nursing students aren't there to fill the openings.

"Nursing enrollments have been significantly lower in the last few years," Streubert said. "When students are making decisions about what major to take, if the parents are reading that there aren't jobs, they might steer their children to something else."

Mary Ann Merrigan, chairwoman of Wilkes University's Nursing Department, said the school's 1998 class of 27 was slightly smaller than past years. Currently there are about 90 undergraduates enrolled in the Wilkes program.

She said she expects enrollment to jump

■ See NURSE, Page 7D



Ron Jacobus, vice president of nursing at Penn State Gelsinger Wyoming Valley Medical Center, says a national nursing shortage is just starting to be felt in Northeastern Pennsylvania.

Nurse —

(Continued from Page 1D)

as students learn of the job possibilities.

"There are many opportunities for professional nurses. They can be employed in many settings, not just traditional hospitals," Merri-gan said.

McTiernan, while acknowledging the effects of industry cut-backs, blames the nursing shortage on another factor — working conditions.

Job stress and untraditional hours are bigger deterrents, she said.

"Twenty-five years ago, nurses would say the drop is because of money, but today the salaries are very competitive."

Overcoming the objections that are keeping students out of nursing schools would not solve the immediate problem facing hospitals — a shortage of critical care nurses.

"It's a selective shortage," said Ron Jacobus, vice president of nursing at Penn State Geisinger Wyoming Valley Medical Center.

Jacobus said critical care positions in the intensive care unit, cardiac care unit and other specialty departments are more difficult to fill because the jobs require experienced nurses.

"The ICU is the least desirable setting for a new graduate. When hiring graduate nurses, we try to structure it where they can be productive and learn the things they need to learn," McTiernan said.

Bob Ward, a critical care nurse at Wilkes-Barre General Hospital, understands why some colleagues opt for other areas. "There's more stress here. You regularly deal with life and death. But it's rewarding work."

From signing bonuses to promises of training to employee groups to solve work issues, area hospitals are trying to make nursing a more attractive career.

At Wilkes-Barre General Hospital and Nesbitt Memorial Hospital nurses and management have

"When students are making decisions about what major to take, if the parents are reading that there aren't jobs, they might steer their children to something else."

Dr. Helen Streubert

chairwoman of the nursing department
at College Misericordia

formed various groups to talk about work issues.

"We put work groups together to find solutions. We're in the midst of that now," McTiernan said.

While the studies are still ongoing, McTiernan said the meetings have produced no surprises but several common-sense solutions — including increasing job flexibility and improving workplace communication.

The Wyoming Valley Health Care system also is offering signing bonuses of \$1,500 to new nurses.

And WVHC recently developed at "float pool" of employees who can work in more than one area. "We have a competency-based orientation. Nurses are assessed to work in different areas, and we pay them a differential for that flexibility."

Jacobus said Penn State Geisinger has used bonuses in the past but currently is not.

Instead, Geisinger stresses the opportunity to study and learn new skills at the Plains Township hospital and other facilities, including Penn State Hershey Medical Center and Penn State Medical Center in Danville.

But despite the push for more nurses, local health care providers aren't panicking and expect this shortage will pass.

"Nursing shortages are cyclical," McTiernan said. "I don't know why, but they are."

STANDARD-SPEAKER

HAZLETON, PA
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HAZLETON, PA
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HAZLETON, PA
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Hazleton mother, son earn degrees

A Hazleton mother and son have both received university degrees this spring.

Dr. Mary Ann Tamone Merrigan successfully defended her doctoral dissertation at Adelphi University in Garden City, Long Island, N.Y., thus completing all requirements for a Ph.D. in nursing.



Dr. Mary Ann
Tamone Merrigan



Eamon Cavan
Merrigan

Meanwhile, her son, Eamon Cavan Merrigan, whose late father was Edward L. Merrigan Jr., graduated from Villanova University near Philadelphia with a bachelor of arts degree in history.

While attending Villanova, Eamon Merrigan was a member of the Student Government, president of the History Club and an active member of the Pre-Law Society. He also played rugby and participated in intramural football, basketball and softball.

Eamon Merrigan was a dean's list student who scored in the 95th percentile of his class on the Law Scholastic Aptitude Test.

He completed an internship in the District Attorney's Office in Philadelphia during the fall 1997 semester.

Eamon Merrigan was accepted at Fordham University School of Law, Dickinson School of Law of Pennsylvania State University, Villanova University School of Law, University of Maryland School of Law and George Washington University School of Law.

He also received an offer of a full-tuition scholarship to Widener University School of Law.

However, he decided to attend Temple University School of Law in the fall and recently was notified that he is a candidate for a merit scholarship there.

Eamon Merrigan, a 1984 graduate of Bishop Hafey High School where he was the Hugh O'Brien Leadership Scholar, also is a graduate of Hazleton Junior Leadership.

Since the summer of 1995, Eamon has been a counselor at Camp Horizons, operated by Northeast Counseling Services.

He has been very active in the community and has done volunteer work both at Villanova and in Hazleton.

Eamon Merrigan is a grandson of Nellie and Gennaro (Jerry) Tamone, Hazleton — his mother's parents — and a grandson of attorney Edward L. Merrigan of Washington, D.C.

Mrs. Merrigan, Eamon's mother, is a registered nurse.

She had graduated from Scranton State General Hospital School of Nursing, then received a bachelor of science degree with a major in nursing from the University of the State of New York and a master of science degree in nursing from Penn State University with a major in adult health and a minor in older adult health and community.

She completed concentrations in both nursing practice and nursing education.

Mary Ann Merrigan was employed as the nurse manager of the intensive care unit at St. Joseph's Hospital from 1978 to 1984. Since 1985, she has been on the nursing faculty at Wilkes University where she recently was appointed chairperson of its nursing department.

She is extremely active both in the community and in professional organizations, having received numerous awards.

Most recently, Mary Ann Merrigan received recognition for her work with the American Heart Association where she is an affiliate faculty member, a basic life support instructor and instructor trainer.

She volunteers her time teaching at least 20 CPR courses a year in the community.

In 1997 she received the Hazleton Y.W.C.A.'s P.E.A.R.L. award for health care.

In 1993 and once again this year she was elected by the Wilkes University student body to deliver the greetings from the faculty at the university's commencement exercises in May.

Her dissertation at Adelphi University was entitled "The Meaning of Human Sexuality to Acute Myocardial Infarction Clients Who Are Older Women."

She acknowledges the "very special" women in the local cardiac rehabilitation programs who had participated in that study.

Wilkes University News

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Wilkes Nursing Students to Hold Free Health Screenings

Wilkes-Barre -- Wilkes University senior nursing students will hold free health screenings at three area senior citizen high rises in October.

The students spent several weeks conducting assessments of the high rises' residents to determine what screenings were needed. Tests that will be conducted include blood pressure, cholesterol, safety and hearing. The general public is invited.

Screenings will take place from 10 a.m. to 1 p.m., on Wednesday, October 12, at Lincoln Plaza, Wilkes-Barre; from 9 a.m. to noon, Tuesday, October 18, at The Twins, Jumper Street in Hazleton; and from 9 a.m. to noon, on Tuesday, October 18, at Sherman Hills, Wilkes-Barre.

Tests at each location vary. For more information contact the Wilkes University nursing department at 831-4070 or 1-800-WILKES-U, ext. 4070.

PHOTO:

Coordinators, first row, from left: Dr. Sharon Telban, of Moosic, associate professor of nursing; Mary Ann Merrigan, of Hazleton, assistant

-MORE-

1ST ADD - WILKES TO HOLD FREE HEALTH SCREENINGS

professor of nursing; and Dr. Ann Kolanowski, of Kingston, chairperson of nursing.

Group leaders, second row, from left: Damian Sher, of Mt. Holly, N.J., senior nursing student; Jackie Stafanowicz, of Duryea, senior nursing student; Cindy Kowalski, of Hazleton, senior nursing student; and Denise Kowalski, of Dickson City, senior nursing student.

Missing from photo is coordinator Ellen Dennis, of Larksville, visiting assistant professor of nursing.

appetizers, entrees, soups, breads and desserts there will be numerous door prizes,

Linda Ross.



Wilkes students to conduct health screenings for elderly

Wilkes University senior nursing students will hold free health screenings at three area senior citizen highrises in October.

The students spent several weeks conducting assessments of residents to determine what screenings were needed. Tests that will be conducted include blood pressure, cholesterol, safety and hearing. The general public is invited.

Screenings will take place from 10 a.m. to 1 p.m., on Wednesday, Oct. 12, at Lincoln Plaza, Wilkes-Barre; from 9 a.m. to noon, Tuesday, Oct. 18 at The Twins, Jumper Street in Hazleton; and from 9 a.m. to noon, on Tuesday, Oct. 18, at Sherman Hills, Wilkes-Barre.

Tests at each location vary. For more information contact the Wilkes University nursing department at 831-4070 or 1-800-WILKES-U, ext. 4070.

Coordinators, first row, from left: Dr. Sharon Telban, Moosic, associate professor of nursing; Mary Ann Merrigan, Hazleton, assistant professor of nursing; and Dr. Ann Kolanowski, Kingston, chairperson of nursing.

Group leaders, second row: Damian Sher, Mt. Holly, N.J., senior nursing student; Jackie Stefanowicz, Duryea, senior nursing student; Cindy Kowalski, Hazleton, senior nursing student; and Denise Kowalski, Dickson City, senior nursing student. Coordinator is Ellen Dennis, Larksville, visiting assistant professor of nursing.

CV 10/5/94

Wilkes University News

Christine Liberaski
Communications Assistant
University Relations
Wilkes-Barre, Pennsylvania 18766
(717) 831-4773

PSA Wilkes Nursing Students to Hold Free Health Screenings

Wilkes-Barre -- Wilkes University senior nursing students will hold free health screenings at three area senior citizen high rises in October.

Screenings will take place from 10 a.m. to 1 p.m., on Wednesday, October 12, at Lincoln Plaza, Wilkes-Barre; from 9 a.m. to noon, Tuesday, October 18, at The Twins, Jumper Street in Hazleton; and from 9 a.m. to noon, on Tuesday, October 18, at Sherman Hills, Wilkes-Barre.

Tests at each location vary. For more information contact the Wilkes University nursing department at 831-4070 or 1-800-WILKES-U, ext. 4070.

Wilkes University

News

Stephanie Simmons
Assistant Director of Public Relations
Wilkes-Barre, Pennsylvania 18766
(717) 822-8413

WILKES CHAPTER OF SIGMA THETA TAU PRESENTS NURSING AWARDS

WILKES-BARRE -- Zeta Psi, the Wilkes University chapter of Sigma Theta Tau, the nursing honor society, recently held a Business and Awards Meeting at the Ramada Inn in Wilkes-Barre.

Shirley Smith, a Clinical Nurse Specialist in Oncology at the Veteran's Administration Medical Center, served as speaker for the evening. She discussed "The Patient Self-determination Act and Ethical Implications of Nursing."

Awards were presented for demonstrated excellence in specific areas of nursing. Karen Wrublewski, Associate Chief of Nursing Education at the V.A. Medical Center was presented with the Education Award. Dr. Theresa Grabo, Associate Professor of Nursing at Wilkes University was presented with the Research Award. The Practice Award was presented to Louise Guzik, a Nurse Practitioner in Adult Health at the V.A. Medical Center, and Mary Ann Merrigan, Assistant Professor of Nursing at Wilkes University received the Leadership Award.

1ST ADD WILKES CHAPTER OF SIGMA THETA TAU PRESENTS NURSING AWARDS

PHOTO: Seated, from left: Mary Ann Merrigan, Mary Supey, Chapter Secretary; Louise Guzick, and Dr. Leona Castor, Chapter President. Standing, from left: Dr. Theresa Grabo, Patricia Fuller, Chapter Treasurer; Karen Wrublewski, Shirley Smith, and Charmaine Zoller, Chapter Vice-President.

-30-

013192

Faculty Resume Information Sheet

Full Name Merrigan Mary Ann T
Last First M.I.

School or College and Department College of Arts & Sciences-Nursing Department

Age as of September 1, 1988, Date of Birth 36 7/19/52

Academic Rank Assistant Professor

Full-Time ☒ Part-Time ☐

Non-Wilkes College Teaching, If Part-Time Various (Naval Reserve)

Earned Degrees	Name of Institution	Location	Area, Field or Major	Degree Received	Date Conferred
	PA State University	St. College, PA	Nursing	MS	12/85
	Univ. State of NY	Albany, NY	Nursing	BS	12/83
	Scranton St. Gen Hosp	Scranton, PA	Nursing	RN	3/73

Teaching Experience Incl. Wilkes	Name of Institution	Location	Subjects/ Fields Taught	Full or Part-Time Rank	Dates of Service From - To
	Wilkes College	W-B, PA	Nsg/Levels 3&4	Asst. Prof	1/87-present
	Wilkes College	W-B, PA	NSG-LC/Ldrship	Adjunct	8/85-1/87
	Northampton Co. Com Ccl	Bethlehem	NSG-Theory&Clin	FT-Lead Fac.	Summer '85
	Northampton Co. Com Ccl	Bethlehem	Nursing	PT-Prof	8/84-8/85
	PA State University	St. College, PA	Nsg/Clinical	PT-Prof	1/84-12/84

Non-Teaching Experience

Full-Time	Firm or Organization or Self-Employed	Duties	Title	Dates of Service From - To
	Hazleton St. Josephs Med Ct	ICU/CCU	Supervisor	9/78-8/83
	Hazleton St. Josephs Med Ct	Private Duty	RN	1/78-9/78
	United States Navy	ICU/CSU/RR	Charge Nurse	7/73-6/78
Part-Time	Unites States Navy	Reserve Charge	LCDP	10/76-present
		Nurse, Ed., Off		
		CPR Coordinator		
	PA State University	Res & Teaching	Grad. Asst.	1/84-1/85

List Major Consulting Activities

United States Navy-Naval School of Health Sciences: CPR, Seabees Training,
Fleet Hospital Training
Burn Foundation-Speakers Bureau

Bibliographic Citation of Principal Publications - Last Five Years

ORGANIZATION NAME	LOCAL, STATE, REGIONAL, NATIONAL	OFFICE HELD
American Nurses Association	National	
PA Nurses Association	State	
Luzerne County District Nurses	Regional	Board of Directors/Ch. Public Relations
Sigma Theta Tau	International	
Sigma Theta Tau/Zeta Psi Chapter	Local	
AAUW	National, Regional, Local	Research Ch. -2 years Induction Ch.
American Heart Association	Regional	Board of Directors/Emergency Cardiac Care Committee
American Military Surgeons (Assoc. of Fed. Health Care Providers)	National & Regional	
Naval Reserve Association	Regional	
PA State/SUNY Alumni	Regional	
Scranton State General Hospital Association	State	

MEMO:

TO: ALL FACULTY MEMBERS AND ADMINISTRATION BY RANK

FROM: JESSICA BIERBOWER, INTERN FOR UNIVERSITY RELATIONS

DATE: JANUARY 23, 1996

RE: WILKES FACULTY ON WWW

I have started working on my final project for my internship, and I am asking for your help. My final project is to obtain brief biographies of each faculty member to put on the Wilkes home page in the near future. Could you please send me the following information:

- ✓ - Where you are originally from
- ✓ - Education (BS or BA and beyond)
- ✓ - Previous Work Experience (optional)
- ✓ - Organizations you are involved in outside the University
- ✓ - Any awards you have received in the last two years
- Any publications or writings.

Please send the information to University Relations office, as soon as possible. Thank you for your cooperation. If you have any questions you can reach me at extension 4773 between 1-4 MWF.

Name - Mary Ann Merrigan - assistant professor Nursing
Originally from - Hazleton, PA
Education ① Scranton State Hosp. Soft Nursing 1943
The University of the State New York - Albany, NY
B.S. (Major in Nursing) (1983)
② The Pennsylvania State University - University Park, PA
M.S. (Major in Nursing) - (Donald Young)
+ Middle Age Adult - Major
Older Adult & Community - Minor
Emphasis - Education & Practice 1985 '87

Doctoral Candidate - Adelphi University --
Garden City, New York.
(Ph.D - nursing program)

Work Experience

- 1984-85 Northampton County Community College
AD nursing program clinical faculty
Practical nursing program - lead teacher
- 1984 - Teaching Assistant & ^{see} Research Assistant
The Pennsylvania State University
- 1978-1983 Supervisor - Head Nurse
ICU/CCU, Hagerstown - St. Joseph's Medical
Center Hagerstown, PA
- 1977-1978 Private Duty Nursing
- 1973-1976 US Navy - Active Duty
ICU, Recovery Room, Post-op & Open Heart Unit
Charge Nurse

- ### Organizations
- ① American Heart Association - Emergency Cardiac
Care Committee - NE PA - Affiliate Faculty (BCLS)
Member - Instructor Trainee - Instructor
(BCLS)
 - ② American Association of University Women
 - ③ American Nurses Assoc. PA Nurses Assoc. &
Luzerne County District Nurses
 - ④ Sigma Theta Tau (International Honor
Society for Nurses)

mmerrigan (cont).

- ⑤ Association of Military Surgeons (Federal Health Care Providers)
- ⑥ Naval Reserve Association
- ⑦ Commander in the U.S. Navy Reserves.

Awards.

- ① Excellence in Nursing Education
National Co-Alliance for Teaching
Excellence 1993-94
- ② Who's Who of American Women ¹⁹⁹⁴
- ③ Who's Who Among Human Service Professionals
(annual since 1999)
- ④ Who's Who in American Nursing

Wilkes University: Five faculty members have received promotions or tenure:

■ Anne Y.F. Lin has been approved for tenure. She is a full professor and chairwoman of

pharmacy practice.

She earned bachelor's and doctoral degrees in pharmacy from St. John's University and completed a post-doctoral residency program at Medical College of Virginia Hospitals. She is a Mountaintop-area resident.

■ Mary Ann Merrigan of Hazleton has been promoted from assistant to associate professor of nursing.

She received a registered nurse degree from Scranton State General Hospital, a bachelor's degree in science from the University of the State of New York and a master's degree in science from Penn State University.

■ Darin Fields, chairman of the English, history, philosophy and foreign languages department, has received tenure and has been promoted from assistant to associate professor of English.

He holds a bachelor's degree in English from the University of Arizona and master's and doctoral degrees from the University of Delaware.

He is adviser for the university's yearbook and sits on the Faculty Development and the Graduate Studies committees.

He is a Wyoming resident.

■ Vee Ming Lew of Dallas received tenure and was promoted from assistant to associate professor of math and computer science.

He earned a bachelor's degree from the University of California and master's and doctoral degrees from Cornell University.

He helps compose the tests for the Annual High School Mathematics Competition and coordinates the Wilkes Summer Program for Advanced Placement Teachers.

■ Prahlad Murthy of Sugarloaf earned tenure and was promoted from assistant to associate professor of geoenvironmental sciences and engineering.

He received a bachelor's degree from Bangalore University and a master's degree from Anna University, both in India. He earned a Ph.D. from Texas A&M. He sits on the Faculty Development Committee.

HAE. 7.1. 3-59

Wilkes trustees approve tenure, promotions

4-7-99 C.V.

The Board of Trustees of Wilkes University has approved tenure for Dr. Anne Y.F. Lin; a promotion for Dr. Mary Ann Merrigan; and tenure and promotion for Dr. Darin Fields, Dr. Vee Ming Lew and Dr. Prahlad Murthy.

Dr. Anne Y.F. Lin is a full professor and chairperson of pharmacy practice at Wilkes. She earned a bachelor of science degree in pharmacy and doctor of pharmacy degree from St. John's University and completed a Post-Doctoral Pharmacy Residency Program at Medical College of Virginia Hospitals. Lin was profiled in the St. John's University "Success Book," which highlights seven of its alumni that have successful careers. She resides in Mountaintop.

Dr. Mary Ann Merrigan, Hazleton, was promoted from assistant to associate professor of nursing. Merrigan received an R.N. degree from Scranton State General Hospital, a bachelor of science degree from University of the State of New York, and a master of science degree from Pennsylvania State University.

Chairperson of the English, history, philosophy and foreign languages department is Dr. Darin Fields. Fields, who was also promoted from assistant to

associate professor of English, attained a bachelor of arts degree in English from the University of Arizona and a master's and doctoral degree from the University of Delaware. A Wyoming resident he is the advisor for "Amnicola," the university's yearbook, sits on the Faculty Development and the Graduate Studies Committees.

Dr. Vee Ming Lew, from Dallas, was promoted from assistant to associate professor of math and computer science. He acquired a bachelor of science degree from the University of California at Santa Barbara and earned a master's and doctoral degree from Cornell University. Lew helps compose the tests for the Annual High School Mathematics Competition held at Wilkes, and coordinates the Wilkes Summer Program for Advanced Placement Teachers.

Dr. Prahlad Murthy, from Sugarloaf, was promoted from assistant to associate professor of geoenvironmental sciences & engineering at Wilkes. Murthy received his bachelor of science degree from Banganore University, India, his master's degree from Anna University, India and a Ph.D. from Texas A&M. He also sits on the Faculty Development Committee.

Wilkes University

News

University Relations Office
Paula J. Gentilman, Communications Assistant
Wilkes-Barre, Pennsylvania 18766
Office (570) 408-4770 Fax (570) 408-7820
e-mail antosh@wilkes1.wilkes.edu

Wilkes University Approves Faculty for Tenure and Promotions

Wilkes-Barre- The Board of Trustees of Wilkes University has approved tenure for Dr. Anne Y.F. Lin; a promotion for Dr. Mary Ann Merrigan; and tenure and promotion for Dr. Darin Fields, Dr. Vee Ming Lew, and Dr. Prahlad Murthy.

Dr. Anne Y.F. Lin is a full professor and chairperson of pharmacy practice at Wilkes. She earned a bachelor of science degree in pharmacy and doctor of pharmacy degree from St. John's University and completed a Post-Doctoral Pharmacy Residency Program at Medical College of Virginia Hospitals. Lin was profiled in the St. John's University "Success Book," which highlights seven of its alumni that have successful careers. She resides in Mountaintop, Pa.

Dr. Mary Ann Merrigan, Hazleton, Pa., was promoted from assistant to associate professor of nursing. Merrigan received an R.N. degree from Scranton State General Hospital, a bachelor of science degree from University of the State of New York, and a master of science degree from Pennsylvania State University.

-MORE-

1st Add: Tenure and Promotions

Chairperson of the English, history, philosophy, and foreign languages department is Dr. Darin Fields. Fields, who was also promoted from assistant to associate professor of English, attained a bachelor of arts degree in English from the University of Arizona and a master's and doctoral degree from the University of Delaware. A Wyoming, Pa., resident, he is the advisor for "Amnicola," the university's yearbook, sits on the Faculty Development and the Graduate Studies Committees.

Dr. Vee Ming Lew, from Dallas, Pa., was promoted from assistant to associate professor of math and computer science. He acquired a bachelor of science degree from the University of California at Santa Barbara and earned a master's and doctoral degree from Cornell University. Lew helps compose the tests for the Annual High School Mathematics Competition held at Wilkes, and coordinates the Wilkes Summer Program for Advanced Placement Teachers.

Dr. Prahlad Murthy, from Sugarloaf, Pa., was promoted from assistant to associate professor of geoenvironmental sciences & engineering at Wilkes. Murthy received his bachelor of science degree from Banganore University, India, his master's degree from Anna University, India, and a Ph.D. from Texas A&M. He also sits on the Faculty Development Committee.

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Area colleges shift their attention to recruiting nurses

Corrington 11-25-01

BY DENISE ALLABAUGH
TIMES-SHAMROCK NEWSPAPERS

Colleges and universities throughout Luzerne and Lackawanna counties have teamed up with hospitals to address the nursing shortage.

The University of Scranton, Marywood University, College Misericordia, Wilkes University

and Luzerne County Community College have become part of the Northeastern Pennsylvania Collaborative Nursing Council to try to recruit nurses.

"Our recruitment efforts are as intense as ever," said Jane Brown, chairwoman of the nursing department at LCCC.

Dr. Brown believes reasonable tuition costs have helped nursing enrollment remain steady there.

College spokeswoman Lisa Nelson said 229 students enrolled in nursing at LCCC this fall. This is the same number of students who enrolled in nursing in the fall of 1995. This year's class includes 145 first-year students.

"We have not had any decrease in enrollment in our nursing program, and we are very pleased with that," Dr. Brown said.

The program at LCCC prepares students to take the national licensing examination to become registered nurses. It usually admits between 130 to 150 students each year, Ms. Nelson said.

The program can be completed in two years, but she noted most students prefer to extend the time to three years. Both day and evening nursing classes are offered at LCCC. The next incoming evening class will begin next fall. According to figures Ms. Nelson provided, the estimated total tuition for an AAS degree is \$6,606. This does not include the

cost of books for courses other than nursing.

Enrollment of overall full-time nursing students at College Misericordia dropped from 134 in 1993 and 138 in 1994 to 63 this year, according to spokesman Jim Roberts.

Enrollment is up from last year, when full-time undergraduate nursing students totaled 52 and there were only seven freshmen.

Donna Snelson, nursing department chairwoman at College Misericordia, said the college has more than doubled the number of traditional incoming freshmen this fall.

"Over the last five years, nursing programs across the country have seen a decline in the number of traditional, full-time undergraduates. Therefore, fewer graduates are available to fill open positions in the work force," she said. The cost of enrolling in a BSN undergraduate program at College Misericordia is \$390 per credit. The MSN program costs \$490 a credit.

Enrollment increased this fall at the University of Scranton for the first time in the last three or four years, said Patricia Harrington, chairwoman of the nursing department.

"Over the last four years, there has been a 30 to 40 percent drop in enrollment. It dropped nation-

ally," Dr. Harrington said. "Four years ago, there were no jobs and people didn't choose nursing as a career. There are more opportunities today. The job market is better."

According to Dr. Harrington, enrollment of undergraduate nurses at the University of Scranton is 135. There are 42 students enrolled to become RNs. Twenty-two full-time and 22 part-time students are enrolled in the graduate program.

The University of Scranton offers both undergraduate and graduate degrees in nursing.

Master's programs and unique nursing programs, including a program for U.S. Army nurses, also are available at the University of Scranton.

Undergraduate tuition is \$19,330. Cost of graduate school is \$539 per credit. Last year, the University of Scranton received a \$100,000 grant from the Helene Fuld Health Trust for 10 students to complete an LPN program. They soon will be eligible for RN training.

The University of Scranton sponsored a video titled, "Nursing: The Ultimate Adventure" to recruit men and women from local schools, Dr. Harrington said.

Sharon Hudacek, associate professor of nursing at the University of Scranton, wrote a book last year to help address the

nursing shortage. "Making a Difference: Stories from the Point of Care," is a collection of 100 stories from nurses all over the world.

She said she wrote the book "to remind nurses why they chose their profession."

"So many nurses have dedicated their lives to caring," Dr. Hudacek said. "The stories are just a reminder to lift their spirits."

Wilkes University also has been offering incentives and developing aggressive recruiting efforts to attract nursing students.

Like the University of Scranton, Wilkes University also has a Helene Fuld Health Trust program that offers grants to encourage more licensed practical nurses to earn degrees as registered nurses.

Additionally, Wilkes holds a nursing camp in the summer for seventh-, eighth- and ninth-graders to learn more about nursing.

"This is a very difficult shortage," said Mary Ann Merrigan, nursing department chairwoman at Wilkes. "Fewer and fewer are entering the work force. There really aren't the nurses out there and they won't be out there for several years."

Full-time undergraduate nursing enrollment at Wilkes University dropped from 127 in 1995 to 55 in 2000.

CURRICULUM VITA

NAME: Mary Ann Tamone Merrigan SS#184-44-6407

ADDRESS: 826 N. Laurel Street
Hazleton, PA 18201

TELEPHONE: Home: (570)454-3108
Work: (570)408-4074 fax: (570) 408-7807
e.mail - merrigan@wilkes1.wilkes.edu

ACADEMIC RANK: Associate Professor (tenured 1992) Nursing, Wilkes University
Wilkes-Barre, PA 18766

EDUCATION:

1988-1998 Adelphi University, Garden City, Long Island, NY
Graduated, Ph.D. - Nursing

1983-1985 The Pennsylvania State University - University Park, PA
Graduated; Master of Science
Major in Nursing (Young & Middle Age Adult - Major and Older Adult and
Community - Minor)
Emphasis: Education and Practice

1981-1983 The University of the State of New York - Albany, NY
Graduated; Bachelor of Science - Major in Nursing

1970-1973 Scranton State General Hospital School of Nursing - Scranton, PA
Graduated; Nursing Diploma (RN)

1970-1971 University of Scranton - Scranton, PA

EDUCATIONAL AND TEACHING EXPERIENCE:

1985-Present Wilkes University - Wilkes-Barre, PA
6/1/98 - Present Chairperson - Nursing Department

Spring 1999-
Present Associate Professor, Nursing Department

Spring 1987-
Fall 1998 Assistant Professor, Nursing Department

Spring 1998 Assistant-to-the-Chairperson

1994-1998 Curriculum Coordinator

1991-1997 Senior Level Coordinator

1995 - 1996 Junior Level Coordinator

Fall 1986 &
Spring 1987 Assistant Director - Nursing Learning Center

Fall 1985- Spring 1986	<u>Staff Associate - Nursing Learning Center</u>
Fall 1984-Spring & Summer 1985	<u>Northampton County Area Community College - Bethlehem, PA</u>
Summer 1985	Lead Teacher - Lecturer and Clinical Instructor Practical Nursing Program
Spring 1985	Clinical Instructor - AD Nursing Program (Crisis, Critical Care and Emergency Nursing)
Fall 1984	Clinical Instructor - AD Nursing Program (Med/Surg)
Spring-Summer & Fall 1984	<u>The Pennsylvania State University - University Park, PA</u>
Spring & Summer 1984	Teaching Assistant/BS Nursing Program Medical Surgical Nursing
Spring, Summer Fall 1984	Graduate (Research & Teaching) Assistant to the Chairperson of the Nursing Department
1989-Present	<u>American Heart Association</u> Regional/Affiliate Faculty Member
1985-Present	Basic Life Support Instructor Trainer
1978-Present	Basic Life Support Instructor

COURSES TAUGHT

Fall 1998	Health Care Terminology
Fall 1998	Graduate Level - Theoretical Foundations of Nursing
Spring 1995, 1996	Health Assessment (Graduate Level)
Spring 1994, 1995 & 1996; Summer 1995	Physical Assessment (Undergraduate Level)
Fall 97, Spring 96	Guest Lecture Nursing 305, Nursing 501 & Nursing 502 (Nursing Research & Theory courses)
Spring 1995 & Fall 1994	Clinical Practicum (Master's Program)
Summer 1994	Guest Lecturer RN Bridge Course (Physical Assessment)
Fall 1994 - Spring 1999	Scholarly Project - Chairperson (11 students)
1994-1998	Scholarly Project - Reader (15 students)

Spring 1999, Spring 1994 & Summer 1993	Graduate Level (Masters Program) Nursing Research
Spring 1994,1996, 1998, & 1999	Graduate Level (Masters Program) Role Theory Development
Spring 1992- 1998	Independent Studies - Medical Surgical Nursing
Fall 1995 Spring 1994 Spring 1992 Spring 1996	Independent Studies - Critical Care
Spring 1992 1993 & 1994	Medical Surgical (Cardiac) Lecture 4 hours/wk
Summer 1996 Summer 1995 Summer 1994 Summer 1993 Spring 1993 Spring 1992 Summer 1992 Summer 1988	Current Issues & Trends in Nursing
Fall 1987-1998	Medical Surgical (Older Adult) Lecture 4 hours/week
Spring 1994	Nursing Theory Lecture
Spring 1986; Spring 1989- 1993	Nursing Leadership/Management Lecture
Fall 1990-1997	Medical Surgical (Older Adult) Clinical (2) 6 hour days Long Term Care and Community Health
Fall 1987-1989	Medical Surgical (Middle Age Adult) Clinical (2) 6 hour days
Spring 1987- 1991	Senior Practicum Clinical (2) 9 hour days (ICU/CCU, Med/Surg, ER, Maternal Child)

ADMINISTRATION:

6/1/98 - Present	Wilkes University Nursing Department Chairperson
Fall 1994 - 1998	Wilkes University Nursing Department Curriculum Coordinator
Spring 1998	Assistant to the Chairperson Wilkes University Nursing Department
Summer of 1995 & Fall 1996	Coordinator/Junior Level - Wilkes University Nursing Department

Fall 1991- 1997	Coordinator Senior Level Wilkes University Nursing Department
Fall 1989- Present	Director/Coordinator Wilkes CPR Training Site
Fall 1986 & Spring 1987	Wilkes College - Wilkes-Barre, PA Assistant Director - Nursing Learning Center Wilkes College - Wilkes-Barre, PA
1991-Present	Naval Officer - Commander Navy Nurse Corps - U.S. Naval Reserve
1982-1991	Lieutenant Commander Navy Nurse Corps - U. S. Naval Reserve
1978-1983	Supervisor/Head Nurse Intensive/Coronary Care Unit The Hazleton-St. Joseph's Medical Center - Hazleton, PA
1977-1982	Lieutenant Navy Nurse Corps - U. S. Naval Reserve
1973-1977	Lieutenant (Junior Grade) & Ensign U.S. Navy (Active Duty) - National Naval Medical Center Bethesda, MD, (Charge Nurse-Intensive Care, Post-Op- Cardiac Surgery and Recovery Room)

COMMITTEES:

	NURSING
1986/87/ 1991 - Present	Curriculum Committee (Chairperson 1994- 1998)
1998 - Present	Graduate Committee
1994 & 1998	Student Grievance Committee
1994	Nursing Faculty Search Committee
1992-Present	Department Personnel Committee - (Secretary 1993-1994)
1991-1993	Student Affairs Committee (Chairperson 1992-1993)
1996-Present	CCNE - Self Study Committee
1989-1992	NLN Self-Study Committee
1989-1992	Northeastern PA Nursing Consortium
1985- 1998	American Heart Association CPR Coordinator/Director Wilkes Center
1989-1991	Graduate Planning Committee
1989-1992	Peer Review Committee (1992 Chairperson)
1989-1991	Faculty Affairs Committee (Chairperson)

1990	Nursing Faculty Search (Interviewer)
1990	Wilkes Nursing Education Consortium (Chairperson)
1987-1989	Student Affairs Committee (Chairperson)
1985-1986	Recruitment Committee
1985-1986	Senior Luncheon Committee

UNIVERSITY

1998 - Present	Tenure and Promotion Committee
Summer 1997	School of Liberal Arts & Human Sciences Interim Dean - Search Committee
1992- 1998	Academic Standards Committee
1997 - 1998	Chairperson - Student Affairs - Sub Committee
1990-1992	Teacher Effectiveness & Recognition Committee (Secretary)
1989- 1998	Wilkes University American Heart Association Training Center (Director-Coordinator)
1988-1990	Self Study Committee (Subcommittee Institutional Effectiveness/Planning)
1988-1990	Financial Aid Committee
1987-1988	Peer Review Committee (Chairperson)
1988-Present	Freshman Advisor
1987-Present	Women's Faculty Caucus

COMMUNITY

1998-Present	Mercy Hospital - Wilkes University Oncology Seminar Committee Member
1996-Present	Reviewer - "Choice" (Current Review for Academic Libraries)
1996-Present	Veteran's Administration Medical Center - Wilkes-Barre, PA - Research Committee
1988-Present	Hazleton-St. Joseph's Medical Center Wellness Center-Volunteer
1985-Present	American Heart Association-Emergency Cardiac Care Committee-Northeastern PA
1985 - Present	American Heart Association - Basic Life Support Advisory Board - NEPA
1986-Present	American Association of University Women (Program Committee)
1985-Present	Nursing Recruitment Speeches-Local High Schools

1990-1994	Bishop Hafey High School Basketball and Baseball Parent, Bishop Hafey High School, Hazleton, PA
1990-1994	Football Parents (Fund raising Chairperson; Calling Committee) Secretary 1991-1994
1990-1994	Bishop Hafey High School Mothers Club
1987-1993	Burn Foundation-Speakers Bureau
June 1986-1988-1991-1993	Luzerne County Women's Conference (Volunteer)
1983-1992	Little League-Babe Ruth Team Parent-Hazleton, PA
1982-1990	PTO Board-St. Joseph's School-Hazleton, PA
1980-Present	Volunteer, March of Dimes, American Heart Association & American Cancer Society
1978-Present	American Heart Association-Certified in Basic and Advanced Life Support, CPR Instructor and Instructor Trainer: Affiliate Faculty Member (Teaching 20-30 courses/year)

PROFESSIONAL MEMBERSHIPS AND OFFICES:

1998 - Present	Eastern Nursing Research Society (ENRS)
1985-Present	American Association of University Woman (Program Committee)
1983-1997	American Nurses Association/Pennsylvania Nurses Association
1983-1997	Luzerne County District Nurses
1992-1997	Nominating Committee (Chairperson)
1990-1992	President
1988-1990	President Elect
1986-1990	Chairperson-Public Relations
1988-1997	Board of Directors
1985-Present	Sigma Theta Tau (Zeta Psi Chapter)
1995-1997	Faculty Advisor
1990-1997	Eligibility Committee
1992-1994	Awards Committee Chairperson
1993-1994	Program Committee
1989-1992	Nominating Committee Chairperson
1997- Present	
1986-1989	Induction Chairperson
1987-1989	Program Chairperson
1987-1989	Research Day Chairperson
1987-1989	Vice President
1985-Present	The Pennsylvania State University Alumni Association
1983-Present	The University of The State of New York Alumni Association
1973-Present	Scranton State General Hospital Alumni Association

1987-Present	Wilkes University Women's Faculty Caucus
1987-1993	Burn Foundation (Speaker's Bureau)
1983-Present	American Military Surgeons of the United States (Association of Federal Health Care Providers)
1983-Present	Naval Reserve Association
1976-Present	United States Naval Reserve (Commander at present)
1996-1997	Fleet Hospital 22-Det. D-Administration Officer-CPR Coordinator and Clinical Educator
1994-1996	Naval Hospital Bethesda Reserve Unit (Avoca, PA) Training Officer CPR Coordinator
1993-1994	Fleet Hospital Reserve Unit (Avoca, PA.). Training Officer and CPR Coordinator
1992-1993	Volunteer Training Unit-Avoca, PA-CPR Coordinator
1990-1992	Charge Nurse/Clinical Educator Naval Reserve Fleet Hospital Combat Zone Hershey Medical Center, Hershey, PA
1989-1990	Clinical Coordinator/Gaining Command Liaison Officer, Naval Hospital Reserve Unit, Bethesda, MD
1986-1989	Education and Training Officer, Naval Hospital, Bethesda, MD (2306)
1988-1989	Reserve Billet Training Plan Task Force, Naval Hospital, Bethesda, MD (2306)
1984-1986	Consultant to training officer of Seabee Hospital Unit, Harrisburg, PA
1983-Present 1986-1990	CPR Instructor and Instructor Trainer for unit and other reserve units Charge Nurse, Naval Hospital, Bethesda, MD (ICU/CCU)
1983-1986	Charge Nurse, Fleet Hospital (ICU/CCU)
1979-1982	Volunteer Naval Reserve
1976-1978	Charge Nurse Surgical Unit Naval Reserve
1973-1976	Staff/Charge Nurse, Bethesda Naval Hospital (Active Duty)

CONSULTATIONS AND SPEECHES:

October 1998	"Women, Stress and Heart Disease" review - <u>CHOICE</u>
May 1998	Wilkes University Commencement Speaker
May 1998	Wilkes University Pinning Ceremony Speaker

December 1998	PRE-RN Review Course - Educational Resources Moravian College - 2 days
Summer 1998	PRE-RN Review Course - Educational Resources LaSalle University - 2 days Widener University - 2 days
January 1998	PRE-RN Review Courses - Educational Resources Philadelphia, PA - 2 days Wilmington, DE - 2 days
May-June, 1997	PRE-RN Review Courses - Educational Resources-Wilkes-Barre, PA. (2 days) -Washington, D.C. (2 days) -Philadelphia, PA.. (2 days) -Baltimore, MD.. (2 days)
Fall 1997	Panel Discussion - Wilkes University Open House
February 1996	"The ABC's of CPR"-Wilkes University VIP Day
June, 1995	Pre RN Review Course Educational Resources, New York, NY.. (2 days)
May 1995	Pre RN Review Course Educational Resources, Wilkes-Barre, PA.. (2 days)
May 1995	Pre RN Review Course Educational Resources, Charleston, W.Va. (2 days)
January 1995	Pre RN Review Course-Educational Resources, Philadelphia, PA (2 days)
Fall 1994	Book Review-"Clinical Leadership in Nursing"
Fall 1994 - Spring 1995	Wilkes University-Nursing Center (group leader)
August 1994	Soft Tissue Injuries - Naval Reserve - Avoca, PA
June 1994	Thoracic Injuries - Naval Reserves - Avoca, PA
June 1994	Pre RN Review Course - Educational Resources, Bethlehem, PA (2 days)
May 1994	Pre RN Review Course - Educational Resources, Baltimore, MD (2 days)
May 1996, 1995, 1994, 1993, 1992 & 1991	Welcome Address and Master of Ceremonies - Wilkes University-Nursing Pinning Ceremony
April 1994	History of Zeta Psi Chapter - Sigma Theta Tau Induction Ceremony
February 1994	Central Nervous System Injuries - Naval Reserves - Avoca, PA.
December 1993	Communicable Diseases - Naval Reserves - Avoca, PA.
May 1993	Wilkes University Commencement - Faculty Speaker
June 1993	Pre RN Course-Review , Educational Resources, Baltimore, MD (2 days)

June 1993	Pre RN Course-Review, Educational Resources, Bethesda, MD (2 days)
June 1993	Pre RN Course-Review, Educational Resources, Thomas Jefferson University, Philadelphia, PA (2 days)
January 1993	Pre RN Course Review, Educational Resources, Hahnemann University Philadelphia, PA
Jan. & Feb. 1993	CPR Instructor "How to Teach", Naval Reserve Center Avoca, PA
February 1991	Panel Member "Change Through Values"-Wilkes University
July 1990	"Automated Patient Classification System" National Naval Medical Center, Bethesda, MD
May 1990	Master of Ceremonies-Wilkes Nursing Senior Luncheon
February 1990	IV Courses (8 hours) National Naval Medical Center, Bethesda, MD
September 1989-1997	Consultant-Hazleton-St. Joseph's Medical Center Cardiac Rehabilitation Instructs classes every month
May 1989	Speaker-Wilkes Nursing Senior Luncheon
December 1989	Clinical Skills Presentation (2 days) National Naval Medical Center, Bethesda, MD
August 1988	Diabetes - Assessment and Treatment Bethesda Naval Hospital
1986-Present	BLS Instructors' Courses - American Heart Association Wilkes-Barre, PA (biannually)
November 1988 October 1986	CPR Instructor Update - Naval Reserve Center Adelphi, MD
August 1986	"Cardiac Care Update" - Naval Reserve Center, Adelphi, MD
September 1985- Present	CPR Instructor Course-"How to Teach"-2-8 hour days annually
Spring 1985	"Share and Care" (Cardiac Rehabilitation Program) The Milton S. Hershey Medical Center, Hershey, PA
Summer 1984	"Cardiac Rehabilitation Program" 3 hours/week for 4 weeks Nursing Consultation Center The Pennsylvania State University, University Park, PA
Summer 1984	Stress Reduction classes (biweekly) - Nursing Consultation Center The Pennsylvania State University, University Park, PA

- April 1984 "Cardiovascular Disease in the Older Adult" (8 hour presentation)
Presented to South Mountain Restoration Center
South mountain, PA (CEUs's awarded)
- Spring 1984 "Cardiovascular Disease in the Older Adult" - Presented to various long-term care facilities
- State College, PA
- Fall 1983 Rater/Evaluator for an RN Audit Session in "Gerontological Nursing"
The Pennsylvania State University, University Park, PA

RESEARCH:

- 1998 Doctoral Dissertation "The Meaning of Human Sexuality to Acute Myocardial Infarction Clients Who Are Older Women."
- 1990-1992 "The Relationship Between Nurse Executives' and Nurse Educators' Perception of Performance Competencies for New Graduates of Baccalaureate Nursing Programs"
- Summer 1990 "Automated Patient Classification System" - Designed a Teaching Video and Computer Program - National Naval Medical Center
- September 1989-1990 Assessment, Planning & Implementation of a Cardiac Rehabilitation Program
- 1988 Assessment & Evaluation Fleet Hospital-Interactive Video (developed)
- 1985 Master's Thesis: - "The Relationship of Health Locus of Control and Compliance of MI Clients in Cardiac Rehabilitation Group"
- Spring 1984 "Socio-economic Variables Affecting Career Mobility" - The Pennsylvania State University

ACADEMIC BOOK REVIEWS:

Merrigan, M.A. (1998). [Review of book: Women, Stress and Heart Disease, ed. by Kristina Orth-Gomer, Margaret A. Chesney and Nanette K. Wenger] CHOICE, 36,1.

CLINICAL EXPERIENCE:

- 1989-1994 Cardiac Rehabilitation Charge Nurse-Hazleton-St. Joseph's Medical Center, Hazleton, PA
- 1993-1994 & 1996 Training officer - Fleet Hospital - Avoca, PA
- 1986-1989 Training officer-Naval Hospital Bethesda Reserve Unit
- August 1991 Quality Assurance-Navy Nurse Corps Credentialing-Bureau of Medicine and Surgery, Washington, D.C.
- 1990-1992 Charge Nurse/Nurse Educator-Naval Reserve Fleet Hospital- Combat Zone Hospital - Bethesda, MD

July-August 1990	Workload Management System-National Naval Medical Center, Bethesda, MD
1989-1990	Clinical Coordinator - National Naval Medical Center, Bethesda, MD
June 1989	Charge Nurse/Supervisor, Primary Care Clinic-Naval Academy, Annapolis, MD
1988-1990	Charge Nurse/Clinical Instructor Cardio/Thoracic Surgery - National Naval Medical Center, Bethesda, MD (two days/month)
May-June 1988	Education and Research-Health Education and Science Command, National, Naval Medical Center, Bethesda, MD
April-May 1987	Evaluator-Acute Care Wards: U.S.N. Fleet Hospital (Safe Haven) Camp Pendleton, CA
Fall 1990-1997	Clinical Instructor Long Term Care and Community Health - Wilkes University, Wilkes-Barre, PA
Fall 1987-1989	Clinical Instructor-Medical Surgical at Nesbitt Memorial Hospital Wilkes University, Wilkes-Barre, PA
Spring 1989-1991	Clinical Instructor Senior Practicum at Nesbitt Memorial Hospital, (Medical Surgical, ICU/CCU, ER, Maternal/Child)
Spring 1987	Clinical Instructor Hazleton General Hospital, Medical Surgical, ICU/CCU, ER
July 1986	Supervisor-ICU (Medical Surgical) Fleet Hospital Training Site-Camp Pendleton, CA (Constructed, equipped and staffed a 250 bed training field hospital) (Golden Shield)
1976-1986	Charge Nurse-ICU (Medical Surgical) Naval Reserve, Naval Hospital Bethesda and Fleet Hospital, Bethesda, MD
1984-1985	Clinical Instructor - Northampton County Area Community College, Bethlehem, PA, Easton Hospital, Medical Surgical, ICU, CCU and ER
May-June 1984	Charge Nurse-ICU/CCU, Naval Hospital, Orlando FL
Spring 1984	Clinical Instructor-The Pennsylvania State University, University Park, PA, Medical Surgical
1978-1983	Supervisor/Head Nurse-ICU/CCU-The Hazleton-St. Joseph's Medical Center, Hazleton, PA
1977	Private Duty Nursing-The Hazleton-St. Joseph's Medical Center, Hazleton, PA
1976-1977	Charge Nurse - Naval Reserve Surgical Unit - Bethesda, MD
1973-1976	Charge Nurse/Staff Nurse-Medical Surgical ICU, Post Operative Open Heart Unit, Shock Trauma Unit and Recovery Room. Navy Nurse, National Naval Medical Center, Bethesda, MD
	Certified in Basic Life Support, Advanced Cardiac Life Support and Basic Trauma Life Support. Basic Life Support Instructor and Instructor Trainer

CONTINUING EDUCATION:

October 16, 1998	"Antimicrobial Therapy in the Immune Compromised Cancer Patient" Wilkes University (CEUs awarded)
July 26-29, 1998	"Leadership in the Face of Change-Lessons from Industry" AACN-Seattle, WA (10.75 CEUs awarded)
April 2, 1998	"Legal Implications of Managed Care" Scranton, PA (CEUs awarded)
November 7, 1997	"Integrating Community Health Into the Curriculum" Scranton, PA (CEUs awarded)
September 19, 1997	"Care Maps" - Dr. Marion Farrell - Wilkes University
April 3, 1997	"Energizing Nursing Practice: Keeping the Passion in Compassion." Lackawanna Station, Scranton, PA., (CEUs awarded).
November 13, 1996	"Managed Care" - Dr. Kalisch, Wilkes University
April, 1996	National Institutes of Health Conference
November 1995	Holistic Nursing Conference-Wilkes University
October 1995	"A Touch of Compassion, Therapeutic Touch in Clinical Practice." Sigma Theta Tau
October 1995	Oncology Conference-"Hematologic Malignancy"-Mercy/Wilkes University (CEUs awarded).
October 1995	Understanding Nursing Practice (2 days)-Dr. Patricia Benner (CEUs awarded).
May 1995	Advance Practice Nursing Opportunities, Challenges, and Strategies for the Future.
April 1995	National Institutes of Health Conference
April 1995	Clinical Nursing Research for the Future (CEUs awarded).
April 1995	Health with Music (CEUs awarded).
March 1995	Riding the Waves of Reform with the Four C's (CEUs awarded).
January 1995	Education Workshop
December 1994	Cardiovascular Crisis (2days) (CEUs awarded).
November 1994	Publication Conference
November 1994	Managed Care Conference-Lehigh Valley Hospital Center (CEUs awarded).
October 1994	Cancer Conference-Mercy Hospital/Wilkes University (CEUs awarded).
August 1994	Critical Pathways - Concept to Reality and the Pennsylvania State University (CEUs awarded).

June 1994	Physical Assessment Update
May 1994	Health Care Reform - Dr. Catherine Long - Wilkes University
April 1994	National Institutes of Health Conference (3days)
March 1994	TB update Veteran's Administration Medical Center, Wilkes-Barre, PA (CEUs awarded).
January 1994	2-day Qualitative Research Seminar - Dr. Bogdan-Syracuse University
October 1993	Adjunct Therapy for the Person with Cancer - Mercy Hospital and Wilkes University (CEUs awarded).
October 1993	Caring Based Practice Workshop -Dr. Jean Watson (CEUss awarded).
October 1993	Post Modern Nursing and Advanced Nursing Practice - Dr. Jean Watson, (CEUs awarded).
October 1993	Asthma Update for the Nineties - Mercy Hospital - Scranton, PA. (CEUs awarded).
October 1993	Legislative Issues - Pennsylvania Nurses Association - Harrisburg, PA.
April 1993	"Into the 21st Century" - The Pennsylvania State University (3.6 CEUs)
April 1993	(2 Day Conference at) the National Institute of Health, National Library of Medicine and Walter Reed Army Hospital
April 1993	The Care of the Family of Cancer Clients, Sigma Theta Tau
April 1993	Remembering Yesterday, Celebrating Today and Building Tomorrow. The Pennsylvania State University (CEUs awarded).
February 1993	"Empowerment" (3 CEUs) PA Nurses Association
September 1993	Competency and Legal Documents in the Older Adult Client - Attorney Paula C. Bregman, Wilkes-Barre, PA.
October 1992	Legislative Health Care Issues, Pennsylvania Nurses Association
June 1-3, 1992	"The Curricula Students Learn: Persiflage, Camouflage and other Secrets" Olivia Em Bevis Adelphi University, Garden City, NY
May 1992	Acupuncturee-Dr. William Clearfield Luzerne County District Nurses.
April 1992	Health Legislation State Rep. - Phyllis Mundy Pennsylvania Nurses Association
April 1992	AIDS Research - National Institutes of Health-Bethesda, MD
April 1992	Publishing Research Center For Nursing Research, Bethesda, MD
April 1992	Quality Assurance-CDR Felhofer - National Naval Medical Center, Bethesda, MD

March 1992	AIDS Education - Bernard Healy, Ph.D. - PA Public Health Officer Sigma Theta Tau
March 1992	"The Dessert Storm Experience" - Luzerne County District Nurses
October 1992	Women's Health Issues - Frances McGlynn, MS, RN - Luzerne County District Nurses Association
October 1991	"The Right To Die" - Sigma Theta Tau
Jun 1991	Luzerne County Women's Conference - The Pennsylvania State University, Wilkes-Barre Campus
May 1991	"Humor in Nursing" J. Veglia, M.S., R.N. - Clinical Appreciation Day, Wilkes University
April 1991	"Honor in Nursing-Scholastic Achievement" Kathleen Pagana, Ph.D., R.N. Sigma Theta Tau-Zeta Psi Chapter
March 1991	"Improving Collaboration Between Nursing Education and Nursing Service" N.E.P.A. Nursing Education Consortium (CEUs awarded).
March 1991	Conferences at The Institute of Aging and The Institute of Mental Health National Institutes of Health, Bethesda, MD
March 1991	"Nursing in the Age of Multimedia" Margaret Slusser, M.S.N., R.N. Sigma Theta Tau-Zeta Psi Chapter
March 1991	"Transcultural Nursing" Margaret Mandrillo Ed.D., R.N. Luzerne County District Nurses Association
January 1991	"Laparoscopic Surgery" John DeCaprio, M.D. - Luzerne County District Nurses Association
October 1990	"Challenge of the 90's-Out of the Past-Present and Future" Sigma Theta Tau, Research Conference (4.2 CEUs)
October 10, 1990	"Risk-The Old Arts Among New Visions" Dr. Michael Case - Sigma Theta Tau
October 1990	Annual Pennsylvania Nurses Association Convention "If Caring Were Enough, Anyone Could be a Nurse", "Nursing in the 90's", "Unifying the Profession of Nursing", "Disaster in the 90's", "Nursing Impact on the Homeless" (7 CEUs)
October 1990	Legislative Issues for Nurses, Luzerne County Nurses Association
September 1990	Alternative in Women's Health Care-Lupron Therapy Luzerne County District Nurses Association
May 1990	"Looking to the Future of the American Nurses Association" Dr. Jessie Igou, Pennsylvania Nurses Association
May 11, 1990	"Concerns, Challenges and Issues Facing Nursing" Barbara Redman, Ph.D., R.N.- Executive Director, American Nurses Association

March 26, 1990	"Living and Working in Space: Nursing Steps Into the 21st Century" Janet M. Burge, Ph.D., R.N., Professor and Director, Graduate Nursing Program, University of Alabama, Nursing Education Consortium of NE PA (CEUs awarded).
March 18-20, 1990	"Nurse and Public Policy: Knowing the Process, Using Power" The Center for Women in Government, Albany, NY (CEUs awarded).
March 8, 1990	"Notes on Nursing - 1990" Jean Floyd, R.N. Education Director, Pennsylvania Nurses Association, Wilkes-Barre, PA
February 1990	"Women Health Care Providers' Role in Combat" The National Naval Medical Center, Bethesda, MD
January 1990	"Nurse's Role in Collective Bargaining and the Legislative Process" Pennsylvania Nurses Association
November 13-15, 1989	Annual Convention of American Military Surgeons of the United States (Federal Health Care Providers) San Diego, CA "Total Quality Management" (CEUs awarded). "Nursing Perspectives" (CEUs awarded). "Navy Nurse Research Section" (CEUs awarded).
November 1-4, 1989	The Pennsylvania Nurses Association "Nurse Empowerment-Political Awareness" (CEUs awarded). "Nurse Empowerment-A Professional Responsibility" (CEUs awarded). "Nurse Empowerment-The Role of Research" (CEUs awarded). "Nursing Empowerment-Leadership in the Change Process" (CEUs awarded). "Nurse Empowerment-Promoting the Image of Nursing" (CEUs awarded). "Nurse Empowerment-The Case Management Model" (CEUs awarded).
October 1989	"The Legislative Process" The Pennsylvania Nurses Association
September 1989	"The Nursing Shortage" The Pennsylvania Nurses Association
August 5-6, 1989	Trauma Life Support, Washington Hospital Center Washington, D.C. (14 contact hours)
June 1-2, 1989	Acute Combat Trauma Symposium: American Military Surgeons Norfolk, VA (14.4 contact hours)
May 17, 1989	"Ethics in the 90's" Sigma Theta Tau, University of Pennsylvania
May 6-9, 1989	National Conference on Hypertension, The American College of Cardiology, Orlando, FL (CEUs awarded).
April 17, 1989	Oncology Seminar - National Institute of Health, Bethesda, MD
April 1990	"Peri-Operative Care" National Naval Medical Center, Bethesda, MD
March 1989	Basic Trauma Life Support (2 days CEUs awarded). National Naval Medical Center, Bethesda, MD
March 1989	"Nursing in Transition: Focus on Research" (Multi-Chapter) Sigma Theta Tau National Honor Society

March 1989	"Assertiveness in Academia" (Dr. M. Wolf)
March 1989	Cultural Nursing, Luzerne County District Nurses Association
February 1989	"Liver Disease" National Naval Medical Center, Bethesda, MD
December 1988	Military Leadership and Management -National Naval Medical Center, Bethesda, MD
October 31 to November 4, 1988	American Military Surgeons of the United States (Federal Health Care Providers) San Antonio, TX (CEUs awarded).
	"Adult Children of Alcoholics" (CEUs awarded).
	"Federal Services Health Promotions Overview"
	Department of the Army, San Antonio, TX (CEUs awarded).
November 1988	"Women and Cancer Detection & Treatment in the 1990's"
	Wilkes-Barre General Hospital, Wilkes-Barre, PA (6.3 contact hours)
October 1988	"Women's Issues and Reproductive Ethics" Dr. Rosemary Tong
September 1988	"Humor in Nursing" Luzerne County District Nurses
August 1988	Assessment and Evaluation of Endocrine System
	Bethesda Naval Hospital, Bethesda, MD
July 1988	Maintaining Quality Care-Quality Assurance
	National Institutes of Health, Bethesda, MD
June 18, 1988	Trauma Symposium, Washington Hospital Center
	Washington, D.C. (CEUs awarded).
May 25, 1988	Menopause and Beyond, Sigma Theta Tau, Zeta Psi Chapter
	Wilkes College, Wilkes-Barre, PA
April 15, 1988	"Alternative Ways of Perceiving Knowledge: Application for More Effective Teaching",
	sponsored by Nursing Education Consortium of Northeastern Pennsylvania (CEUs awarded).
March 12-13, 1988	"CAMIS" Computer Assisted Military Interactive Video System
	Bethesda Naval Hospital, Bethesda, MD
January 16, 1988	Intravenous Certification, Bethesda Naval Hospital, Bethesda, MD (CEUs awarded).
	(Annually recertified)
November 14-15, 1987	"Hospital Ships", "Aerospace Technology", Bethesda, MD (CEUs awarded).
November 8-13, 1987	American Military Surgeons of the United States (Federal Health Care Providers) "Natural Disasters: The Role of the Federal Health Team" (CEUs awarded).
October 16, 17, 1987	"COPD & Respiratory Assessment"
	Bethesda Naval Hospital, Bethesda, MD (CEUs awarded).

April 11, 1987	"Legal Aspects in Nursing Education", Northeastern Pennsylvania Nursing Education Consortium, Luzerne County Community College, Nanticoke, PA (CEUs awarded).
March 1987	"Improving the Quality of Life Through Research" Sigma Theta Tau, Tri-Chapter, Wilkes-Barre, PA
March 1987	"AIDS" National Institutes of Health, Bethesda, MD
March 1987	Nursing Legislation, Pennsylvania Nurses Association, Luzerne County, Wilkes-Barre, PA
November 2-7, 1986	American Military Surgeons of the United States (Association of Federal Health Care Providers) National Convention, "Medical Readiness in War and Peace", Nursing, Education, Medical and Military lectures) (CEUs awarded).
October 1986	"Nursing Image" (Drs. Kalish) Northeastern Pennsylvania Nursing Education Consortium (CEUs awarded).
October 1986	"Motivating Students Through Creative Teaching", Dr. Art Garner Wilkes College, Wilkes-Barre, PA
September 1986	"The New Professional Nursing Law: How it Affects You" Pennsylvania Nurses Association (CEUs awarded).
June 1986	Women's Conference, Luzerne County Women's Conference, The Pennsylvania State University, Wilkes-Barre Campus
June 1986	Middle Management Conference (2 days) - Naval Reserve Center, Adelphi, MD
April 1986	"Entrepreneurship in Nursing" Northeastern Pennsylvania Nursing Education Consortium, Wilkes-Barre, PA (CEUs awarded).
April 1986	"Update in Emergency Cardiac Training" American Heart Association, Baltimore, MD (CEUs awarded).
March 1986	"Spotlight on Research", Sigma Theta Tau, Zeta Psi Chapter Wilkes College, Wilkes-Barre, PA
March 1986	"New Cardiac Pharmacology" National Naval Medical Center, Bethesda, MD
February 1986	"Heart and Lung Physical Assessment" - Bethesda Naval Hospital, Bethesda, MD
January 1986	"Behavioral and Medical Ethical Concerns in the Combat Setting" Bethesda Naval Hospital, Bethesda, MD (CEUs awarded).
December 1985	"Drug and Alcohol Abuse" - Naval Reserve Center, Adelphi, MD
November 1985	"Management Theories, Styles and Tools" - Naval Reserve Center, Adelphi, MD
October 1985	"Navy Medical Correspondence" - Naval Reserve Center, Adelphi, MD
July 1985	"Evaluation" - Naval Reserve Center, Adelphi, MD
May 1985	"Emergency Medical Training" - Bethesda Naval Hospital, Bethesda, MD

April 1985	"Basic Life Support - Instructor Trainer's Course" - University of Maryland, College Park, MD
January 1985	"Course for Health Care Professional on Drug and Alcohol Abuse" (2 week course) Tri-Services of the Armed Forces Bethesda, MD (CEUs awarded).
October 1984	"Fleet Hospital Program" United States Naval Reserves, Washington, DC
July 1984	"Hospital Workload Management System" Bethesda Naval Hospital, Bethesda, MD
May 1984	"Nurses Practice Documentation Skills" Pennsylvania State University, University Park, PA (CEUs awarded).
April 1984	"Advanced Cardiac Life Support" American Heart Association Williamsport Hospital, Williamsport, PA (CEUs awarded). (Bi-annually renewed)
August 1983	Critical Care Course The Pennsylvania State University, University Park, PA

HONORS:

1997	PEARL Award (YWCA - Hazleton, PA.) Health Care
1996	Zeta Psi Chapter - Sigma Theta Tau Research Grant
1994-1998	Who's Who of American Women
1996-1998	Who's Who in Medicine and Health Care
1993 & 1998	Elected by students to deliver response from the faculty at the University's commencement exercises
1992	Awarded Tenure-Wilkes University
1992 + 1993	Excellence in Nursing Education-National Co-Alliance for Teaching Excellence
1992-1993	Air Force - Nurse Educator Award
1991	Sigma Theta Tau, Zeta Psi Award, "Excellence in Nursing Leadership"
1991-1997	Who's Who Among Human Service Professionals
1991 + 1992 + 1993 + 1994 + 1995 & 1996	Elected by students as Master of Ceremony and to deliver Welcome address at Wilkes Nurses' Pinning Ceremony
1994-1995 1993-1994 1992-1993 1989-1990	Nominated for Carpenter Award (Wilkes University Outstanding Teacher)

1990	Outstanding Designee (Wilkes Teaching and Service)
1990-1998	Who's Who in American Nursing
1990	Elected by students as Master of Ceremonies-Wilkes Nursing Senior Luncheon
1989	Elected by students as Speaker-Wilkes Nursing Senior Luncheon
1998	Elected by students as Speaker Pinning Ceremony
1989 & 1998	Letter of Commendation - American Heart Association
1984-1985	Inducted into Sigma Theta Tau
1984	Graduate Assistantship -The Pennsylvania State University
1974 and 1986	Letters of Commendation - United States Navy
1983	United States Public Health Service Nursing Traineeship
1973	Academic Excellence Award: Scranton State General Hospital School of Nursing, Scranton, PA
1972-1973	Officer Candidate Hospital Nurse - United States Navy Nursing Scholarship
1970-1971	Dean's List (Grade Point Average: 3.5 and above) University of Scranton, PA

Revised: 1/93 MAM/kp
Revised: 3/99 MAM/cw

STANDARD-SPEAKER

HAZLETON, PA
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Wilkes University's Nursing Department gets grant to enhance area elder care

The Nursing Department at Wilkes University recently received a grant from the American Association of Colleges of Nursing (AACN) and the John A. Hartford Foundation.

The grant will help Wilkes enhance the care of the area's older adults by increasing the diversity of the advanced practice nursing workforce and by providing networking, role modeling, mentorships

and leadership activities for scholarship awardees and experts in geriatric nursing.

Wilkes was one of only 23 universities including the University of Pennsylvania, the University of Michigan and Yale University to receive the grant.

As part of the grant, Wilkes received scholarship money which will be used to increase student enrollment in existing geriatric/gerontologic advanced practice nursing programs.

Full tuition scholarships will be distributed to five students enrolled in the University's gerontological nursing master's degree program. Students enrolled in classes through Wilkes at the Mountain View Care Center in Scranton will receive a 40 percent discount on tuition.

Wilkes University's Nursing Department has been collaborating with the Mountain View Care Center to create an innovative, off-site clinical partnership to meet the goals of

the grant project.

"Stronger links between students and clinical leaders will help solidify the role of the geriatric advanced practice nurse and attract new students to the field," said Corinne H. Rieder, Executive Director of the Hartford Foundation.

Gerontological nursing has been an integral part of the undergraduate nursing curriculum at Wilkes for over twenty years and has been developed for the Master's Program to prepare nurses as Clinical Nurse Specialists.

"We are proud of our longstanding commitment to geriatric care," said Dr. Mary Ann Merrigan, chairwoman of Wilkes University's Nursing Department. "The grant allows us to extend that commitment to the community through scholarship and education."

For more information, call Dr. Merrigan at 1-800-WILKES-U ext. 4071.

CHOICE

MIDDLETOWN, CT
11-TIMES/YEAR 4,000
SEPTEMBER 2002



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American Nurses Association
URL: <http://www.nursingworld.org>

[Internet Resource]

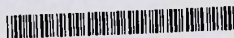
The American Nurses' Association's (ANA) Web site is appropriately found at the Nursingworld URL. This easily accessed site is a comprehensive resource for registered nurses. There are eight main areas: ANA Convention; United American Nurses-AFL-CIO; Workplace Advocacy; American Nurses Foundation (ANF); Constituent Member Associations; American Academy of Nursing; Online Journal of Issues in Nursing; and the American Credentialing Center. Simply clicking on a given page leads to a wealth of information on that particular topic. For example, choosing ANA Convention leads to details of the annual convention and provides an opportunity to register online; Workplace Advocacy provides the history of the Commission on Workplace Advocacy and keeps users informed about the program; the ANF link not only discusses the history and development of ANF, but includes links to American Nurses Publishing and ANF and other nursing

research grants. The online *Journal of Issues in Nursing* is an invaluable source. Owned by Kent State University College of Nursing and published by ANA, it provides both ethics and legislative columns and links to many other related sources.

In addition to these eight main sections there are links to at least 50 other sites. The Nursinginsider section provides up-to-the-minute news by nurses for nurses. All of the links are reliable and easy to find and, if users want links not immediately visible, they can use search keywords. This Web site is an excellent, comprehensive, and up-to-date source for all nurses. It is very easy to use, with attractive graphics and simple written texts along with links to other excellent sites. Updated daily. Undergraduate and graduate nursing majors; professionals.—*M. A. Merrigan, Wilkes University*

CHOICE

MIDDLETOWN, CT
11-TIMES/YEAR 4,000
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40-2206 RT42 2001-59789 CIP
Self-efficacy in nursing: research and measurement perspectives, ed.
by Elizabeth R. Lenz and Lillie M. Shortridge-Baggett. Springer
Publishing, 2002. 116p bibl index ISBN 0-8261-1563-2, \$31.95

Lenz and Shortridge-Baggett have prepared a cluster of nursing studies completed in the US and The Netherlands. The original investigators addressed three different populations: diabetics, breast cancer patients, and postmenopausal women trying to lose weight. What links the studies together and qualifies them for inclusion in this volume is that each of the original nursing researchers studied both the concept of self-efficacy and the effective measurement of that concept in nursing. The concept of self-efficacy was developed in the field of social psychology, and the work of Albert Bandura, a social psychologist, has been central in the literature developing and testing this concept. The concept posits that managing one's own health can be used as a predictor of health behaviors, something that can easily be applied to nursing science, as the studies in this slim volume abundantly demonstrate. The concept of self-efficacy is explored from the theoretical, research, education, and practice perspectives. The studies provide a solid foundation for creating mid-range nursing theory. The research conducted and the instruments used for measurement provide an invaluable resource for nursing science. Graduate students; faculty.—*M. A. Merrigan, Wilkes University*