

CV 9/2/94



Part of the autumn Class of 1994

Summer commencement held at Wilkes

Wilkes University President Dr. Christopher N. Breiseth awarded 42 bachelor degrees and 32 master degrees at the school's annual summer commencement exercises Thursday at the Henry Gymnasium of the Arnaud C. Marts Sports and Conference Center.

Breiseth gave the principal address at the morning ceremonies. "We salute today the graduates of the autumn class of 1994 and welcome the entering class of 1998. Both groups are marked by great expectations of what lies ahead," said Breiseth. "While we celebrate the individual accomplishment of you graduates and challenge you freshman to use Wilkes well in the years ahead, we celebrate also all those who have helped, or will help you achieve your educational goals."

Bankruptcy Judge Jeremiah E. Berk, '63, was awarded the Eugene S. Farley Memorial Alumnus Award.

Dr. J. Michael Lennon, vice

president for academic affairs, gave welcoming remarks. Invocation was delivered by the Rev. Dr. Charles Johns, pastor of the Church of Christ Uniting, Kingston, and the Rev. Robert Zanicky, pastor of the First Presbyterian Church, Wilkes-Barre, delivered benediction.

Graduates include:

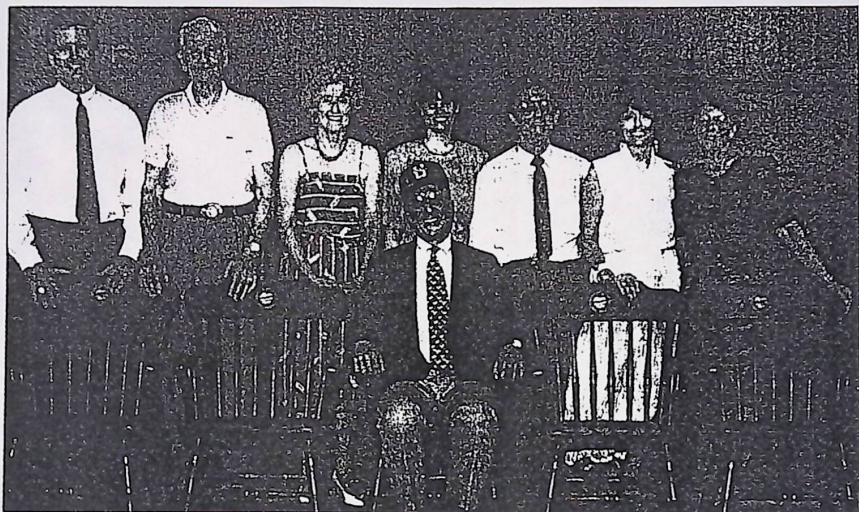
Vitality Shekhtman, BA, computer science; Sean Patrick Rosler, BA, earth and environmental science; James G. Gray, BA, economics; Bradley S. Trager, BA, political science; Erica Bullock, Laura L. Kutz, James J. Stadulis and Peggy Sullivan, BA, psychology; Virginia H. Lewis, BA, psychology and sociology; Sherri L. Bednar-Panzitta, Thomas M. Cuff, Michael O. King, Constance K. Lineman and Sharon Nazarchuk, BA, sociology; Michael H. Froehlich, Deborah Kosydar and Gary D. Reed, BS, accounting; Phillip Edward Marko, James R. McDermott, Michael A. Seprish, Brian J. Tokach and Elizabeth S. Valentin, BS, biology; Anthony J. Alberti, Jo Ann V. Anderson, Brian C. Bellis, Colleen M. Burge, Charles Dougherty, Bevin M. Hardy, Diane M. Hochreiter, Stephen G.

Krakowski, Christine McNeil, Richard B. Miller, and Lori A. Yost, BS, business administration; Daniel J. Chisarik, BS, computer science; Matthew P. Duva and Brian E. Pomanek, BS, earth and environmental science; Han R. Chen and Matthew B. Knebl, BS, electrical engineering; John A. Stangline, BS, electrical management; Maureen Bell, BS, nursing; Cheryl Blumen-thal, bachelor of music; Michele L. Domiano, bachelor of science

Francine Arbetter, Corrine Bar-chik, James Gerald Delaney, James P. Gillen, John V. Kasbatus, Brad Kevin Knecht, Scott C. Laicha, Carol S. Murphy, Suzanne K. O'Boyle, Tracy A. Piazza, Donna P. Por-zucek, Karen A. Scatena, George W. Snyder, Frances M. Stecker, Stewart P. Thomas and Catherine Wolfe, MS, education; LeAnn M. Henry and Nicole Layaou, MS, mathematics; Sharon Flickinger Davis, Rita V. Ives, Gail Petras Morris and Patricia A. Porter, MS, nursing; Richard A. Hartranft, Dawn Lor-raine Layaou, Margaret S. Meckwood, Maria A. Morris, Ralph J. Nardone, Jane A. Ostrowski and James H. Scales, master of business administration; Douglas Carl Savidge, Edward S. Walburn and Xin-Tian Yang, master of health administration.

PEOPLE

OVER the TOP



Larry Cohen, '57, chairman of Wilkes University annual fund, seated, is surrounded by an admiring throng. Standing from left are: Thomas B. Hadzler, '77; Wanda McDonough, assistant director of annual giving; Clayton Karambelas, '49; Terese Karambelas and Bernadette Fornicola, director of vice president for development; Joseph J. Savitz Esq., '48; Sandra Piccone, '49; and Wanda McDonough, assistant director of annual giving.

Wilkes surpasses fund drive goal

A lunnet and friends of Wilkes gathered under a mauve and white tent next to Weckesser Hall on Thursday evening to celebrate the success of the largest annual fund campaign in the history of the university. With an ambitious goal of \$900,000, volunteers exceeded the target and raised \$920,720.

More than 80 volunteers met on a regular basis to plan the campaign strategy and coordinate solicitations.

Larry Cohen, '57, president of Benco Dental Supply Co. in Wilkes-Barre Township, served as the chair of the 1993-94 annual fund campaign. Dave Lombardi, '70, of Dunmore, president of First National Community Bank, was vice chair.

The husband and wife team of Clayton, '49, and Terese Karambelas of Kingston co-chaired the community/business division which reported a contribution of more than \$55,000 from 123 local business.



From left are Dr. Christopher N. Breiseth, president of Wilkes University, Clayton, '49, and Terese Karambelas with Dr. Umid Nejl, dean of the School of Science and Engineering.

Schools & Colleges

Early days of Wilkes University to be recalled at 60th anniversary seminar tonic

Wilkes University's 60th Anniversary Series will feature current President Dr. Christopher N. Breiseth and former presidents Drs. Robert Capin and Francis Michelini on Tuesday, April 26, at 7:33 p.m., in the lobby of the Dorothy Dickson Dart Center for the Performing Arts.

The late Dr. Eugene Farley was the first president of the school that is now Wilkes University.

Originally formed as Bucknell University Junior College in 1933 and later named Wilkes College in 1947, Dr. Farley served as president until 1970.

Dr. Francis Michelini was president of the college from 1970 to 1975. His term is especially remembered for his leadership fol-

lowing the destruction of the 1972 "Hurricane Agnes" flood.

Serving from 1975 to 1984, Dr. Capin is still at the university as a professor of accounting in the School of Business, Society & Public Policy.

During his presidency, Dr. Capin led the school through several building projects including the construction of a new section of the Stark Learning Center and the William Evans Residence Hall.

Dr. Breiseth is celebrating his 10th anniversary as president of Wilkes University. Since 1990, Wilkes was designated as a university and completed a capital campaign of \$25 million.

The university has recently begun a \$25 million campus com-

pletion program and will admit the first students in a pre-pharmacy program that will lead to a Doctor of Pharmacy degree. This is the first doctoral degree program available in the region.

The 60th Anniversary Lecture Series presents the early history of Bucknell Junior College and Wilkes College through the recollections, anecdotes and written histories of former and current faculty, staff, trustees and students.

Each program in the series is recorded. A printed volume of the speeches, panel discussions and questions will be published by the Wilkes University Press.

The final seminar will feature former Dean of Students and

Wilkes football coach. George Ralston, on Saturday, May 14, at 3 p.m., in the lobby of the Dorothy Dickson Dart Center for the Performing Arts.

Admission is free.

The public is invited to attend and learn how Wilkes University began and grew to its present status.

DAILY HERALD
(JARRRENVILLE/WEST
CHICAGO/WINFIELD)

ARLINGTON HEIGHTS, IL
DAILY & SUNDAY

SUNDAY
FEB 20 1994

BURRELLE'S

1092
ce a

34 UM

Joyce Porter Breiseth

Joyce Porter Breiseth, 85, of Oakland, Cal., died Monday, Feb. 14 at Summit Medical Center, Oakland.

She was born in Mankato, Minn., the daughter of Miles Porter and Margaret Lovell Porter.

She graduated from Central High School in Minneapolis and from the University of Minnesota, Class of 1930.

Her husband of 48 years, Norton M. Breiseth, preceded her in death in 1979.

Survivors include her children Nan Bentley of Palo Alto, Cal., Christopher N. Breiseth of Wilkes-Barre, Pa., Jeffrey K. Breiseth of Fairview, Texas, Gregory Breiseth of Oakland, and Alan P. Breiseth of West Chicago, Ill.; nine grandchildren; one great-grandson; her sister Patricia Struxness of Mesa, Ariz., and her brother Miles Gordon Porter of Minneapolis.

Within the communities of Minneapolis, Los Angeles, and Wheaton, Ill., she demonstrated an abiding concern to better human relationships and to promote educational opportunities for the disadvantaged.

She was an active member of the Urban League in Minneapolis during the 1940s, was a co-founder of the first Head Start program in Santa Monica, Cal. in the 1960s, actively supported the Urban Gateways program in Wheaton in the 1970s.

She was a longtime member of the Unitarian Community Church of Santa Monica.

A private memorial service was held in Oakland.

A scholarship in memory of Joyce and Norton Breiseth will be established at Wilkes University in Wilkes-Barre, Pa.

DAILY HERALD
(BLOOMINGDALE/ITASCA)

ARLINGTON HEIGHTS, IL
DAILY & SUNDAY 3,310

SUNDAY
FEB 20 1994

BURRELLE'S

764
ce a

34 UM

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DAILY HERALD
(WHEATON/GLEN ELLYN)

ARLINGTON HEIGHTS, IL
DAILY & SUNDAY 3,970

SUNDAY
FEB 20 1994

BURRELLE'S

1014
ce a

34 UM

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DAILY HERALD (CAROL
STREAM/GLENDALE HEIGHTS
ED)

ARLINGTON HEIGHTS, IL
DAILY & SUNDAY 2,330

SUNDAY
FEB 20 1994

1015 **BURRELLE'S**
de a

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DAILY HERALD
(LISLE/NAPERVILLE)

ARLINGTON HEIGHTS, IL
DAILY & SUNDAY 4,589

SUNDAY
FEB 20 1994

1020 **BURRELLE'S**
de a

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DAILY HERALD (LOMBARD/OAK
BROOK/VILLA PARK)

ARLINGTON HEIGHTS, IL
DAILY & SUNDAY 5,617

SUNDAY
FEB 20 1994

4001 **BURRELLE'S**
de a

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6 receive city's Distinguished Service Awards TL 9/22/94

By TOM OBRZUT JR.

Times Leader Staff Writer

WILKES-BARRE — When they returned to Wilkes-Barre after college, John Barnes and Rick Wright decided to act, not complain about the opportunities afforded minorities.

Four years ago, the two men founded Northeastern Network, a group focusing on enhancing the quality of life for African-Americans, Latinos and other minority communities in Northeastern Pennsylvania.

On Wednesday, Barnes, Wright and four other area residents were given Wilkes-Barre City's Distinguished Service Awards for their personal achievements and community contributions. The awards ceremony took place before 425 people at the Genetü Hotel and Convention Center in Wilkes-Barre.

The other recipients were Samuel Hyder, James Smith, Sean Flannery and Michael "Mickey" Gorham.

Guest speaker **Dr. Christopher Breiseth**, president of **Wilkes University**, said award ceremonies such as Wednesday's serve an important purpose.

"We can't do enough to recognize youngsters," he said. "If they succeed, so will the community."

A fundamental responsibility of the adult population is to raise the young and systematically bring them into society, Breiseth said.

"If a society lost its way in raising youth, it's a society in trouble," he said.

The six winners are:

■ **Rick Wright**, of North Washington Street, and **John Barnes**, of Larksville, founded Northeastern Network. Wright said winning was a "proud moment in my life."

Founding Northeastern Network was Wright's way of giving something back to a community that gave him so much, he said.

Barnes said Wednesday night's applause shouldn't have been for him, but his mother, who stuck by him even when



TIMES LEADER/FRED ADAMS

Pictured are the Wilkes-Barre City Distinguished Service Award winners. From left, John Barnes, Samuel Hyder, James Smith, Michael "Mickey" Gorham, Toastmaster Rhea Simms and Rick Wright. Absent was Sean Flannery.

he strayed off the straight and narrow. "She is the wind beneath my wings," he said.

■ **Samuel Hyder**, of River Road, Wilkes-Barre, is a fifth-degree black belt martial arts instructor who won a gold medal this year at the Great Russian-American International Tournament in St. Petersburg, Russia. Hyder also is a corrections officer at the Luzerne County Correctional Facility.

Competing in Russia was extremely uncomfortable what with food scarce and water undrinkable, Hyder said. He competed under the most barbaric conditions, he said. After breaking three ribs, Hyder fought back and won a gold medal.

Hyder thanked his 85 friends who attended the banquet. "This wouldn't be possible without them, he said."

■ **Sean Flannery**, of East Northampton Street, Wilkes-Barre, was honored for his personal achievements while a high school student at GAR High School. Flannery graduated in June.

He was class valedictorian and received numerous awards for academic achieve-

ments.

Flannery said his award is "hardly a reflection" of the individual.

"It's a reflection of the community, environment and my experiences," he said.

■ **James Smith**, of Pearl Street, Wilkes-Barre, established a local chapter of the Parents Resource Institute for Drug Education, also known as PRIDE.

The local chapter has more than 60 members from 16 area schools who conduct drug awareness and drug abuse prevention seminars in the community.

Smith urged everyone to get involved in community projects.

"You don't know what you're missing," he said.

■ **Michael "Mickey" Gorham**, of Susquehanna Street, Wilkes-Barre, was honored for his service to the city's youth for his 24 years as football coach at Meyers High School.

Gorham was recently inducted into the Pennsylvania State Coaches Hall of Fame.

He thanked everyone, including former Meyers administrators, players and assistant coaches, whom he said made his Distinguished Service Award possible.

TL 9/17/94

Wilkes president to speak at awards ceremony



Christopher Breiseth

WILKES-BARRE — Wilkes University President Dr. Christopher Breiseth will be the guest speaker for the Wilkes-Barre Distinguished Service Awards banquet at 6 p.m. Wednesday at the Genetti

Hotel & Convention Center.

This year's winners are Adolph Wright, John Barnes, Samuel Hyder, Michael "Mickey" Gorham, James Smith and Sean Flannery. This year is the third for the awards.

Since he became president of Wilkes in 1984, Breiseth has had an enormous impact on the university and community. He is a strong advocate of cooperation between the two.

Breiseth is serving as chairman of the Osterhout Free Library Capital Campaign. Under his direction, Wilkes University completed the most successful fund-raising campaign in its history with \$25 million in donations.

The university is undergoing a \$25 million four-year building and renovation plan.

Breiseth was named chairman

of Earth Conservancy in 1992. Its aim is to reclaim thousands of acres of mine-scarred Blue Coal lands scattered throughout Luzerne County.

Jim Miller, of WBRE-TV 28, will be the toastmaster at the awards banquet.

To purchase tickets, contact Lisa Brees at Wilkes-Barre Mayor Lee Nance's office at 821-1181. Tickets cost \$12.50 each.

Mail Bag

TL 6-19-94

Libraries offer lifelong rewards when we offer our support

Editor:

What are our public libraries worth? In a recent broadcast on National Public Radio I heard that we spend more on our lawns than we spend on our libraries.

As chairman of the Osterhout Free Library Annual Fund Raising Campaign, I am eager to put in a word for our libraries and for all the supporters of these priceless institutions. So many of us were shaped by libraries during our early years, then helped by them during high school and with our college research papers. In our adulthood and maturity, when new books and old are among our greatest companions, libraries have become our entertainment

centers.

I want to thank all those people who have given so generously to the Osterhout. We are just a few thousand dollars away from our goal of \$175,000.

I hope that those individuals who have not yet had the time to give might use the remaining weeks in June to make a contribution and help us over the top.

For those of you who support other libraries in our area, I urge you to consider a contribution to them.

Government support of libraries has not kept up with increases in operating expenses. The costs of books and periodicals and the conversion to up-to-date technology, on which any self-respecting

library must depend for its future, have seriously hampered the healthy development of our public libraries throughout Pennsylvania.

After you finish mowing your lawn, please consider giving a gift equalling at least the cost of one new book or a year's subscription to a periodical. Help the common fund of knowledge for all the citizens in our community.

Your library needs you.

Christopher N. Breiseth

President
Wilkes University
Wilkes-Barre

Editor's note: Dr. Breiseth is chairman of the Osterhout Society Campaign.

6 community role models cited ^{CV 9/22/94}

By TIMOTHY GULLA
Citizens' Voice Correspondent

Last night Wilkes-Barre City assembled to honor community role models at the 3rd annual City of Wilkes-Barre Distinguished Service Awards.

Mayor Lee A. Namey and approximately 400 people celebrated the accomplishments of six community leaders. Namey said: "Many of the local residents and graduates of local schools have achieved substantial things and I think they should be pointed out. This is a symbol that anyone, in Wilkes-Barre, in Luzerne County, in Northeastern Pennsylvania, can do anything they set their minds to."

Namey said the selection committee for the award came together to acknowledge young

City presents service awards

people who were achieving success and who could be regarded as role models.

Jim Barnes, one of the award recipients and co-founder of the Northeastern Network, a group focused on enhancing the quality of life for African-Americans, Latinos and other minority communities in Northeastern Pennsylvania, said, "One of the things that occurs to me is that people are applauding for me and they shouldn't," he said. "That's why I brought my mother with me. She stuck by me. She deserves the applause. She is the wind beneath my wings."

Fellow Northeastern Network co-founder and award recipient, A.

Rick Wright, said: "Part of the reason Northeastern Network exists is so that I could give something back to the community."

According to Sean Flannery, award recipient and 1994 GAI High School valedictorian, "This award is hardly a reflection of the individual. It is a reflection of the community," he said. "Throughout my life, I've been fortunate to encounter the right individuals and enjoy the right activities. For that, I'm truly grateful," he said.

For James Smith, another award recipient and founder of the local chapter of PRIDE, the Parents Resource Institute for Drug Education, the award was accepted with one acknowledgment. "One of the things I've learned is that you don't do anything alone. You do it with a team."

(See AWARDS, page 43)

Awards ^{CV 9/22/94}

from page 3

you do you do it with your community," he stressed.

The other Distinguished Service Award recipients are former Meyers High School football coach, Mickey Gerham and champion martial art instructor and competitor Samuel Hyder.

"I have to accept this award with a great deal of humility because," Gerham said, "there are many people who made tremendous efforts at Meyers throughout the years."

Hyder thanked the community for its financial involvement and support for his trip to the Great Russian/American International Tournament in St. Petersburg, Russia, where Hyder beat the best martial arts competitors in the world on his way to a gold medal.

"There is no more important function in our community than to honor our role models, whether they be role models for young people or for old people," Dr. Christopher Breiseth, Wilkes University president, said. "The fundamental responsibility of adults, in any culture, in any society, is to raise our young. In the people we recognize tonight, we see people who invested themselves strategically, to raise our young."

Jim Miller, WBRE sports director and toastmaster of the event, said, "For every kid in the audience, find a role model and love that role model."

MUTUAL

OF THE JOURNAL

SEP 8, 1994

THE TRIBUNE
SCRANTON, PA

AM - 25,000

Susan Belin among Distinguished Daughters of Pennsylvania

HARRISBURG — Susan Belin, the executive vice president of the Northeast Regional Cancer Institute, is one of eight women named among the 1994 Distinguished Daughters of Pennsylvania.

Gov. Robert P. Casey announced the choices Tuesday.

"The award really was for my commitment to approaching Northeast Pennsylvania as a region rather than as cities and separate entities," said Belin.



**SUSAN
BELIN**
Receives
honor for work

Waverly resident. She said she has tried to get the region's various municipalities and communities to "pull together" in her roles with the cancer insti-

tute and the Northeastern Pennsylvania Philharmonic. She serves as first vice president for administration of the orchestra and has been on its board for seven years.

And she said the Northeast Regional Cancer Institute is "an important effort to look at health care on a regional basis."

Since 1948, the Distinguished Daughters have chosen up to 10 women a year to be honored. Past inductees include Princess

Grace of Monaco, Mamie Douc Eisenhower and opera singer Marijyn Horne.

The women are nominated by various Pennsylvania organizations in recognition of their accomplishments of statewide or national significance. The Distinguished Daughters of Pennsylvania then present nominees to the governor for the final selection.

Belin was nominated by Wilkes University President

Christopher Breisoth.

Pennsylvania First Lady Ellen Casey will host seven of the 1994 inductees at a luncheon at the governor's residence on Oct. 26. One woman was nominated posthumously.

Besides her work with the cancer institute, Belin is a past president and current board member of the Commonwealth Board of the Medical College of Pennsylvania, past president of the Waverly Community House

Planned Parenthood of Pennsylvania and Planned Parenthood of Northeastern Pennsylvania, past board member of the Susan G. Komen Breast Cancer Foundation, a current board member of Keystone Junior College, the Scranton Chapter of the American Red Cross and the Board of the American College of Oncology Administrators, and a member of the Federal Judicial Selection Committee for the Middle District of Pennsylvania.



AUTHOR VISITS LIBRARY — Sam Savitt, author and illustrator of horse stories for children, recently visited the Osterhout Free Library. Savitt, a native of Wilkes-Barre, used the Osterhout while growing up. He autographed his books and did an original illustration in one of them. Shown from left are, seated: Christopher N. Breiseth, president of Wilkes University and chair of the 1994 Osterhout Society Campaign, Savitt, Joseph Savitz of Rosenn, Jenkins and Greenwald, a cousin of the author. Standing: Joan M. Costello, librarian; Alfred Savitt, brother of the author and also an illustrator, and Elaine Politis Rash, head of the children's department.

2 9/29/94

11/4/94

LOCAL

Crash victim was dedicated to Wilkes

■ *A former colleague in business remembers Roy Pollack as a man of humanity and intellectual brilliance.*

By **TOM OBRZUT JR.**
and **MONTANETTE C. ROCKER**

Times Leader Staff Writer

WILKES-BARRE — Roy Pollack was a visionary, always thinking about what was over the next hill, his friends said Thursday after learning of his death.

Pollack, 67, died Tuesday in a helicopter crash off the coast of Cozumel, Mexico, after spending the day sightseeing at Mayan Indian ruins on the Yucatan Peninsula.

A Wilkes University trustee since 1987, Pollack's interest in the future of Wilkes' students was a priority, said Wilkes University President Christopher Breiseth. Breiseth also said studying the Civil war was a pas-

sion of Pollack's.

Thirteen other people, including Pollack's second wife, Linda, were killed when their helicopter plunged into the Caribbean, three miles from land.

Pollack, who formerly lived in Kingston with his first wife, Margaret, and three children, retired as executive vice president and director of RCA Corp. on Jan. 1, 1987. Margaret died in the mid-1980s.

In his seven years as a Wilkes trustee, Pollack missed just one meeting, Breiseth said. Pollack's attendance record showed his immense dedication to the students and school, Breiseth said.

After each meeting, Pollack would write a two-page letter to Breiseth reflecting on the issues discussed.

On Wednesday, just about the time Breiseth learned of Pollack's death, the president said he was discussing Pollack's last letter with a staff member.

Don Burke, director of engi-



neering at Harris Semiconductor Inc. in the Crestwood Industrial Park, Wright Township, knew Pollack since 1963. Burke began working at Harris in 1963 when the company was known as the RCA Corp.

"Roy was an extremely percep-

"Roy was an extremely perceptive person."

Don Burke

Director of engineering at Harris Semiconductor Inc.

tive person," he said. "He was very good at listening and understanding people's thoughts. His ability to motivate people made him a natural leader."

To make his point at a meeting, Pollack would sometimes walk on top of the conference table. During conversations in his office, Pollack would take out a penknife and whittle at the arm of his chair, Burke said.

"I think it was an act to create a relaxed environment," he said.

Burke said talking with Pollack was an intellectual experience. Breiseth echoed that statement, saying the two would spend hours talking about Abraham Lincoln and the Civil War.

Pollack's colorful personality, sense of humor and the ability to express himself in long, colorful sentences endeared him to Burke, who worked under Pollack for about 10 years.

"He was always acting in his public appearances," he said. "He was able to ... rise to any occasion."

Burke remembers the time his 5-year-old daughter, Sharon, who could barely write, wrote Pollack a letter asking why her father could only have two weeks of vacation.

Pollack sent back a long letter explaining that older people work very hard and that everyone benefits from their work. Burke's daughter wasn't too happy with the answer.

"But she got something back," he said.

Pollack also left his mark on Breiseth's family, sending notes, small gifts and flowers to his wife and daughter at unexpected times, Breiseth said.



Roy Pollack
Wilkes University trustee

"He always was so sensitive to other people and their needs," Breiseth said.

A memorial service for Pollack is scheduled for 10:30 a.m. on Nov. 9 at Unitarian Church of All Souls, 80th Street and Lexington Avenue, New York City.

Wilkes trustee, wife killed in air crash off coast of Mexico

By CAROL CRANE
Citizens' Voice Staff Writer

A trustee of Wilkes University and his wife were among the 12 Americans killed Tuesday when a tourist helicopter spiraled into the blue Caribbean off the sun-drenched coast of Cozumel, Mexico.

Roy H. and Linda Pollack were passengers in a Bell 212 helicopter which was transporting tourists back to the Italian owned cruise ship Costa Romantica. The couple shared homes in both Princeton, N.J. and New York City.

Roy Pollack, a retired executive vice president and director of RCA, had been a trustee of Wilkes University since 1987. He and his first wife, Margaret, and their three children were residents of Kingston from 1957 to 1966. The Pollack children attended Wyo-

ate of Columbia College, Columbia University and the School of Engineering of Columbia University.

Pollack came to the area with the establishment of the RCA plant in Mountaintop. It was through his efforts that RCA plants in Lancaster and Somerville, N.J. were successfully merged into the Mountaintop facility.

Pollack began his career with RCA in 1950, assuming key roles in many technological advancements of the company. His association with RCA included 20 years in the technical area and 17 years in general management.

When RCA came to the Wyoming Valley, the company worked hand in hand with Wilkes, augmenting the university's establishment of masters programs in chemistry and physics. In return, Wilkes University provided educational and support for RCA's movers and shakers.

Pollack retired as an executive vice president and director of RCA in 1987. During the course of his illustrious career, he had been responsible for all of RCA electronic businesses including Consumer Electronics, Government Systems, Commercial Systems, RCA Service Company, Picture Tube Division, Solid State Division, David Sarnoff Research Laboratories, Patent Operations, Licensing, Staff Engineering and Special Products Division.

In other business ventures, Pollack excelled as well, serving as the director of Silicon Valley Group Inc., Triax Corp. and Lattice Semiconductor Corp. He also worked as a consultant for High Technology Electronics.

Dr. Breiseth said Pollack's son called him yesterday to inform him that his parents were among those who had lost their lives when the twin-engine helicopter plunged into the Caribbean Sea seconds after its pilot reported the aircraft was experiencing mechanical difficulties.

"He was a brilliant engineer who knew how to fit things together," Dr. Breiseth said, adding, "Roy Pollack was a practical visionary and that's quite an usual combination."

“
He was a brilliant engineer who knew how to fit things together.

”
ming Seminary.

Wilkes University President Dr. Christopher N. Breiseth said he and other board members were both shocked and saddened by the death of the man whose eyes were always full of merriment and whose heart contained the the very best interests of the Wilkes community.

Dr. Breiseth characterized Pollack as a true believer in the potential of the human mind. "He was always making us look over the next horizon." Dr. Breiseth said, adding that Pollack had an uncanny knack of being able to take the edge off the life's most serious moments and problems by injecting wit, wisdom and most of all, his humor.

In his seven years as a member of the Wilkes University Board of Trustees, Pollack only missed one board meeting. Dr. Breiseth recalled that Pollack, a registered professional engineer, always looked forward to the monthly board meetings. "Wilkes was very dear to Roy's heart," Dr. Breiseth stated.

In addition to serving as a Wilkes University trustee, Pollack, 67, was a distinguished lecturer and senior counselor at Fordham University Graduate School of Business Administration in New York. He also served as a consultant to the College of Engineering at the University of Illinois at Chicago. He was a gradu-

Wilkes University holds John Wilkes dinner for benefactors



Nearly 150 friends and alumni of Wilkes University recently gathered on campus for the John Wilkes Club Dinner, an event held each year for university benefactors who annually contribute \$1,000 or more to Wilkes. Shown above at the event are

Dr. Christopher N. Breiseth, university president; Dr. Doris Bartuska, '49, and Anthony Bartuska, '49, of Philadelphia; Janet Demech and Capt. Fred R. Demech Jr., '61 of Bowie, Md. For additional photos, see Page 2D.

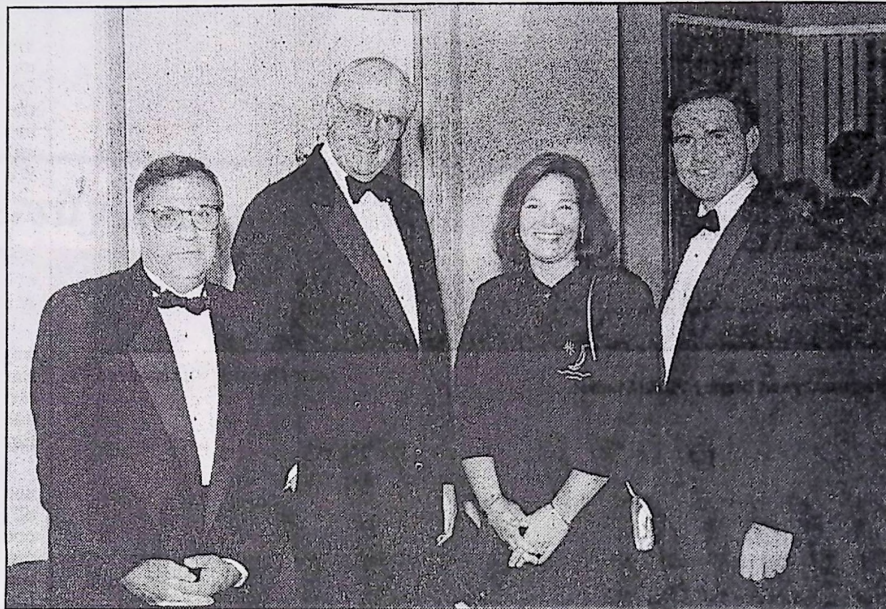
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John Wilkes Club dinner

Benefactors of Wilkes University enjoying the annual John Wilkes Club dinner are, at right, from left: Al Nicholas, '55, Forty Fort, William H. Tremayne, '57, Piscataway, N.J.; Christine Shipula, '77, Wilkes-Barre and Anthony J. Shipula, '78, Wilkes-Barre.

In photo directly below are, from left: Dr. J. Michael Lennon of Shavertown, Danny House, '78, LaGrangeville, N.Y.; Dr. Wilbur F. Hayes, Wilkes-Barre and Ayodele Melissa House of LaGrangeville, N.Y.

Below at right are Col. William H. Corbett of Hunlock Creek, Thomas B. Hadzor of Dallas, Minnie Higginson of Endicott, N.Y., and Lt. Col. Kevin A. Higginson of Endicott.



SUNDAY DISPATCH
PITTSBURGH, PA.
SUNDAY 14. 1942

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SCHOLARSHIP DONORS LUNCHEON — Wilkes University students recently got the chance to thank the individuals and businesses who have helped make their education possible at the annual Scholarship Donors Luncheon. At the same time, there was cause for celebration. Wilkes University now has more than 100 endowed scholarships.

Shown above, seated from left, Edwardo Ruiz, Old Forge, recipient of the George F. and Ruth M. Swartwood Scholarship; Robert Romanowski, West Pittston, recipient of the George F. and Ruth M. Swartwood Scholarship; Priscilla Swartwood Drake '52, Baton Rouge; Dalton Drake, Baton Rouge and Dr. Munawar Ahmad, associate professor of electrical and computer engineering.

NOV. 22, 1994

NEW AGE-EXAMINER
TUNKHANNOCK, PA

WKLY - 5,713

Wilkes University honors scholarship donors

Wilkes University students recently got the chance to thank the individuals and businesses who helped make their education possible at the annual Scholarship Donors' Luncheon.

At the same time, there was cause for celebration. Wilkes University now has more than 100 endowed scholarships.

"The Scholarship Donors' Luncheon is a chance for the students to get together with the people who are in a position to help provide an education for them," said Bernadette Fornicola, director of annual giving at Wilkes. "Hopefully, as these same students grow older, they will turn around and do the same for the next generation."

Several thousand friends and alumni contribute annually to Wilkes, some creating scholarships which bear the names of the donor or people they honor.

Eighty percent of the full-time undergraduate students at Wilkes receive some sort of financial aid. In addition, Wilkes has increased its student aid commitment to \$4 million, up \$1 million for last year, due to cutbacks in federal aid. Scholarships from friends and alumni are vital to that increased commitment.

"My hopes of attending a quality undergraduate institution looked very bleak," said Jeff Costello, a senior from Mt. Carmel who spoke at the luncheon. "Fortunately, just then some golden rays of sunlight burst through the darkness in the form of the generous and caring benefactors who established this scholarship at Wilkes and selected me to receive it."

Costello, a biology major, is a recipient of The Harold J. Harris & Angeline Elizabeth Kirby Memorial Health Center Scholarship. Selected pre-med and nursing students receive the full tuition scholarship every other year. Dr. John O. Turner, Dr. Karl Arbogast and Samuel T. Buckman represented the Kirby Memorial Health Center at the luncheon.

Wilkes alumna Priscilla Swartwood Drake and husband Dalton Drake traveled from Baton Rouge, La., to attend the luncheon and meet the recipients of the George F. and Ruth M. Swartwood Scholar-



SHOWN at the Wilkes Scholarship Donors' Luncheon are, seated, from left to right, Mrs. Norma Sangiuliano Tyburski, Mountaintop; Susan Yoder, Nicholson, recipient of the Dolores and Francis Sangiuliano Scholarship; and Wendy Laudeman, Ringtown, recipient of the Elena Lucretia Cornaro Scholarship; standing, same order, Dr. Christopher N. Breiseth, Wilkes president, and Thomas B. Hadzor, vice president for development.

ship. The scholarship honors Mr. Swartwood's life-long involvement as a mining engineer in the Wyoming Valley and is given to senior students who excel in engineering. Recipients are chosen by engineering department faculty.

Former Dean of Women at Wilkes College, Mrs. Norma Sangiuliano Tyburski, of Mountaintop, also met with some of the students who

benefit from the four scholarships she has endowed. One of Tyburski's scholarships is the Elena Lucretia Cornaro Scholarship, which recognizes the accomplishments of Cornaro, the first women to receive a doctorate. Another of her scholarships is the Amedeo Obici and Thomas P. Sangiuliano Scholarship, which is awarded each year to a sophomore drama student with an interest in English classical theatre. The

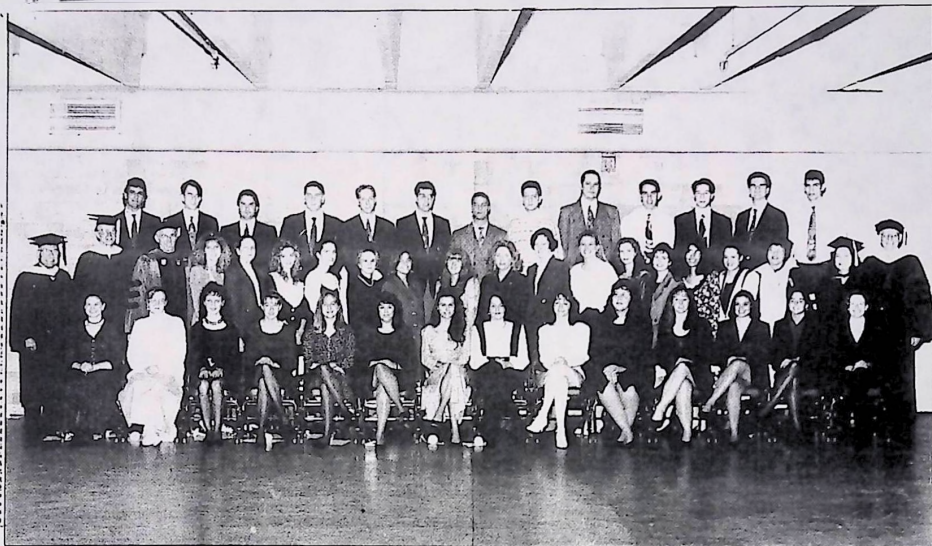
Mr. and Mrs. Thomas Paul Sangiuliano Scholarship is awarded to a junior or senior music major with a high level of performance skills. Also, the Dolores and Francis Sangiuliano Scholarship is awarded annually to a junior and senior student majoring in medicine who demonstrates financial need and scholastic aptitude, with priority given to women.

NEW AGE EXAMINER

TUNKHANNOCK, PA.
2-TIMES/WEEK \$5.00

FRIDAY
NOV 25 1994

546
BURRELLE'S



Wilkes honor society members

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WILKES University recently established a chapter of the Alpha Chi Honor Society, which recognizes academic excellence in an effort to promote scholarship. Only the top 10% of juniors and seniors can qualify for membership, and these members must also provide two support letters from faculty members. This year, the average GPA for inductees at Wilkes is 3.70. This year's inductees are, front row, from left to right, Mary O'Koren, Forest City; Angela Dymond, Shickshinny; Donna Ann Fera, Larksville; Kimberly Escarge, Wilkes-Barre; Kerrie Barney, Nanticoke; Betsy Maines, Wilkes-Barre; Karen Grimm, Duryea; Susannah Stair, Trucksville; Karen Cook, Scranton; Sandra Riggers, Waymart; Wendy Lauderman, Ringtown; Cheryl Lynn Stauffer, Bethlehem; Jennifer Ryman, Tunkhannock, and Susan Kelly, Plains; middle row, same order, George Ralston, special assistant for alumni affairs; Dr. Michael Sabol, national council representative for Alpha Chi; Dr. Christopher N. Breiseth, Wilkes president; Nancy Bingham, Mountaintop;

Christie Meyers, Kingston; Jennifer Wandell, Wilkes-Barre; Sabeth Ryan, New York City; Holli Root, Conklin; Jennifer Gregory, Dunmore; Tammy Palmer, Moscow; Jan Ambrutis, Tunkhannock; Deirdre Swinden, Blue Bell; Rachel Acri, Mountaintop; Marybeth Jenkins, Shavertown; Beth Seris, Luzerne; Maria Girvan, Kingston; Sandra Brown, East Stroudsburg; Dr. Mary Ann Saueraker, associate professor of nursing and Alpha Chi faculty sponsor; Dr. Valerie Kalter, assistant professor of biology and first assistant sponsor, and Dr. Robert Capin, professor of accounting and second assistant sponsor; back row, Dennis Durkin, Scranton; James Roberts, Slatington; Gary Zavacki, Exeter; Michael Durkin, Trucksville; Christopher Rogers, Shavertown; Michael Grasso, Kingston; Michael Krisa, Jermyn; Steven Gapinski, Wapwallopen; Richard Coveleski, Wilkes-Barre; Walter Pilger III, Dallas; Kevin Finn, Hunlock Creek; Michael Butchko, Swoyersville, and Kristopher Jimenez, Bangor.

MORNING CALL
BETHLEHEM ED.
ALLENTOWN, PA

AM - 13.000

Taxes, education, highways can make state keystone again

WILKES BARRE — Pennsylvania's Gov. elect Tom Ridge will soon face critical decisions in five primary areas: economic development, education, communications, environment, and transportation.

The Pennsylvania Independent College and University Research Center — the research arm of Pennsylvania's independent four-year colleges and universities — has examined these five "keystone topics" and has recommendations for the new governor.

Our purpose is to identify opportunities for the new governor within the framework of a progressive and comprehensive state policy. In totals we made 20 recommendations. All of them are important. Several follow.

In economic development, Pennsylvania has some of the highest business taxes in the nation. The current tax system relies too heavily on property tax

'Pennsylvania must reclaim its place as the "Keystone State" by taking full advantage of its location.'

assessment and our low, flat personal income tax is regressive.

We recommend Ridge set competitive tax ceilings in comparison with neighboring states. He also should adopt the Pennsylvania Chamber of Business and Industry's call to form a commission to study the state's tax structure.

The state must also broker partnerships among government, industry and higher education because an educated and skilled labor force is a prerequisite for economic expansion. For that reason we recommend Ridge convene a special task force to examine the role higher education institutions should play in economic development.

In education, Pennsylvania has some of the richest and most successful school districts in the nation. Yet we also have many districts that are under-funded and educationally weak. At present the debate focuses on how to provide equitable funding for each district. We think the real question is how to ensure equal opportunity to each student.

Pennsylvania should link its schools through a telecommunications network. This would allow us to measure equity in terms of student access to high-quality instructional resources, not merely in terms of a district's expenditure per pupil.

Of course, more than schools need to be networked. To remain competitive in the new era of "organizational agility" Pennsylvania's businesses and citizens must have the ability to communicate in all modes — voice, video, data, text and graphics — and to move large volumes of information quickly and easily. We need an integrated statewide telecommunications network.

To realize this vision, an office of Information and Telecommunications Technology should be established to coordinate and direct all state telecommunications activities, avoiding duplication and en-

Mississippi and Tennessee have made major commitments to develop coordination networks. Pennsylvania should, also.

Another challenge for Ridge will be to convince the public that environmental conservation and economic growth are mutually supportable.

Historically, environmental issues here have been polarized, negotiations have been confrontational and regulations centralized, rigid and narrowly focused. Thus, recent efforts to clean up contaminated or abandoned industrial sites have been obstructed by unreasonable regulations and clean-up standards, undue ownership liabilities and long court delays.

Environmental litigation must be replaced with dispute resolution. Money now spent on litigation could be re-channelled by the Department of Environmental Resources to develop needed mediation expertise and by industry to clean up damaged sites for reuse.

Also, since forests, wetlands and farmland are threatened by inefficient development patterns, DER should develop a geographic information system to balance the economic, cultural and ecological elements of land-use planning. And the state should pass legislation promoting the recycling of municipal solid wastes, especially waste paper.

Our 19th-century ancestors made Pennsylvania the transportation hub of the east. Our roads, canals, inclines and railroads were vital to the industries that made Pennsylvania rich. The creation of "Pinchot roads" 75 years ago and the turnpike 50 years ago were also visionary. Unfortunately, our transportation infrastructure has been allowed to wear out and much of it has disappeared.

Pennsylvania must reclaim its place as the "Keystone State" by taking full advantage of its location. With better highways, rail and air transportation and ports, Pennsylvania's businesses will have better access to markets and a clear advantage over competitors.

A more balanced allocation of available funds among mass transit, passenger and rail freight, air, port, and highway programs is essential. At present, 60 percent of Pennsylvania's transportation dollar goes to highways. Ridge should encourage transportation planning and development and focus on improved rail service to suburban communities to ease congestion and improve air quality. The major emphasis in highway spending should be to fix the current infrastructure.

We feel that Pennsylvanians will only arrive at the proper answers if they are asking the right questions. Our intent as college and university presidents is to stimulate thought by Ridge and the public on five vitally influential issues that are not always front and center when the sound bites start flying.

(Dr. Christopher Breiseth is president of Wilkes University in Wilkes-Barre. He was a member of the Pennsylvania Independent College and University Research Center steering committee that produced a series of "white papers for the next governor" on which this material is based.)

JUN 30, 1994

STANDARD SPEAKER
HAZLETON, PA
AM - 24.440

Wilkes chief hits 10-year mark

WILKES BARRE

Christopher N. Breiseth has hit the 10-year mark in his career as president of Wilkes University.

"Wilkes has given me the opportunity of a lifetime, both to serve an outstanding institution of higher learning and, through Wilkes, to help stimulate the development of an entire region," said Breiseth.

Breiseth is leading the university through a \$25-million, four-year building and renovation plan.

And the university's trustees recently approved the addition of a doctor of pharmacy degree program to begin this fall.

Under Breiseth's leadership, Wilkes completed the most successful fund-raising campaign in its history.

He also has helped — through the Council of Presidents, the Educational Leadership Council and Project LEARN — pool resources for the benefit of all students.

Wilkes become a university

Jan. 1, 1990.

Breiseth holds a bachelor's degree in history from the University of California at Los Angeles, where he became a member of Phi Beta Kappa.

He received a degree in modern British history from Oxford University in 1962, and a doctorate in modern European intellectual history from Cornell University in 1964.

A Woodrow Wilson graduate fellow at Cornell University from 1958 to 1960, Breiseth also was awarded the Telluride Association/Intercollegiate Exchange Scholarship at Oxford University from 1960 to 1962.

He joined the faculty at Williams College, Williamstown, Mass., in 1963 and was director of student activities and liaison officer for Fulbright, Marshall and Rhodes scholarships.

In 1967, while on leave from Williams, Breiseth served as chief of the policy guidance branch for the community action program in

the Office of Economic Opportunity, Washington, D.C.

In 1970, he was a post-doctoral Danforth Fellow in black studies at the University of Chicago.

After completing his research in black studies, he joined the history faculty at Sangamon State University, Springfield, Ill. There he chaired the history program and studied the life of Abraham Lincoln.

Breiseth went on to become the first chairman of the SSU faculty senate.

In 1980, he accepted the presidency of Deep Springs College in California, the smallest college in America.

He served three years as its president and dean before returning to Sangamon State, where he taught until his appointment as president of Wilkes in 1984.



Christopher N. Breiseth, Wilkes University president, receives a 10-year service award from Eugene Roth, chairman of the school's trustees.

Pay and Benefits of Leaders at 416 Private Colleges and Universities: a Survey

THE TABLE BELOW shows the pay and benefits received by the chief executive and the five highest-paid employees (other than the top officer) at each of 416 private colleges. Pay figures are given for the last two available fiscal years, which in most cases are 1991-92 and 1992-93. The information about benefits covers only the later fiscal year.

The survey includes nearly all private institutions classified by the Carnegie Foundation for the Advancement of Teaching as Research Universities I and II; Doctoral Universities I and II; Master's (Comprehensive) Universities and Colleges I; and Baccalaureate (Liberal Arts) Colleges I. The only exceptions are a handful of colleges that have religious exemptions from filing Form 990: Concordia College (Minn.), Marygrove College, Pepperdine University, and Saint John's University (Minn.).

The Chronicle compiled the information from the Internal Revenue Service Form 990 filed by each institution in the past two years. That form requires colleges to list, among other things, the pay and benefits of its officers, directors, trustees, and key employees, as well as its five highest-paid employees other than those top officials.

The expenditure line for each institution, taken from Line 17 of Form 990, shows the college's total expenses in the fiscal year. The figure is rounded to the nearest million dollars.

Pay is defined as all salaries, fees, bonuses, and severance payments that each person received. The benefits cat-

egory includes all "welfare benefit plans," such as health and pension plans. Colleges are required to include all forms of deferred compensation that were paid or designated in that year.

In general, the information appears here as it was reported on Form 990. The Chronicle notes an exceptional circumstance, such as a partial-year payment or a severance package, only when the college itself did so on its tax form.

The Chronicle added, where appropriate, the departmental titles of some faculty members and the areas of responsibility of some administrators. The titles of some officials may have changed since the form was filed.

Where there is a dash instead of a figure in the benefits category, the institution did not provide information for that category. Where there is a dash for salary information, the person either was not employed by the institution in that year or was not listed as one of its highest-paid employees, or the institution did not provide information for that category.

When more than one president are listed, each served part of the year. After the president, employees are ranked in order by their pay in 1992-93. If two people received the same amount, the one with the higher benefits is listed first.

An asterisk after a name indicates that the person is no longer employed by the institution.

Where only five employees are shown, the college listed the chief executive among its five highest-paid employees, rather than in the list of officers and key employees.

Research Institutions I and II

	91-92 pay	92-93 pay	92-93 benefits
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BOSTON UNIVERSITY

1992-93 expenditures: \$687-million

John Silber, president	\$275,000	\$637,500	\$139,463
Charles W. Smith, treasurer	250,000	1,757,011	0
Joseph Ferucci, professor, radiology	292,008	3,695	
Aram V. Chobanian, dean, medical school	260,000	268,500	28,807
David Acker, professor, obstetrics and gynecology	264,400	265,650	28,264
Kenneth G. Condon, treasurer	253,500	49,008	

† 1992-93 pay includes deferred compensation, leave pay, and life-insurance benefits paid at retirement.

‡ 1992-93 pay includes \$18,000 in compensation from Seragen, Inc., a pharmaceutical company that is a taxable subsidiary of the university.

BRANDEIS UNIVERSITY

1992-93 expenditures: \$151-million

Samuel O. Thier, president	\$202,380	\$240,880	\$28,940
Douglas Stewart, professor, classics	—	173,992	8,877
Jehuda Reinharz, provost, senior VP	—	156,637	21,529
Irvig Epstein, dean, arts and sciences	—	156,206	23,839
Hugh Huxley, director, Rosenstiel Research Center	134,629	140,718	23,853
Daniel Mansour, senior VP, development and alumni relations	—	138,903	12,257

† 1991-92 was partial year

BRIGHTMAN YOUNG UNIVERSITY

1992-93 expenditures: \$439-million

Rex E. Lee, president	\$128,135	\$129,374	\$11,644
Lavell Edwards, football coach	—	130,050	11,731
L. Douglas Smoot, dean, college engineering and technology	—	115,419	10,388
Nelbert J. Edgworth, professor, chemistry	—	112,259	10,103
James W. Cannon, professor, mathematics	100,715	111,125	10,001
Clive D. Jorgensen, professor, zoology	106,020	110,305	9,927

BROWN UNIVERSITY

1992-93 expenditures: \$278-million

Vartan Gregorian, president	\$197,689	\$199,680	\$28,676
Martin Keller, professor, psychiatry; chairman, psychiatry and human behavior	223,790	240,000	28,727
Leon N. Cooper, director, Center for Brain and Neural Systems; professor, physics	161,800	165,355	23,947
Pierre M. Galletti, professor, medical science	159,417	160,500	20,059
David S. Greer, professor, community health	172,417	160,009	20,947
Franco Preparata, professor, computer science and engineering	—	150,383	19,763

CALIFORNIA INSTITUTE OF TECHNOLOGY

1992-93 expenditures: \$1,345-billion

Thomas E. Everhart, president	\$280,000	\$290,000	\$60,867
David W. Morrisroe, VP, business and finance; treasurer	203,000	210,000	44,358
Paul C. Jennings, VP, provost	198,000	205,000	43,429
Edward C. Stone, VP, director, Jet Propulsion Lab	192,000	202,000	42,870
W. Barclay Kamb, professor, geology and geophysics	184,585	186,860	38,978
Rochus E. Vogt, professor, physics	182,560	188,373	40,007

CARNEGIE MELLON UNIVERSITY

1992-93 expenditures: \$386-million

Robert Mehrabian, president	\$230,062	\$239,703	\$39,969
Allan Meltzer, professor, political economics and public policy	175,265	187,594	28,287
Stephen W. Director, dean, Carnegie Institute of Technology	179,420	187,180	24,170
Egon Balas, professor, school of industrial administration	174,859	151,088	27,562
Ray Reddy, professor and director, robotics	167,418	177,840	32,683
Chester S. Spatt, professor, economics and finance	—	171,367	21,277

CASE WESTERN RESERVE UNIVERSITY

1992-93 expenditures: \$304-million

Agnes Pytle, president	\$228,000	\$239,500	\$29,131
Jeffrey Blumer, professor, pediatrics	229,100	258,804	29,272
Jerry M. Shuck, chairman and professor, surgery	221,600	243,937	30,478
S. Charles Schulz, chairman and professor, psychiatry	213,465	228,408	30,378
Adel Mahmoud, chairman and professor, medicine	—	215,460	30,295
Neil S. Cherniack, VP, medical affairs	200,000	208,000	46,067

Definitions of Carnegie Classifications

Institutions are included in The Chronicle's survey based on their classification by the Carnegie Foundation for the Advancement of Teaching. The foundation classified institutions in 1994, based on degree data for 1988-89, 1989-90, and 1990-91, and on the federal support they received in fiscal 1989, 1990, and 1991.

Research Universities I

These institutions offer a full range of baccalaureate programs, are committed to graduate education through the doctorate, and give high priority to research. They award 50 or more doctoral degrees each year. In addition, they receive at least \$40-million a year in federal support.

Research Universities II

These institutions offer a full range of baccalaureate programs, are committed to graduate education through the doctorate, and give high priority to research. They award 50 or more doctoral degrees each year. In addition, they receive between \$15.5-million and \$40-million a year in federal support.

Doctoral Universities I

These institutions offer a full range of baccalaureate programs, and have a commitment to graduate education through the doctorate. They award at least 40 doctoral degrees each year in five or more disciplines.

COLUMBIA UNIVERSITY

1992-93 expenditures: \$1,124-billion

Michael J. Sovern, president	\$381,200	\$395,500	\$54,244
Eric Allen Rose, professor, surgery	1,360,000	1,540,000	20,500
Craig R. Smith, associate professor, surgery	650,296	1,515,000	20,500
Jan Quakebeur, associate professor, surgery	—	1,377,000	22,000
Dennis Reison, assistant professor, clinical medicine	—	798,611	18,500
Harold E. Fox, professor, clinical obstetrics and gynecology	—	649,750	30,000

CORNELL UNIVERSITY

1992-93 expenditures: \$1,240-billion

Frank H. T. Rhodes, president	\$112,096	\$122,704	\$152,469
Wayne Isom, professor, cardiothoracic surgery	1,720,405	1,725,977	36,106
Karl H. Krieger, associate professor, cardiothoracic surgery	1,324,796	1,015,972	19,135
Samuel J. Lang, associate professor, clinical cardiothoracic surgery	1,472,165	1,009,668	9,261
Jeffrey P. Gold, associate professor, cardiothoracic surgery	1,019,102	842,288	15,584
Stanley Chang, professor, ophthalmology	902,285	771,181	38,747

DUKE UNIVERSITY

1992-93 expenditures: \$1,138-billion

H. Keith H. Brodie, president	\$315,000	\$327,600	\$74,038
Ralph Snyderman, chancellor, health affairs	360,000	375,000	84,750
Eugene J. McDonald, executive VP	300,122	312,200	109,582
Joel L. Fishelman, first senior VP	225,000	234,000	52,884
Charles E. Putman, executive VP, administration	225,000	234,000	52,884
Tom A. Butters, VP, director, athletics	224,073	233,000	102,658

EMORY UNIVERSITY

1992-93 expenditures: \$1,033-billion

James T. Loney, president	\$211,600	\$223,965	\$22,397
Charles R. Hatcher, VP, health affairs	312,000	325,550	32,555
Hugh W. Randall, associate professor, gynecology	250,080	260,850	26,085
Juha P. Kokko, professor and chairman, medicine	234,004	243,360	24,336
Jeffrey L. Hout, dean, school of medicine	218,400	227,140	22,714
John A. Rock, professor and chairman, obstetrics / gynecology	—	225,000	22,500

GEORGETOWN UNIVERSITY

1992-93 expenditures: \$747-million

Rev. Lee J. O'Donovan, S.J., president	\$220,807	\$232,000	\$0
Robert B. Wallace, professor and chairman, surgery	671,737	634,522	29,320
Sam W. Wiesel, professor and chairman, orthopedic surgery	499,271	521,000	29,258
Richard A. Hopkins, director and professor, pediatric cardiac surgery	501,741	470,000	29,320
Nevin M. Katz, professor, surgery	501,741	464,000	29,320
Roy B. Sessions, professor and chairman, otolaryngology, head / neck surgery	420,602	415,601	29,320

† Compensation is paid directly to Society of Jesus

GEORGE WASHINGTON UNIVERSITY

1992-93 expenditures: \$642-million

Stephen Joel Trachtenberg, president	\$260,000	\$260,000	\$27,500
Mansour Arjaly, professor and chairman, ophthalmology	414,963	524,127	42,522
John Larsen, Jr., acting chair and professor, obstetrics / gynecology	—	467,224	39,248
Robert Stillman, professor, obstetrics / gynecology	—	373,894	32,151
David Davis, chair, radiology; professor, radiology, neurology, and neurosurgery	323,793	362,097	33,513
Charles J. Riedel, assistant professor, neurological surgery	—	356,112	31,111

Continued on Following Page

Pay and Benefits of Leaders at 416 Private Colleges

CONTINUED

	91-92 pay	92-93 pay	92-93 benefits
HARVARD UNIVERSITY			
1992-93 expenditures: \$1.221-billion			
Nell L. Rudenstine, president	\$207,541	\$227,544	\$37,039
Daniel Tosteson, dean, medical school; professor, cell biology	276,060	289,025	37,621
John H. McArthur, dean, business school; professor, business	198,708	215,000	36,688
Thomas Piper, professor, finance; senior associate dean for educational programs, business school	—	201,332	35,137
Michael Jensen, professor, business	—	192,333	33,904
Jerry Green, provost	—	185,000	31,876

HOWARD UNIVERSITY			
1992-93 expenditures: \$557-million			
Franklyn G. Jenifer, president *	\$186,745	\$190,224	\$12,313
Constance Rotan, secretary of the university †	124,064	491,192	6,972
Alfred L. Goldson, chairman, department of radiation	210,374	461,930	32,712
James S. Teal, professor, radiology	210,374	442,858	32,244
LaSalle D. Lefell, Jr., chairman, surgery	—	409,960	5,983
Melville Wyche, chairman, anesthesiology	227,725	401,973	33,553

† 1992-93 compensation includes lump-sum retirement pay of \$375,000.			
JOHNS HOPKINS UNIVERSITY			
1992-93 expenditures: \$1.382-billion			
William C. Richardson, president †	\$308,524	\$317,153	\$51,572
John L. Cameron, professor, surgery	—	506,800	48,499
Morton F. Goldberg, professor, ophthalmology	398,547	442,668	57,477
Patrick Walsh, professor, urology	—	440,232	47,123
Dorlin M. Long, professor and chairman, neurosurgery	—	433,599	46,945
Mark C. Rodgers, professor, anesthesiology and critical-care medicine	—	413,465	30,707

† 1992-93 pay includes \$78,838 in housing expenses.			
LEHIGH UNIVERSITY			
1992-93 expenditures: \$192-million			
Peter W. Likins, president *	\$241,550	\$260,760	\$22,886
Alan W. Pense, provost	161,357	172,250	16,250
John W. Woltjen, VP, administration	160,160	172,250	16,250
Sunder H. Adani, dean, college of engineering	—	166,896	15,370
Roger N. Nagel, professor, manufacturing	143,517	157,636	13,608
John W. Fisher, professor, engineering	150,819	156,264	14,426

MASSACHUSETTS INSTITUTE OF TECHNOLOGY			
1992-93 expenditures: \$1.146-billion			
Charles M. Vest, president	\$255,000	\$269,998	\$48,654
R. J. Thome, department head, Plasma Fusion Center	—	228,689	37,744
Walter E. Morrow, professor and director, Lincoln Laboratory	214,000	226,307	41,810
R. F. Parker, professor, electrical engineering	—	215,904	37,629
Glenn P. Strehle, VP, treasurer	200,000	208,725	39,003
A. C. Hax, professor, management	—	203,094	37,708

NEW YORK UNIVERSITY			
1992-93 expenditures: \$1.259-billion			
L. Jay Oliva, president	\$300,000	\$300,000	\$33,413
Saul Farber, provost, Medical Center	315,500	328,563	31,905
Theresa Bischoff, deputy provost and executive VP, Medical Center	—	305,668	33,529
Irwin Freedberg, professor and chairman, dermatology	275,680	287,638	38,628
Wade Parks, professor and chairman, pediatrics	275,483	287,345	31,992
Edwin Kolodny, professor and chairman, neurology	236,133	246,376	34,325

NORTHEASTERN UNIVERSITY			
1992-93 expenditures: \$305-million			
John A. Curry, president	\$205,000	\$222,500	\$28,367
Robert L. Culver, senior VP; treasurer	175,000	181,740	24,279
Michael A. Baer, provost; senior VP, academic affairs	140,000	150,000	21,095
Michael B. Silvestri, professor, electrical engineering	—	142,990	20,392
Raymond M. Kinnunen, professor, general management	—	138,855	19,977
John G. Proakis, professor, electrical engineering	—	138,645	19,956

NORTHWESTERN UNIVERSITY			
1992-93 expenditures: \$615-million			
Arnold R. Weber, president	\$220,600	\$200,600	\$32,194
Arthur Raviv, professor, finance	313,633	286,206	24,375
Lewis Landsberg, professor and chair, medicine	279,480	260,566	25,303
Bala V. Balachandran, professor, accounting information systems	—	252,594	21,801
Francis J. Klocke, director, Feinberg Cardiovascular Research Institute	—	250,383	25,910
Sheldon I. Miller, professor and chair, psychiatry and behavioral sciences	—	248,644	26,655

PRINCETON UNIVERSITY			
1992-93 expenditures: \$533-million			
Harold T. Shapiro, president	\$257,500	\$264,000	\$30,509
Randall A. Hack, president, Princeton University Investment Company *	208,000	221,400	37,957
Hugo Sonnenschein, provost *	195,000	205,000	35,489
Peter M. Eisenberger, professor and director, Princeton Materials Institute	176,444	182,735	31,382
Arnold J. Levine, professor and chair, molecular biology	—	168,028	29,126
Ronald C. Davidson, professor and director, Princeton Plasma Physics Laboratory	—	165,500	29,138

	91-92 pay	92-93 pay	92-93 benefits
RENSSELAER POLYTECHNIC INSTITUTE			
1992-93 expenditures: \$197-million			
Roland W. Schmitt, president	\$200,000	\$200,000	\$60,400
James Meindl, senior VP, provost	162,500	162,500	61,444
Arthur Bergles, professor and dean, engineering	149,470	161,316	48,717
Robert Baron, professor, management	137,817	148,201	44,757
Michael Wacholder, director, Rensselaer Technology Park	140,638	144,397	46,082
Lester Gerhardt, associate dean, engineering	—	139,963	56,330

RICE UNIVERSITY			
1992-93 expenditures: \$149-million			
George E. Rupp, president *	\$205,000	\$215,000	\$29,050
G. Anthony Gory, VP, graduate studies, research, and information systems	—	228,556	32,559
Richard E. Smalley, professor, chemistry and physics	194,144	220,000	21,453
Kenneth W. Kennedy, Jr., professor, mathematics and computer science	186,666	213,333	26,375
James L. Kinsey, dean, school of natural sciences	191,327	191,000	25,910
Neal F. Lane, provost	—	190,389	29,540

ROCKEFELLER UNIVERSITY			
1992-93 expenditures: \$125-million			
Torsten Wiesel, president †	\$150,000	\$300,000	\$44,027
David Baltimore, professor, virology, oncology, and molecular immunology †	189,950	364,173	36,315
Frederick Bohen, executive VP	253,250	252,029	32,276
James Darnell, Jr., professor, molecular cell biology	127,500	238,170	40,775
Attallah Kappas, professor, metabolism and pharmacology	188,231	192,874	42,788
Zanvil Cohn, laboratory head, cellular immunology *	163,000	187,586	44,979

† 1991-92 was partial year.			
SAINT LOUIS UNIVERSITY			
1992-93 expenditures: \$456-million			
Rev. Lawrence Blondi, S. J., president †	\$196,134	\$0	\$0
Robert E. Burdge, professor and chair, orthopedic surgery	334,208	353,272	18,231
George C. Kaiser, professor, cardiothoracic surgery	301,956	314,802	18,212
D. Glenn Pennington, professor, cardiothoracic surgery	296,728	309,280	18,176
Thomas R. Weber, professor, pediatric surgery	279,700	300,137	8,748
Kenneth Smith, Jr., professor, neurosurgery	270,030	286,665	18,186

† Compensation paid directly to Jesuit Community			
STANFORD UNIVERSITY			
1992-93 expenditures: \$1.318-billion			
Gerhard Casper, president	—	\$320,840	\$38,000
Laurance R. Hoagland, CEO, Stanford Management Company	627,147	600,000	43,000
Bruce A. Reitz, chairman and professor, cardiothoracic surgery	—	515,784	39,100
Norman E. Shumway, professor, surgery *	471,250	497,316	37,806
Raymond Bacchetti, VP, planning and management *	143,500	491,045	19,967
Edward Stinson, professor, cardiothoracic surgery	433,979	461,518	36,076

SYRACUSE UNIVERSITY			
1992-93 expenditures: \$416-million			
Kenneth A. Shaw, chancellor †	\$172,222	\$209,628	\$25,818
John A. Robinson, professor, computer science *	—	228,000	11,266
Geoffrey C. Fox, director, professor, Northeast Parallel Architecture Center	155,294	167,717	22,110
Paul L. Pasquale, football coach	—	165,141	49,701
Michael H. Hoellrich, dean, law school	—	160,000	19,805
Janos H. Fendler, professor, chemistry	152,471	157,412	20,948

† 1991-92 was partial year.			
TUFTS UNIVERSITY			
1992-93 expenditures: \$280-million			
John A. DiBiaggio, president	—	\$206,250	\$29,648
H. Chris Doku, professor and chairman, oral and maxillofacial surgery	300,579	280,437	32,737
Morton A. Madoff, dean, school of medicine	—	220,000	32,225
Thomas W. Murnane, senior VP	168,861	201,273	25,527
Irwin Rosenberg, professor and director, Human Nutrition Research Center	179,650	186,373	27,903
Steven S. Manos, executive VP; treasurer	168,600	177,700	24,043

TULANE UNIVERSITY			
1992-93 expenditures: \$537-million			
Eamon M. Kelly, president	\$282,512	\$297,512	\$35,591
Thomas S. Whitcloud, III, chairman, orthopedics	564,202	650,748	21,902
Delmar R. Caldwell, chairman, ophthalmology	543,162	516,202	21,912
James G. Diamond, professor, ophthalmology	431,264	525,571	16,472
James C. Butler, associate professor, orthopedics	461,120	495,683	13,968
Mark J. Hontas, assistant professor, orthopedics	627,745	477,836	12,062

UNIVERSITY OF CHICAGO			
1992-93 expenditures: \$692-million			
Hanna H. Gray, president *	\$285,000	\$360,000	\$18,000
Zalman P. Ulskin, professor, education; director, U of Chicago School Math Project	397,073	588,985	4,110
Samuel Holman, professor, radiology and cell oncology; dean, division of biological sciences, medical school	579,717	584,341	18,000
Robert B. Karp, professor, surgery; section chief, cardiac surgery	464,000	500,000	18,000
John F. Mullan, professor, surgery; chief, neurosurgery	421,000	407,553	18,000
Bryce Wolf, professor, surgery, neurology; section chief, neurosurgery	—	400,000	18,000

	91-92 pay	92-93 pay	92-93 benefits
UNIVERSITY OF MIAMI			
1992-93 expenditures: \$722-million			
Edward T. Foote, president	\$255,000	\$230,221	\$80,710
John Uribe, associate professor, orthopedics and rehabilitation	356,604	440,088	96,778
Hubert L. Rosomoff, professor and chairman, anesthesiology	347,229	364,540	109,167
N. W. Brian Graythorne, professor and chairman, anesthesiology	318,837	352,348	65,683
Mark D. Brown, professor and chairman, orthopedics	658,107	330,852	81,905
Frank J. Eismont, professor, orthopedics and rehabilitation	355,469	324,279	54,237

UNIVERSITY OF NOTRE DAME			
1992-93 expenditures: \$281-million			
Rev. Edward A. Malloy, C.S.C., president	\$185,900	\$200,000	\$21,908
Rev. E. William Beauchamp, C.S.C., executive VP	171,200	182,500	20,158
Timothy O'Meara, provost	171,200	177,200	27,626
Robert H. Schuler, director, radiation laboratory; professor, radiation chemistry	159,778	166,111	26,429
John G. Keane, dean, school of business	157,335	161,985	26,045
Francis J. Castellino, dean, college of science	152,133	158,022	24,377

UNIVERSITY OF PENNSYLVANIA			
1992-93 expenditures: \$1.420-billion			
Sheldon Hackney, president *	\$285,000	\$650,000	\$26,574
Alan J. Wein, professor, urology	1,074,000	1,129,000	—
William Potts, associate professor, head and neck surgery	612,812	753,108	17,531
Luis Schut, professor, neurosurgery	—	722,097	14,130
Leslie N. Sutton, assistant professor, neurosurgery	572,338	722,097	14,580
William Norwood, professor, surgery	635,543	640,543	16,586

UNIVERSITY OF ROCHESTER			
1992-93 expenditures: \$751-million			
G. Dennis O'Brien, president *	\$222,000	\$230,000	\$20,000
Webster H. Pilcher, assistant professor, surgery	—	360,200	17,312
Seymour I. Schwartz, professor, surgery	309,810	322,150	20,000
Edward G. Flickinger, professor, surgery	265,350	282,450	20,000
Michael Cunningham, assistant professor, cardiology	—	250,000	15,369
Eugene D. George, professor, surgery	250,000	250,000	20,000

UNIVERSITY OF SOUTHERN CALIFORNIA			
1992-93 expenditures: \$934-million			
Steven B. Sample, president	\$235,000	\$235,819	\$27,837
Larry D. Smith, football coach *	—	717,647	8,801
Shahbudin Rahimtoola, professor, medicine	—	323,440	18,048
Richard L. Tannen, chairman, medicine	300,001	319,688	28,051
Robert A. De Lemos, professor, pediatrics	—	309,059	24,993
Richard J. Hurvitz, professor, clinical surgery	—	300,000	30,523

VANDERBILT UNIVERSITY			
1992-93 expenditures: \$813-million			
Joe B. Wyatt, chancellor	\$395,725	\$425,525	\$19,853
R. Bruce Shack, associate professor, plastic surgery	571,278	616,654	6,436
Harvey W. Bender, Jr., professor, surgery, chair, thoracic and cardiac surgery	523,727	545,900	13,000
Dan M. Spengler, professor, chair, orthopedics and rehabilitation	491,499	520,933	14,400
Kevin F. Hagan, assistant professor, plastic surgery	459,349	513,364	5,435
Walter H. Merrill, professor, surgery	—	483,319	10,767

WASHINGTON UNIVERSITY			
1992-93 expenditures: \$737-million			
William H. Danforth, chancellor	\$128,216	\$128,077	\$12,410
James H. Cox, professor, surgery	564,100	693,078	30,549
Thomas L. Spray, professor, surgery	520,745	585,968	29,385
William J. Catalona, professor, urology	487,600	512,277	31,934
Charles B. Anderson, professor, surgery	461,278	485,661	30,434
Gregorio A. Sicard, professor, surgery	478,236	472,141	31,933
VALE UNIVERSITY			

Doctoral Universities I and II

ADELPHI UNIVERSITY

Declined to provide any salary information

AMERICAN UNIVERSITY

1992-93 expenditures: \$173-million

	91-92 pay	92-93 pay	92-93 benefits
Joseph D. Duffey, president *			
Milton Greenberg, provost; VP, academic affairs *	\$165,457	\$206,545	\$27,183
Donald L. Myers, VP, finance; treasurer	185,162	167,070	25,065
Elliot S. Milstein, dean and professor, college of law	166,856	161,476	23,518
Claudio Grossman, interim dean and professor, college of law	149,940	156,620	23,019
Francis D. Tuggle, dean and professor, college of business administration	138,824	145,093	19,286
	136,423	142,941	21,632

ANDREWS UNIVERSITY

1992-93 expenditures: \$59-million

	91-92 pay	92-93 pay	92-93 benefits
W. Richard Leshner, president	\$35,177	\$35,470	—
Gary Papendick, general manager, Apple Valley Plaza	47,738	69,382	—
Duane McBride, professor, sociology	—	58,090	—
Newton Hollette, VP, student affairs	—	50,800	—
Raymond Padgett, associate professor, computer science	41,902	41,944	—
Silmen J. Saliba, dean, school of business	—	41,834	—

BAYLOR UNIVERSITY

1992-93 expenditures: \$144-million

	91-92 pay	92-93 pay	92-93 benefits
Herbert H. Reynolds, president	\$193,602	\$200,004	\$30,189
Grant Teaff, athletics director; football coach *	181,635	185,984	25,927
James S. Netherton, VP, administration and planning	118,755	126,879	22,057
Louis S. Muldrow, professor, law	120,808	123,070	20,838
David Guinn, professor, law	119,843	122,386	20,370
Robert O. Feather, VP, university relations	116,066	121,853	15,559

BIOLA UNIVERSITY

1992-93 expenditures: \$45-million

	91-92 pay	92-93 pay	92-93 benefits
Clyde Cook, president	\$124,777	\$128,904	\$6,437
Keith Edwards, professor, psychology	83,722	85,281	2,932
Wesley Wilmer, VP, advancement	84,862	83,368	3,813
John Kelley, director, counseling; associate professor	95,228	81,043	2,523
Sherwood Lingenfelter, provost; senior VP	76,172	79,508	3,961
Kenneth R. Casey, VP, business affairs *	84,084	76,245	3,395

BOSTON COLLEGE

1992-93 expenditures: \$269-million

	91-92 pay	92-93 pay	92-93 benefits
Rev. J. Donald Monan, S.J., president †	—	—	—
Daniel R. Coquillette, dean, law school	\$192,000	\$203,100	\$21,422
Joseph M. Pastore, executive VP *	150,000	201,486	21,349
Thomas R. Coughlin, football coach *	164,136	189,933	21,554
Frank B. Campanella, professor, management *	—	—	—
Chester S. Gladchuk, athletics director	306,594	175,451	22,676
† The college paid nearly \$3.3-million to the Society of Jesus in 1992-93, which included the pay of the president and other Jesuit officials.	—	160,000	18,632
† 1991-92 compensation includes retirement pay of \$131,594.	—	—	—

CATHOLIC UNIVERSITY OF AMERICA

1992-93 expenditures: \$106-million

	91-92 pay	92-93 pay	92-93 benefits
Bro. Patrick Ellis, president	—	\$160,000	\$14,218
Ralph J. Rohner, dean, school of law	132,340	139,587	11,167
John J. McCoy, dean, engineering	124,202	127,527	10,234
Sister Rosemary Donley, executive VP	102,698	126,027	10,082
Harvey L. Zuckman, professor, law	121,311	122,903	8,719
George E. Garvey, associate dean, law school	—	122,389	9,791

CLAREMONT GRADUATE SCHOOL

1992-93 expenditures: \$49-million

	91-92 pay	92-93 pay	92-93 benefits
John D. Maguire, president	\$139,400	\$145,000	\$49,389
Murray Schwartz, VP, academic affairs; dean, graduate school	142,700	139,500	26,307
Sidney Harris, dean, management	109,268	130,680	24,848
Eleanor A. Montague, VP, administration and planning *	108,500	127,684	23,336
Daniel A. Mazmanian, professor, politics and policy	—	121,944	22,732
Jack Kugler, professor, politics and policy	—	120,190	32,377

CLARK ATLANTA UNIVERSITY †

1991-92 expenditures: \$77-million

	91-92 pay	92-93 pay	92-93 benefits
Thomas W. Cole, Jr., president	\$100,000	\$100,000	\$16,900
J. Ernest Wilkins, Jr., professor, mathematical science	—	93,600	6,106
M. Puri, chair, sciences	—	84,350	12,413
Charles D. Churchwell, dean, library and informational sciences	—	84,000	4,359
Albert R. Baron, professor, international programs	—	80,138	7,349
Edward Irons, dean, business administration	—	78,750	8,113
† Salary data are for fiscal 1990-91 and 1991-92, rather than 1991-92 and 1992-93.	—	—	—

CLARK UNIVERSITY

1992-93 expenditures: \$63-million

	91-92 pay	92-93 pay	92-93 benefits
Richard P. Traina, president	\$139,500	\$139,500	\$35,297
James E. Collins, treasurer; VP, business and finance	109,500	115,800	17,882
Fem Johnson, provost *	112,000	115,400	19,037
Robert Ulrich, dean, graduate school of management	103,500	106,600	17,948
Doug Brenner, professor, chemistry	103,100	106,144	27,643
James Hopper, VP *	108,000	97,300	16,099

CLARKSON UNIVERSITY

1992-93 expenditures: \$72-million

	91-92 pay	92-93 pay	92-93 benefits
Richard H. Gallagher, president	\$166,400	\$166,400	\$28,332
R. Thomas Williams, executive VP	122,881	125,121	25,012
Egon Matilev, professor, chemistry	135,321	122,772	10,639
M. S. A. A. Hammam, professor, electrical and computer engineering	—	115,652	8,432
Athanasios Fokas, professor, mathematics and computer science	112,830	113,932	19,996
Phillip K. Hopke, professor, chemistry	113,156	105,377	20,061

DARTMOUTH COLLEGE

1992-93 expenditures: \$299-million

	91-92 pay	92-93 pay	92-93 benefits
James O. Freedman, president	\$273,673	\$286,114	\$23,650
Andrew G. Wallace, dean, medical school	222,000	244,491	41,282
Robert W. Crichlow, professor and chair, surgery	213,950	233,683	36,520
Harold C. Sox, Jr., professor and chair, medicine	168,088	192,000	32,640
Lyn Hutton, VP; treasurer	180,200	189,250	32,172
William F. Hickey, professor and chair, pathology	—	183,759	29,750

DEPAUL UNIVERSITY

1992-93 expenditures: \$149-million

	91-92 pay	92-93 pay	92-93 benefits
Rev. John T. Richardson, C.M., president	\$0	\$0	\$0
Donald H. Hermann, professor, law	161,460	170,710	18,518
Glady's Stylos Johnston, provost	152,161	159,110	24,318
Helmut P. Epp, associate professor and chairman, computer science	147,142	152,531	16,698
John C. Roberts, dean, law school	156,504	151,481	23,588
Ronald J. Patton, dean, college of commerce	140,750	144,042	22,951

DREXEL UNIVERSITY

1992-93 expenditures: \$150-million

	91-92 pay	92-93 pay	92-93 benefits
Richard D. Breslin, president	\$210,000	\$210,000	\$32,607
Stephen J. Andriole, professor, information studies	—	158,078	26,479
Barbara S. Spilo, senior VP, institutional advancement	150,000	150,000	24,026
Yatish T. Shah, dean, college of engineering	141,775	141,775	24,555
Dennis G. Brown, provost; senior VP	141,750	141,750	24,552
Dov Jaron, director of biomedical, engineering, and science institute	—	132,662	23,446

DUQUESNE UNIVERSITY

1992-93 expenditures: \$92-million

	91-92 pay	92-93 pay	92-93 benefits
John E. Murray, Jr., president	\$200,000	\$231,104	\$25,916
Isadore R. Lenglet, executive VP, business and management	122,320	131,104	19,059
Michael P. Weber, VP, academic affairs	120,240	129,104	18,786
John J. Sciuillo, dean, law school	104,958	113,496	22,306
Thomas J. Murrin, dean, business school	104,000	112,384	12,953

FLORIDA INSTITUTE OF TECHNOLOGY

1992-93 expenditures: \$54-million

	91-92 pay	92-93 pay	92-93 benefits
Lynn E. Weaver, president	\$178,000	\$178,000	\$11,900
Joshua Reback, professor, chemistry; director, Claude Pepper Institute	120,000	135,060	9,753
Robert L. Sullivan, dean, college of engineering	129,000	133,500	9,675
Robert C. Bowie, VP, financial affairs	116,000	125,000	9,250
A. Thomas Hollingsworth, dean, school of business	110,000	113,756	8,688
Thomas J. Sanders, director, electrical and computer science and engineering	102,856	108,194	8,410

FORDHAM UNIVERSITY

1992-93 expenditures: \$162-million

	91-92 pay	92-93 pay	92-93 benefits
Rev. Joseph A. O'Hare, S.J., president	\$0	\$0	\$0
John D. Fearick, dean, school of law	168,775	169,272	45,999
Joseph Perillo, professor, law	158,400	156,100	31,390
Constantine Katsoris, professor, law	150,099	155,900	30,843
Martin Fogelman, professor, law	—	150,150	30,115
Lloyd H. Rogler, professor, humanities	148,840	149,086	29,869

HAHNEMANN UNIVERSITY

1992-93 expenditures: \$725-million

	91-92 pay	92-93 pay	92-93 benefits
Isabel F. Parco, president	\$475,794	\$476,886	\$49,779
Morris D. Kerstein, professor and chairman	368,612	383,326	42,002
Scott K. Phillips, senior VP and executive director, Hahnemann Hospital *	330,453	382,024	46,791
Louis Giancola, senior VP, health affairs *	278,351	361,331	34,217
Harry Wollman, senior VP *	326,141	330,739	47,014
Richard L. Spielvogel, professor and acting chairman, medicine	—	306,076	37,661

HOFSTRA UNIVERSITY

1992-93 expenditures: \$164-million

	91-92 pay	92-93 pay	92-93 benefits
James M. Stuart, president	\$168,305	\$169,357	\$32,138
Stuart Robinson, dean, law school	172,846	186,214	33,879
John Regan, professor, law	189,144	165,252	26,833
Burton Agota, professor, law	151,965	159,362	33,089
Lawrence W. Kussler, professor, law	146,476	148,984	25,205
Malachy Mahon, professor, law	151,824	148,600	32,950

ILLINOIS INSTITUTE OF TECHNOLOGY

1992-93 expenditures: \$107-million

	91-92 pay	92-93 pay	92-93 benefits
Lewis M. Collins, president	\$192,000	\$192,000	\$17,280
Daish T. Wason, VP and provost	140,000	151,000	13,425
Richard A. Mattson, dean, law school	128,333	147,600	10,325
Clyde P. Watkins, VP, external affairs *	136,960	139,014	12,511
A. Don Tarback, professor, law	—	135,000	11,160
Hossain M. Nagib, chairman and professor, mechanical and aerospace engineering	—	132,658	8,994

LOMA LINDA UNIVERSITY

1992-93 expenditures: \$119-million

	91-92 pay	92-93 pay	92-93 benefits
B. Lyn Behrens, president	\$41,630	\$100,000	—
Subrata Saha, professor, orthopedics	117,311	138,169	—
David L. Anderson, associate professor and chair, oral surgery	—	134,628	—
Gordon Power, professor, physiology	105,928	126,730	—
Zoreh Davanipour, associate research professor, neurology	—	90,921	—
Raymond Gilbert, professor, physiology	82,495	86,427	—

LOYOLA UNIVERSITY OF CHICAGO

1992-93 expenditures: \$795-million

	91-92 pay	92-93 pay	92-93 benefits
Rev. Raymond C. Baumhart, S.J., president *	\$229,200	\$240,000	\$27,494
Anthony L. Barbato, executive VP, medical center	217,306	231,000	42,573
Ronald E. Walker, executive VP	174,496	187,536	34,563
Jan R. Radke, VP, health care services	167,452	180,522	33,270
Daniel H. Winslip, dean, medical school	161,990	173,564	38,618
Donald W. Dixon, associate professor, medicine	159,816	172,502	32,482

MARQUETTE UNIVERSITY

1992-93 expenditures: \$144-million

	91-92 pay	92-93 pay	92-93 benefits
Rev. Albert J. Dillio, S.J., president †	\$185,833	—	—
Royster Hedgepeth, VP, advancement	—	150,572	6,333
Kevin J. O'Neill, men's basketball coach *	131,727	147,316	6,333
Melvin W. Jones, treasurer	144,000	148,500	14,850
Paul D. Reynolds, chair, entrepreneurship	113,286	130,307	6,333
Frank C. DeGure, dean, law	123,331	130,293	6,333
† University pays all compensation to the Marquette Jesuit Associates but did not report the amounts for 1992-93.	—	—	—

NEW SCHOOL FOR SOCIAL RESEARCH

1992-93 expenditures: \$81-million

	91-92 pay	92-93 pay	92-93 benefits
Jonathan Fanton, president	\$179,500	\$185,000	\$18,500
Ira Katznelson, professor, political and social science	183,207	178,885	14,480
Judith Walzer, provost	144,000	148,500	14,850
Joseph Porino, executive VP	125,208	147,500	14,750
James Krauskopf, dean, graduate school of management	132,500	136,500	12,700
Charles Olson, dean, Parsons School of Design and Urban Policy	120,000	126,500	12,650

NOVA UNIVERSITY

1992-93 expenditures: \$102-million

	91-92 pay	92-93 pay	92-93 benefits
Stephen Feldman, president *	—	\$160,290	\$37,668
Abraham Fischler, president emeritus	170,993	170,993	40,163
Roger Abrams, dean, law school	145,530	159,146	37,399
Fred Jean, director, psychiatry	130,986	131,379	30,550
Ronald Brown, professor, law	—	119,056	23,414
Gail Richmond, associate dean, law school	114,979	118,679	26,570

PACE UNIVERSITY

1992-93 expenditures: \$146-million

Patricia O. Ewers, president	\$183,750	\$192,019	\$22,626
Steven Goldberg, dean, school of law *	143,500	162,000	19,969
Paul Magall, executive VP, finance and administration	148,800	155,400	27,165
Arthur Centonze, dean, school of business	125,000	139,000	26,165
Nicholas Robinson, professor, law	120,925	135,621	15,165
Vincent Spinelli, executive VP, university advancement	125,000	130,000	18,500

Pay and Benefits of Leaders at 416 Private Colleges

CONTINUED

	91-92 pay	92-93 pay	92-93 benefits
STEVENS INSTITUTE OF TECHNOLOGY			
1992-93 expenditures: \$62-million			
Harold J. Ravoche, president	\$185,510	\$187,466	\$12,113
Donald Merino, professor, management and engineering management	167,972	146,847	7,035
Lemuel Tarshis, director, technology transfer	139,692	127,000	10,800
Stephen Tricamo, professor, mechanical engineering	—	124,516	7,790
Donald Sebastian, professor, chemistry and chemical engineering; head, process technology	—	120,763	5,726
Arthur Shapiro, dean, faculty	—	117,341	10,000

TEACHERS COLLEGE, COLUMBIA UNIVERSITY†			
1992-93 expenditures: \$53-million			
P. Michael Timpane, president *	\$133,500	\$133,500	\$28,635
N. Lieberman, professor, education, curriculum, and teaching	—	115,479	12,866
Judith Berman Brandenburg, VP, academic affairs; dean of the college *	114,125	114,125	25,009
Linda Darling-Hammond, professor, education, curriculum, and teaching	113,018	113,018	13,939
Nathan Dickmeyer, VP, administration and finance	108,975	108,975	23,324
Robin A. Elliott, VP, development and external affairs	108,225	108,225	22,835

† The figures for fiscal year 1992-93 cover the eight-month period ending April 30, 1993. During the year, the college changed its fiscal year.

TEXAS CHRISTIAN UNIVERSITY			
1992-93 expenditures: \$104-million			
William E. Tucker, chancellor	\$249,634	\$264,039	\$24,715
Patrick D. Sullivan, football coach	191,868	—	0
E. Leigh Secrest, vice chancellor *	135,473	182,434	21,154
Bronson C. Davis, vice chancellor, university advancement	145,849	146,755	7,765
William Koehler, vice chancellor, academic affairs; provost	135,376	142,716	15,640
Chris Barry, professor, finance	129,370	136,000	15,640

UNION INSTITUTE			
1992-93 expenditures: \$13-million			
Robert T. Conley, president	\$101,517	\$120,000	\$36,000
Mark Rosenman, VP, social responsibility	81,365	84,225	4,210
Susan Wood, VP, finance and administration	76,890	80,920	4,050
Mervyn Cadwallader, executive VP	77,465	79,925	4,000
Charles Cunningham, dean, undergraduate studies	70,540	71,395	3,570
Lawrence Ryan, dean, graduate school	—	70,650	3,530

UNITED STATES INTERNATIONAL UNIVERSITY			
1992-93 expenditures: \$19-million			
Garry D. Hays, president	—	\$150,106	\$0
N. John Schaeffer, VP, finance	75,000	89,417	1,119
Lem L. Gordon, treasurer	—	73,040	5,147
Joseph A. Merante, VP, management *	97,125	72,844	1,624
Jeanette Lauer, dean, college of arts and sciences *	—	64,605	4,682
Robert Edelbrock, associate VP, facilities management	—	58,187	4,306

UNIVERSITY OF DENVER			
1992-93 expenditures: \$115-million			
Daniel L. Ritchie, chancellor	\$1	\$0	\$0
Bruce R. Hutton, dean, college of business administration *	162,130	167,000	14,800
Dennis Lynch, dean and professor, college of law	141,105	147,105	13,210
LaRue C. Boyd, vice-chancellor, institutional advancement	143,500	146,370	13,151
Ved Nanda, associate provost, internationalization	122,219	124,903	9,762
William F. Zaranka, provost	107,625	113,455	10,493

UNIVERSITY OF DETROIT-MERCY			
1992-93 expenditures: \$87-million			
Sister Maureen A. Fay, O.P., president	\$91,538	\$98,182	\$15,155
Richard K. Wesley, professor, stomatology	187,965	243,052	15,335
Richard M. Courtney, professor, stomatology	137,930	230,003	5,250
Bernard Dobranski, dean, school of law	138,743	157,500	21,280
Bruce Graham, dean, dental school	—	125,050	18,299
Leo Hanifin, dean, school of engineering	—	122,400	18,335

UNIVERSITY OF LA VERNE			
1992-93 expenditures: \$48-million			
Stephen C. Morgan, president	\$106,000	\$109,180	\$6,552
Thomas McGuire, professor, education	89,049	90,042	3,300
William Cook, VP, academic affairs	84,605	87,482	5,250
Jean E. Runzo, VP, university relations	13,341	86,920	5,220
John G. Mainiero, VP, administration and finance	82,623	84,741	5,082
Kenneth Held, dean, law school	75,986	83,773	4,590

UNIVERSITY OF SAN DIEGO			
1992-93 expenditures: \$101-million			
Author E. Hughes, president	\$241,292	\$209,058	\$76,195
Sr. Sally M. Furry, VP, provost	166,700	176,233	23,575
Kristine Strachan, dean, school of law	151,667	160,933	20,096
Frederick V. Brooks, VP, finance and administration; assistant treasurer	—	140,817	17,880
John G. McNamara, VP, university relations	125,167	131,816	17,656
Grant Morris, professor, law	119,000	124,000	15,028

UNIVERSITY OF SAN FRANCISCO			
1992-93 expenditures: \$111-million			
Fr. John Schlegel, S.J., president	\$165,400	\$0	\$0
William H. Hutton, VP, business and finance	122,364	129,100	18,830
Alfred P. Alessandri, VP, university relations	110,896	117,000	14,226
Joshua Rosenberg, professor, law	109,899	116,983	14,205
David Macmillan, VP, development	101,572	110,862	16,918
Carmen Jordan-Cox, VP, student development	98,362	108,920	15,547

UNIVERSITY OF THE PACIFIC			
1992-93 expenditures: \$141-million			
Bill L. Atchley, president	\$145,000	\$150,500	—
Arthur Dugoni, dean, school of law	150,000	150,250	—
Gerald Caplan, dean, school of law	—	136,500	—
Gordon Schaber, university counselor	—	135,200	—
Claude Rohwer, professor, law	116,325	135,167	—
Robert Christofferson, executive associate dean, dentistry	—	122,150	—

UNIVERSITY OF TULSA			
1992-93 expenditures: \$97-million			
Robert H. Donaldson, president	\$175,000	\$185,000	\$23,350
George H. Gilpin, provost; VP, academic affairs	144,975	142,500	21,087
John A. Makdisi, dean, law school	121,884	126,000	16,275
Orlando H. Smith, men's basketball coach	—	123,000	17,050
Terry G. Gibson, VP, institutional advancement	114,563	122,280	17,525
David Rader, football coach	—	120,000	16,153

WAKE FOREST UNIVERSITY			
1992-93 expenditures: \$362-million			
Thomas K. Heam, Jr., president †	—	—	—
David L. Kelly, Jr., professor, surgical sciences / neurosurgery	\$526,942	\$572,208	\$20,960
William O. Bell, associate professor, surgical sciences / neurosurgery *	482,619	527,356	21,563
Charles L. Branch, Jr., associate professor, surgical sciences / neurosurgery	482,619	527,356	21,563
John W. Hammon, Jr., professor, surgical sciences / cardiothoracic surgery	—	493,011	21,563
William Y. Tucker, assistant professor, surgical sciences / cardiothoracic surgery *	479,573	491,099	21,563

† University failed to provide the compensation of the president because it does not consider him an officer or a "key employee" under IRS guidelines.

WORCESTER POLYTECHNIC INSTITUTE			
1992-93 expenditures: \$80-million			
Jon C. Strauss, president	\$170,100	\$174,350	\$18,639
Thomas Probert, director, Center for High-Performance Computing	—	137,750	14,613
Doran Apellan, provost	125,000	131,250	13,898
Albert Sacco, Jr., professor and head, chemical engineering	104,320	111,290	11,702
Donald F. Berth, VP, development	105,000	109,250	11,478
Robert W. Galley, VP, business affairs	101,000	103,500	10,845

Master's (Comprehensive) Universities and Colleges I

ABILENE CHRISTIAN UNIVERSITY			
1992-93 expenditures: \$50-million			
William J. Teague, chancellor	\$130,000	\$140,328	\$11,226
Royce L. Money, president	94,092	132,000	10,560
Jack W. Rich, VP, finance and administration	6,250	111,833	8,947
Jack Griggs, dean, college of business	83,500	90,000	7,200
Gary McCalister, VP of the university	60,625	71,750	5,740
Dwain M. Hart, VP, academic affairs	63,951	68,000	5,440

ALASKA PACIFIC UNIVERSITY			
1992-93 expenditures: \$12-million			
F. Thomas Trotter, president	\$95,000	\$99,750	\$9,975
Rodney Kilcup, VP, academic affairs	80,000	87,500	8,750
Edwina Brown, business manager *	70,000	82,287	7,700
Albert Alvarez, VP, university relations	—	72,794	2,100
Raghib Basi, professor, management	63,023	68,035	6,491
Jane Evanson, professor, education *	48,000	61,911	6,191

ALFRED UNIVERSITY			
1992-93 expenditures: \$46-million			
Edward G. Coll, Jr., president	\$152,859	\$153,239	\$55,927
W. Richard Ott, provost	119,989	122,932	28,728
Peter C. Fackler, VP, business and finance; treasurer	98,736	101,178	37,518
Dennis J. Kulonda, dean, business college *	90,565	90,538	24,506
William F. Stepp, Jr., VP, university relations	75,444	77,995	22,663
Christine R. Grontowski, dean, college of liberal arts and sciences	71,261	66,621	25,273

AMBER UNIVERSITY			
1992-93 expenditures: \$4-million			
Douglas W. Warner, president †	\$85,000	\$549,509	\$5,700
Aigis G. Allen, VP, academic services	70,000	75,000	4,500
Melinda H. Reagan, VP, administrative services	62,500	62,500	3,750
Jo Lynn Loyd, dean, strategic planning	50,000	53,000	3,180
Lee Paul, professor, psychology	43,100	44,600	2,676
Jackie Watson, professor, human behavior	42,200	44,600	2,676

† 1992-93 compensation includes retirement pay of \$454,509.

AMERICAN INTERNATIONAL COLLEGE			
1992-93 expenditures: \$17-million			
Harry J. Coumellis, president	\$141,700	\$146,000	\$17,742
Charles F. Maher, VP, academic affairs; dean of the college	58,750	60,150	6,642
Elizabeth Ayres, dean, continuing education and graduate studies	57,200	58,600	4,866
Milton Blinbaum, dean, school of arts and sciences; professor, English	55,150	56,500	5,996
Ira A. Smolowitz, professor, finance	53,200	54,600	4,666
Richard Sprinthal, professor, psychology; director, graduate studies in psychology	51,700	53,100	7,585

ANNA MARIA COLLEGE			
1992-93 expenditures: \$8-million			
Sister Bernadette Madore, S.A., president *	\$77,479	\$81,574	\$0
David A. Lunola, director, criminal-justice program	—	53,821	254
Stephen R. Blando, director, development	47,500	51,721	6,595
Henry V. Rudin, director, public affairs	50,000	50,000	2,717
Robert L. Zukowski, dean, graduate studies	42,300	48,905	695
Kenneth F. Black, VP, business affairs; treasurer	—	48,622	0

ASHLAND UNIVERSITY			
1992-93 expenditures: \$51-million			
Walter Waeglin, interim president	—	\$96,000	\$0
Joseph R. Shultz, president emeritus	95,000	103,600	0
James A. Barnes, VP, business affairs	77,717	83,826	8,382
Lucille G. Ford, supervisor, Bill Center	75,260	81,270	8,127
Frederick Finks, VP, somnology	67,035	72,716	7,271
Gene Telego, dean, school of education	64,512	69,094	6,909

ASSUMPTION COLLEGE			
1992-93 expenditures: \$34-million			
Joseph H. Hagan, president	\$143,333	\$147,129	\$61,608
Francis P. Gurley, VP, administration and finance; treasurer	105,500	98,667	17,893
George Elias, professor, social and rehabilitation services; director, Institute for Social and Rehabilitative Services	77,323	83,882	5,210
Theresa Dunn, VP, enrollment management	76,167	78,667	6,293
Paul R. Douillard, dean, undergraduate college	—	72,167	5,773
Robert D. Brill, VP, institutional advancement	—	69,833	5,587

AURORA UNIVERSITY			
1992-93 expenditures: \$21-million			
Thomas H. Zarle, president	\$113,280	\$132,344	\$9,432
William Martin, VP, institutional advancement	—	75,686	7,064
Douglas W. Steeples, VP, academic affairs *	72,401	75,082	7,355
H. Joseph McKane, VP, finance	69,433	74,708	6,223
Edward T. Popper, dean, school of business and professional studies *	71,050	70,785	6,723
Wayne Cornell, director, facilities management	—	61,500	2,397

AVILA COLLEGE			
1992-93 expenditures: \$9-million			
Larry Kramer, president	\$86,332	\$91,067	\$5,413
Grant Thomas, VP, advancement *	56,243	58,493	4,454
Donna Neuman, chair, social sciences	47,848	50,722	479
G. Richard Scott, director, planned giving	48,023	49,943	3,945
Thomas Lease, VP, student affairs	47,236	49,537	3,937
Norman Gehart, VP, fiscal affairs	46,795	48,667	5,492

AZUSA PACIFIC UNIVERSITY			
1992-93 expenditures: \$64-million			
Richard E. Felix, president	\$135,000	\$138,000	\$19,300
A. J. Anglin, provost	85,000	93,500	14,500
Phil Lewis, dean, school of business and management	—	77,500	6,200
Cliff Hamlow, VP, university services	75,800	77,000	13,540
Jon Wallace, VP, student life	66,000	72,000	6,260
David Bixby, VP, university advancement	66,000	69,000	12,820

BALDWIN-WALLACE COLLEGE			
1992-93 expenditures: \$50-million			
Neal Malicky, president	\$120,683	\$144,091	\$15,112
Mark H. Collier, VP, academic affairs	89,667	94,333	12,305
Keith Mathews, VP, finance	85,500	89,667	

	91-92 pay	92-93 pay	92-93 benefits
BELLARMINE COLLEGE			
1992-93 expenditures: \$18-million			
Joseph J. McGowan, Jr., president	—	\$137,750	\$39,002
Jack O. Kampschaefer, Jr., VP, administration and finance	—	94,000	18,302
Leonard J. Moisan, VP, advancement	—	93,500	21,908
David B. House, VP, academic affairs	—	80,000	14,829
John Oppelt, acting dean, arts and sciences; professor, mathematics	—	65,350	13,986
Ghouse A. Shareef, professor, accounting	—	60,100	14,354

BRADLEY UNIVERSITY			
1992-93 expenditures: \$75-million			
John R. Brazil, president	\$147,500	\$147,500	\$11,742
Kalman Goldberg, provost; VP, academic affairs	101,800	104,854	7,075
A. Gale Sullivanberger, dean, college of business administration	95,000	98,500	9,559
James Molinar, men's basketball coach	95,000	97,375	9,105
Gary M. Anna, VP, business affairs	93,500	95,000	8,862
John Shorrock, VP, advancement	—	—	9,584

BRENAU UNIVERSITY			
1992-93 expenditures: \$13-million			
John S. Burd, president	\$99,653	\$99,091	\$6,964
David Gines, VP, institutional advancement	66,976	66,547	5,238
Frank Booth, dean, Brenau Academy	59,643	59,307	4,835
Phillip Moery, professor, business administration	59,300	58,880	4,771
Dick Childers, VP, business	54,166	56,604	4,687
William Ware, chairman, department of education	53,860	56,284	4,713

BUTLER UNIVERSITY			
1992-93 expenditures: \$65-million			
Geoffrey Bannister, president	\$141,700	\$153,000	\$12,000
Barry Collier, men's basketball coach	—	121,443	7,081
Paul Yu, provost; senior VP, academic affairs	90,143	95,078	8,047
Jack Engledow, dean, college of business administration	87,971	90,543	7,663
Mark Uchida, associate professor, finance	85,685	89,272	7,555
Robert Sandmann, dean, college of pharmacy	—	87,279	7,387

CALIFORNIA LUTHERAN UNIVERSITY			
1992-93 expenditures: \$31-million			
Luther Luedtke, president	—	\$108,330	\$16,216
Jerry H. Miller, chancellor	120,000	103,326	13,915
James Halsey, VP, academic affairs; provost	75,500	78,400	11,430
Dennis Gillette, VP, administrative services	66,500	68,800	11,220
Kenneth Siegle, director, California Lutheran Education Foundation	71,500	64,400	10,300
Ronald Kragthorpe, VP, dean, students	61,850	64,000	9,990

CAMPBELL UNIVERSITY			
1992-93 expenditures: \$38-million			
Norman A. Wiggins, president	\$100,000	\$100,000	\$11,277
Patrick Hetrick, dean, school of law	98,037	104,454	7,434
Ronald Maddox, dean, school of pharmacy	92,753	99,750	7,171
James McLaughlin, associate dean, school of law	80,845	88,233	6,845
Richard Lord, professor, law	80,835	82,585	6,145
Leary Davis, professor, law	78,277	81,002	6,149

CANISUS COLLEGE			
1992-93 expenditures: \$49-million			
Rev. James M. Demsko, S.J., president	\$107,270	\$110,500	\$10,466
Joan Connell, VP, academic affairs	—	101,920	9,870
Laurence W. Franz, VP, finance; treasurer	94,505	97,340	8,208
J. Patrick Greenwald, VP, college relations	86,771	92,950	11,126
Richard A. Shick, dean, business	87,755	90,388	11,690
Thomas E. Miller, VP, student affairs	71,938	83,304	11,127

CARDINAL STITCH COLLEGE			
1992-93 expenditures: \$17-million			
Sister Mary Lea Schneider, president	\$75,000	\$85,000	\$4,250
Robert L. Anderson, VP, finance	61,000	67,000	3,350
Robert F. Flahive, senior VP	74,000	64,000	3,200
Richard J. Poggendorf, VP, development	56,000	62,000	3,100
Marna Boyle, VP, academic affairs	50,000	60,000	3,000
Sister Camille Kiebban, chancellor	57,000	60,000	3,000
Arthur Wasserman, dean, business and management	58,000	60,000	3,000

CENTENARY COLLEGE (LA.)			
1992-93 expenditures: \$14-million			
Kenneth L. Schwab, president	—	\$127,150	—
Robert Barekiss, dean/provost	—	77,000	—
Sara Hook, director, development	—	75,000	—
Ira L. Morgan, professor, English	57,348	69,293	—
Austin Sartin, professor, geology	64,824	67,417	—
Earle Loran, chairman, English	64,107	66,671	—

CHAMMADE UNIVERSITY OF HONOLULU			
1992-93 expenditures: \$13-million			
Kent M. Keith, president	\$95,000	\$95,000	\$4,750
James E. Martin, Jr., VP, student services	87,173	82,500	4,125
James A. Fagin, professor, criminal justice	46,659	72,742	3,637
Wilfred Y. Higashi, VP, finance and operations	60,000	60,000	3,000
Bryan Man, professor, behavioral science	55,242	58,732	2,937
Arthur Mui, instructor, physical sciences and mathematics	—	58,083	2,904

CHAPMAN UNIVERSITY			
1992-93 expenditures: \$76-million			
James L. Doll, president	\$156,000	\$131,000	\$18,997
Richard L. McDowell, dean, business	105,000	112,476	17,358
Harry Hamilton, Jr., senior VP; provost	100,000	107,000	16,925
Richard Chesbire, VP, university relations	102,000	92,000	15,629
Charles Dougherty, VP, enrollment and student life	70,720	89,250	15,391
Brett M. Clark, VP, finance and administration	89,000	89,000	15,370

CITY UNIVERSITY (WASH.)			
1992-93 expenditures: \$22-million			
Michael A. Pastore, president	44,335	\$115,000	—
Robert Dolan, director, faculty development	—	48,990	—
Clayton Volland, senior telecommunications adviser	—	46,618	—
Steven Stargardter, associate dean, continuing education	—	44,479	—
Frank Ramer, associate dean, distance learning	39,434	42,705	—
Winston Addis, special assistant to the president	—	42,000	—

† Compensation for Mr. Pastore was paid to a company with which the university contracts to provide its administrative services. The college did not report the amount on its tax forms, but provided it upon request by The Chronicle.

COLLEGE OF MOUNT SAINT JOSEPH			
1992-93 expenditures: \$19-million			
Sister Francis Marie Thraill, O.S.U., president	\$92,000	\$97,000	\$8,105
Richard F. Dagenbach, director, business and finance	65,591	68,093	18,186
Mark Pavlovich, VP, institutional advancement	—	64,413	10,934
George Banziger, academic dean	—	60,817	9,116
Thomas Seibert, professor, English	—	56,848	11,465
Susan Walert, assistant professor, management	—	56,274	11,378

† Compensation paid directly to Ursulines of the Roman Union.

COLLEGE OF NEW ROCHELLE			
1992-93 expenditures: \$30-million			
Sister Dorothy Ann Kelly, O.S.U., president	\$144,200	\$150,689	\$15,069
Walter McCarthy, VP, financial affairs	129,500	134,710	13,471
Stephen Sweeney, senior VP, academic affairs	107,646	112,490	11,250
Bessie Blake, dean, school of new resources	88,836	92,834	9,283
Connie Vance, dean, school of nursing	79,310	82,879	8,288
Joan Bristol, VP, student services	79,310	82,879	8,288

COLLEGE OF NOTRE DAME (CAL.)			
1992-93 expenditures: \$13-million			
Sister Veronica Skillin, S.N.D., president	\$66,570	\$71,896	\$9,952
Don Stannard-Friel, dean, faculty	65,723	76,273	8,463
Joseph M. Karingada, VP, finance	66,150	72,000	20,770
Elaine Cohen, graduate dean	60,900	67,000	5,675
Janifer Stackhouse, dean, academic affairs	60,900	67,000	5,636
Roger Goodson, professor, business	—	59,725	4,472

† Compensation paid directly to Sisters of Notre Dame de Namur.

COLLEGE OF SAINT FRANCIS			
1992-93 expenditures: \$18-million			
John C. Orr, president; chancellor	\$150,605	\$159,005	\$12,348
James A. Doppke, executive VP	98,000	110,000	5,500
Michael J. Brown, VP, business affairs	73,000	76,650	5,365
William Kelley, director, graduate studies	71,098	74,653	5,225
John A. Gallagher, VP, development	69,432	72,904	5,103
Gordon Gillespie, football, baseball coach	68,238	71,650	1,200

COLLEGE OF SAINT ROSE			
1992-93 expenditures: \$29-million			
Louis C. Vaccaro, president	\$113,500	\$120,000	\$10,200
Andre Cote, VP, academic affairs	66,750	70,000	5,950
Leonard C. Sippel, VP, treasurer	63,000	66,000	5,610
Jeanne Kobuszewski, VP, development	62,500	65,250	5,546
Jack Calareso, dean, education	53,500	63,000	5,355
Charles E. Greene, comptroller	55,200	61,850	5,257

COLLEGE OF SAINT SCHOLASTICA			
1992-93 expenditures: \$24-million			
Daniel H. Pilon, president	\$128,014	\$134,299	\$12,563
Chandra Mehrotra, dean, graduate studies	95,848	92,142	6,597
Jessica Jenner, chair, management	65,531	72,153	6,840
Gerald Cizadio, associate professor, biology	75,647	69,040	4,957
Kathy D. Dugdale, VP, finance	66,139	68,854	7,526
Larry Goodwin, dean, faculty	—	65,467	5,972

CONCORDIA UNIVERSITY (ILL.)
Concordia officials declined to make Form 990 available for review. They said they were in "negotiations" with the Internal Revenue Service.

CONVERSE COLLEGE			
1992-93 expenditures: \$19-million			
Ellen W. Hall, president	\$93,725	\$101,725	\$12,207
Charles Dunn, director, gift planning	—	80,333	9,640
Thomas R. McDaniel, VP, academic affairs	68,200	73,100	8,772
Joe P. Dunn, director, summer programs; coordinator, humanities division	56,600	62,200	7,464
Nancy Mandlow, professor, modern languages	50,500	55,500	6,660
Martha E. Rogers, vp, enrollment management	51,500	55,100	6,613

CREIGHTON UNIVERSITY			
1992-93 expenditures: \$176-million			
Rev. Michael G. Morrison, S.J., president	\$105,000	\$108,150	\$26,605
Murray Casey, professor, obstetrics and gynecology	183,500	210,000	21,724
Richard O'Brien, VP, health sciences	202,250	205,000	25,225
Thomas Clinque, dean, medical school	—	190,000	28,697
William Pettinger, professor, medicine and pharmacology	172,000	176,200	17,384
Robert Cox, professor, pathology	—	150,000	15,278

DALLAS BAPTIST UNIVERSITY			
1992-93 expenditures: \$17-million			
Gary R. Cook, president	\$85,823	\$113,727	\$18,193
Harold E. Norris, senior VP, financial affairs	77,404	89,151	8,789
Edward H. Paulay, VP, academic affairs	68,411	69,400	0
James B. Underwood, assistant professor, business	—	67,945	0
Ronald Smiles, professor, management	68,411	63,951	3,198
Larry H. Linamen, assistant VP, academic affairs; dean, college of business	—	82,989	3,050

DOWLING COLLEGE †			
1991-92 expenditures: \$37-million			
Victor P. Meskill, president	\$171,846	\$227,385	\$30,619
Frank L. Regante, VP, institutional advancement	120,109	141,932	25,620
Albert E. Doner, provost	114,138	114,308	21,978
Russell T. Laupur, VP, administration and finance; treasurer	96,265	107,506	21,598
Carlo Lombardi, professor, music	—	87,701	15,965
Robert Brown, professor, biology	—	85,528	15,726

† Salary data are for fiscal 1990-91 and 1991-92, rather than 1991-92 and 1992-93.

DRAKE UNIVERSITY			
1992-93 expenditures: \$93-million			
Michael R. Fenari, president	\$158,694	\$164,249	\$22,542
David S. Walker, dean, law school	100,615	108,367	13,625
Jack R. Ohle, VP, institutional advancement	98,492	105,610	13,420
Stanley N. Ingber, professor, law	125,353	101,753	11,806
Patrick D. Cavanaugh, VP, business and finance	92,822	99,919	6,594
R. Barbara Gitzenstein, provost	—	99,601	11,551

EASTERN NAZARENE COLLEGE			
1992-93 expenditures: \$13-million			
Cecil Paul, president	\$57,292	\$10,174	\$950
Kent K. Smith, president	—	34,347	5,204
Robert Kern, professor, education	67,266	60,026	9,185
Branson Roberts, assistant professor religion; coordinator, pastoral counseling	58,090	57,023	8,639
Maxine Walker, VP, academic affairs	51,050	56,730	8,595
James Knox, professor, education; assistant director, teacher education	57,760	54,245	10,430
Thomas Barnard, VP, institutional advancement	52,970	53,041	8,036

EDGEWOOD COLLEGE			
1992-93 expenditures: \$9-million			
James A. Ebben, president	\$100,352	\$105,803	\$3,000
Richard Mackie, director, development	59,000	62,000	3,000
Julie Hoyer, chair, nursing	52,250	56,000	3,000
Alan Talarczyk, professor, business	—	55,850	3,000
Thomas Debusk, associate professor, business	—	54,643	3,000
Jewell Fitzgerald, associate professor, communication arts	—	53,400	3,000

ELMIRA COLLEGE			
1992-93 expenditures: \$26-million			
Thomas K. Meier, president	\$94,920	\$98,340	\$7,989
Mary Dean Brewer, VP, development	85,105	88,400	6,702
Jerome P. Whalen, professor, English	69,896	72,867	8,860
Bryan D. Reddick, VP, academic affairs	62,895	65,200	6,332
Thomas Rutan, VP, public relations	57,978	60,540	5,282
Jerry Dees, VP, student life	—	59,300	6,037

Pay and Benefits of Leaders at 416 Private Colleges

CONTINUED

	91-92 pay	92-93 pay	92-93 benefits
FONTBONNE COLLEGE			
1992-93 expenditures: \$10-million			
Meneve Dunham, president	\$91,520	\$95,180	\$4,759
Melvin Patton, treasurer, VP, business and finance	59,024	62,000	3,100
Alan Adams, VP, institutional advancement	52,000	54,980	2,749
William Friedman, professor and chairman, business and administration	62,353	54,042	—
Gary Zack, VP, enrollment management and student services	49,920	54,000	2,700
Donald Burgo, VP, academic affairs; dean	—	50,000	2,500

FRANCISCAN UNIVERSITY OF STEUBENVILLE			
1992-93 expenditures: \$22-million			
Rev. Michael Scanlan, T.O.R., president †	\$85,000	\$88,500	—
John W. Green, executive VP *	79,658	82,830	20,494
Michael Healy, dean, faculty	60,863	65,663	18,312
Nicholas Healy, Jr., VP, university relations	58,708	59,833	17,381
David Skivlat, executive director, student services	51,667	58,042	16,487
Randall Climer, dean, students	51,667	50,333	15,666

FRESNO PACIFIC COLLEGE			
1992-93 expenditures: \$12-million			
Richard Kriegerbaum, president	\$64,127	\$59,580	—
Gerald Winkelman, academic VP	48,300	42,061	—
Arthur Enns, advancement VP	50,000	41,667	—
Anita Andresen, dean, professional development	44,415	41,453	—
Yvonne S. Freeman, director, bilingual crosscultural program	39,117	40,359	—
John H. Yoder, dean, graduate studies	42,840	39,064	—

FRIENDS UNIVERSITY			
1992-93 expenditures: \$13-million			
Biff Green, president	\$75,916	\$95,000	\$4,200
William D. Brooks, professor, business *	76,360	109,834	2,333
Al Sabar, dean, college of business	93,222	97,767	2,931
Harold K. Friesen, professor and chairman, division of business	—	69,519	1,965
G. Robert Dove, VP, academic affairs	64,496	59,410	2,819
Cecil J. Riney, VP, advancement	49,317	57,535	2,819

GALLAUDET UNIVERSITY			
1992-93 expenditures: \$106-million			
I. King Jordan, president	\$195,176	\$199,243	\$20,067
Paul Kelly, VP, administration and business	122,818	132,511	15,205
Harvey J. Carson, VP, pre-college programs	112,754	119,296	29,888
Margaret R. Hall, VP, institutional advancement	67,424	102,216	28,895
Donald F. Moore, director and professor, education and human development studies	102,448	102,029	12,757
Robert E. Johnson, professor, linguistics and interpreting	93,437	97,017	10,351

GANNON UNIVERSITY			
1992-93 expenditures: \$46-million			
Rev. Msgr. David A. Rubino, president	\$26,771	\$29,483	\$3,668
William D. Gregory, dean, college of science and engineering *	86,092	101,907	16,510
Thomas S. Ostrowski, VP, academic affairs	—	84,053	15,754
Mahesh C. Aggarwal, professor, mechanical engineering	81,302	82,819	11,534
Hamid Torab, associate professor, mechanical engineering	83,938	80,784	11,290
Betty Jo Licata, dean, business school	77,053	77,060	15,969

GARDNER-WEBB UNIVERSITY			
1992-93 expenditures: \$19-million			
M. Christopher White, president	\$98,280	\$98,280	\$11,974
Ralph Dixon, Jr., VP, university relations	68,000	68,100	8,160
Frank Bonner, VP, academic and student affairs	59,500	59,500	2,380
Edward Clark, VP, enrollment management *	—	57,000	3,480
Donnie Clary, VP, business and finance	54,300	54,300	5,430
Gilmer Blackburn, associate VP, dean, academic affairs	49,500	49,500	1,980

GEORGIAN COURT COLLEGE			
1992-93 expenditures: \$14-million			
Sister Barbara Williams, president	\$0	\$0	\$0
Andrew S. Battend, VP, college advancement *	60,637	68,049	0
Gloria Fried, professor, education	56,026	56,446	3,210
Rita M. Carney, VP, planning	—	55,142	3,133
Nai-hsuan Chang Shen, professor, biochemistry	54,153	54,024	3,241
Marilyn Gonyo-Diehl, professor, education	59,763	53,155	3,022

GODDARD COLLEGE			
1992-93 expenditures: \$5-million			
Jackson Kytte, president	\$73,054	\$72,670	\$0
Kirk Gardner, VP, development *	—	47,631	2,030
Peter Burns, dean, admissions	—	42,609	0
Paul Gartzki, dean, learning	33,720	41,707	487
Daniel J. Gribbin, dean, administration	34,181	41,558	2,070
Emily Tanner, registrar	32,543	38,845	1,935

GOLDEN GATE UNIVERSITY			
1992-93 expenditures: \$40-million			
Thomas M. Stauffer, president	\$140,521	\$176,879	\$17,550
Anthony J. Pagano, dean, law school	115,942	156,686	16,420
Joe Walsh, dean, school of taxation	—	117,777	11,018
Marc Stickgold, professor, law	—	115,518	11,937
Morton Cohen, professor, law	120,000	109,518	10,860
Anthony Branch, provost, East and North Bay campuses	—	101,536	10,093

GOZZAGA UNIVERSITY			
1992-93 expenditures: \$60-million			
Rev. Bernard J. Coughlin, S.J., president †	\$110,000	\$115,000	\$5,750
John E. Clute, dean, law school	—	91,170	4,559
James M. Vaché, law professor	68,020	87,654	4,383
Mark E. Wilson, law professor	—	87,104	4,355
Clarence H. Barnes, dean, business school	81,282	86,172	4,309
John Morey Maurice, law professor	—	84,645	4,232
Legal education is contributed to the Society of Jesus.	—	—	—

HAMPTON UNIVERSITY			
1992-93 expenditures: \$84-million			
Declined to provide salary information for individual employees.			

HARDING UNIVERSITY			
1992-93 expenditures: \$45-million			
David B. Burks, president	\$70,493	\$81,155	\$11,500
James W. Carr, executive VP	72,000	74,160	8,424
Richard M. Styles, VP, finance	65,906	67,883	12,756
C. Floyd Daniel, VP, development	65,906	67,883	9,972
Clifton Ganus, chancellor	60,000	61,800	2,520
C. Alvin Fowler, assistant VP, development *	59,300	61,079	11,336

HARDIN-SULLY UNIVERSITY			
1992-93 expenditures: \$23-million			
Lanny Hall, president	\$137,222	\$137,222	\$15,977
Harold Preston, VP, finance and management	50,000	75,000	9,062
Richard M. Styles, VP, advancement	70,935	70,935	7,916
W. Craig Turner, VP, academic affairs	—	61,250	7,647
Ronald W. Presley, dean, business school	61,125	61,125	3,668
Peter Gilman, dean, school of education	60,000	60,000	3,660

HAWAII PACIFIC UNIVERSITY †			
1992-93 expenditures: \$31-million			
Chatt G. Wright, president	\$106,458	—	—
Donald S. Geddon, VP, finance and operations	89,604	115,000	11,500
Alfred L. Castle, VP, development	99,147	109,675	10,967
L. Jim Hochberg, senior VP	98,420	103,889	10,389
David Lohmann, executive assistant to president	—	92,657	9,266
Warren Wee, associate dean, accounting and finance	—	90,090	9,009

HOLY NAMES COLLEGE			
1992-93 expenditures: \$12-million			
Mary Alice Muellerlelle, president	\$0	\$85,000	\$0
Douglas Dougan, dean, finance *	61,798	64,270	0
Michael A. Petrini, dean, advancement	61,798	64,270	0
Judith Gaffin Wexler, dean, academic affairs	50,328	64,270	0
John M. Davis, director, Raskop Institute	—	53,000	0
Mary Cappadona, controller *	50,000	52,000	0

HOOD COLLEGE			
1992-93 expenditures: \$27-million			
Martha E. Church, president	\$117,600	\$117,600	\$23,520
Barbara Hetrick, VP, dean, academic affairs	84,030	79,829	15,966
Bruce Bigelow, VP, development and college relations	81,990	77,891	15,578
Willard D. Ruffner, Jr., treasurer	66,999	77,250	15,450
Douglas L. Peterson, VP, computer planning resources	66,313	62,997	12,599
Margaret Hindman, associate VP, development and college relations	64,189	60,980	12,196

HOUSTON BAPTIST UNIVERSITY			
1992-93 expenditures: \$20-million			
E. D. Hodo, president	\$108,635	\$108,392	\$7,875
Don Looser, VP, academic affairs	80,557	81,816	6,136
Ray V. Mayfield, Jr., VP, planned giving *	60,828	63,437	4,589
R. Bruce Garrison, dean, college of business and economics	65,268	61,961	4,647
Joan DeRooy, VP, corporate relations	—	59,939	4,495

ILLINOIS BENEDICTINE COLLEGE			
1992-93 expenditures: \$24-million			
Richard C. Becker, president	\$95,697	\$89,580	\$4,479
Ralph Meeker, professor, computer science	74,653	88,054	4,403
Peter S. Sorenson, Jr., director, management and organizational behavior	75,832	85,064	4,253
Bruce Buchowicz, director, M.B.A. program	—	75,276	3,764
Robert A. Preston, provost	75,203	75,000	3,750
John E. Ebor, dean, graduate and continuing education	68,948	74,400	3,720

IMMACULATE COLLEGE †			
1991-92 expenditures: \$13-million			
Sister Marian William Hoban, president *	—	—	—
Kevin Manning, VP, development and college relations	—	—	—
Elizabeth F. Wagoner, professor, nursing	\$80,637	\$86,519	—
Barbara Plath, professor, biology	67,892	57,873	7,733
Joyce M. Alexander, professor, mathematics	55,298	55,298	8,455
Daniel J. Mackinnon, professor, English	54,539	54,539	8,422
† Salary data are for fiscal 1990-91 and 1991-92, rather than 1991-92 and 1992-93.	—	48,807	2,322

INCARNATE WORD COLLEGE			
1992-93 expenditures: \$26-million			
Louis Agnosa, Jr., president	\$107,533	\$117,183	\$11,691
John Hay, VP, business and finance	—	71,590	4,280
Thomas Pfotchen, VP, institutional advancement	—	69,315	4,144
William Pfotchen, dean, professional studies	—	60,625	3,623
Howard Pfotchen, athletic director	—	60,298	3,603
Arthur Cleveland, professor, natural science	63,799	60,183	—

INDIANA WESLEYAN UNIVERSITY			
1992-93 expenditures: \$21-million			
James B. Barnes, president	\$70,000	\$71,988	\$4,319
Paul Colloid, VP, academic affairs	54,500	55,558	3,333
William E. Griffin, associate dean, graduate studies *	—	54,690	2,842
James L. Kraai, VP, financial affairs	54,500	54,076	3,245
Todd Voss, VP, student affairs	50,000	51,396	3,084
Jack W. Wheeler, assistant professor, accounting and business	—	51,329	1,761

IONA COLLEGE			
1992-93 expenditures: \$64-million			
Bro. John G. Driscoll, C.F.C., president	\$130,200	\$135,408	\$21,665
John F. Gallagher, provost	96,195	101,000	16,160
Charles F. O'Donnell, dean, school of business	90,977	94,616	15,139
William J. Maloney, executive director, capital campaigns *	90,000	93,600	14,976
Antony Halais, VP, computing and information services	87,130	90,615	14,498
Ernest Menze, dean, arts and sciences	86,225	89,674	14,348

ITHACA COLLEGE †			
1992-93 expenditures: \$107-million			
James J. Whalen, president	\$271,945	\$246,759	\$94,408
Thomas R. Salm, VP, business	114,500	110,458	8,837
Matthew B. Wall, senior VP *	110,000	106,150	8,492
Thomas C. Longin, provost	108,500	104,532	8,363
Carl Segre, VP, treasurer	105,000	101,292	8,103
John B. Oblak, VP, student affairs and campus life	95,500	92,400	7,392

JACKSONVILLE UNIVERSITY			
1992-93 expenditures: \$28-million			
James J. Brady, president	\$106,544	\$96,500	\$4,732
Donald E. Ames, VP, development *	81,440	83,000	4,098
Jesse S. Robertson, VP, academic affairs	77,500	79,825	3,914
Capt. Jerry Goodman, (U.S.N., Ret.), VP, operations	74,950	77,200	3,785
Joan S. Carver, dean, college of arts and sciences	66,325	68,315	—
Thomas G. Owen, dean, college of fine arts	65,700	67,670	—

JOHN CARROLL UNIVERSITY			
1992-93 expenditures: \$55-million			
Rev. Michael J. Lavelle, S.J., president	—	—	—
Raj Aggarwal, professor, economics and finance	\$108,733	\$117,451	\$6,342
Robert Bloom, professor, accountancy	89,992	99,138	5,353
Edward F. Schaefer, VP, business	93,033	98,800	5,335
Frank J. Navrati, dean, school of business	91,866	97,400	5,260
Paul Kantz, VP, development	87,466	94,000	5,076

JOHN F. KENNEDY UNIVERSITY			
1992-93 expenditures: \$10-million			
Charles E. Glasser, president	\$99,600	\$103,824	—
Cynthia A. Walters, VP, student services and administration	64,429	72,720	1,380
Ronald Levinson, dean, school of professional psychology	56,164	66,436	1,035
H. Keith McConnell, assistant dean, school of professional psychology	51,984	57,893	1,380
David Hartman, director, university relations and development	51,875	57,179	1,350
Kenneth A. Meade, dean, school of law	—	55,324	1,380

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	91-92 pay	92-93 pay	92-93 benefits
LEWIS UNIVERSITY			
1992-93 expenditures: \$33-million			
Bro. James Gaffney, F.S.C., president	\$85,086	\$87,639	\$3,067
Wayne J. Draudt, VP, business and finance	81,227	84,922	2,972
Henry M. O'Reilly, director, admissions	79,469	82,800	2,898
Richard H. Owens, VP, advancement	81,191	79,789	2,793
James M. Perrone, dean, college of business	80,858	78,247	2,739
Henry W. Smorynski, VP, academic affairs	65,927	70,916	2,482

	91-92 pay	92-93 pay	92-93 benefits
LIBERTY UNIVERSITY †			
1991-92 expenditures: \$75-million			
A. Pierre Guillemain, president	\$86,820	\$81,804	\$2,668
Earl S. Mills, provost	—	64,818	3,993
Juette O. Reynolds, director, field operations	62,500	62,500	3,935
Bobby Jay Spencer, associate VP	68,295	60,263	2,915
Shaun J. Redgate, instructor, religion	58,580	58,744	2,316
Robert Adkins, dean, school of business and government	—	58,254	3,222

	91-92 pay	92-93 pay	92-93 benefits
LINCOLN MEMORIAL UNIVERSITY			
1992-93 expenditures: \$13-million			
Scott D. Miller, president	\$68,000	\$68,000	—
Ralph Evans, VP, academic affairs	48,475	48,475	—
Phyllis Noah, dean, school of education	44,650	44,650	—
Earl D. Brooks, VP, lifelong learning	44,265	44,265	—
James McCune, assistant to the president, international studies	42,435	42,435	—
John Irvine, assistant to the president, dean, arts and sciences	41,600	41,600	—
Nancy Moody, dean, school of nursing and allied health *	41,600	41,600	—

	91-92 pay	92-93 pay	92-93 benefits
LINCOLNWOOD COLLEGE			
1992-93 expenditures: \$21-million			
Dennis Spellman, president	\$161,667	\$184,750	\$9,238
Arlene Talch, provost	59,833	64,167	3,208
John Guffey, dean, admissions and financial aid	56,333	60,000	3,000
David Williams, dean of the college	—	56,458	2,823
Dominic Goss, professor, mathematics	—	55,250	2,762
David Kandel, controller, chief financial officer	53,000	54,250	2,712

	91-92 pay	92-93 pay	92-93 benefits
LONG ISLAND UNIVERSITY			
1992-93 expenditures: \$190-million			
David J. Steinberg, president	\$184,300	\$196,000	\$30,552
Mary M. Lal, VP, finance; treasurer †	129,010	182,379	19,420
Walter S. Jones, VP, academic affairs	126,100	137,000	19,420
Robert Sanator, dean, college of management	97,000	103,000	17,087
Anthony Akl, professor, business	—	102,740	14,580
Stephen Kane, dean, college of pharmacy	92,373	98,080	18,411

	91-92 pay	92-93 pay	92-93 benefits
LOYOLA COLLEGE IN MARYLAND			
1992-93 expenditures: \$80-million			
Rev. Joseph Sellinger, S.J., president *	\$143,000	\$126,923	\$16,530
Thomas E. Scheve, provost, academic VP	126,200	141,572	16,673
J. Paul Melanson, VP, administration and finance *	116,500	136,606	15,503
Ross M. Shelton, professor and chair, engineering science	—	114,228	10,549
Rev. Ronald J. Anton, S.J., dean, school of business and finance	—	104,471	11,415
David F. Roswell, dean, college of arts and sciences	100,490	103,757	13,155

	91-92 pay	92-93 pay	92-93 benefits
LOYOLA MARYMOUNT UNIVERSITY			
1992-93 expenditures: \$108-million			
Rev. Thomas P. O'Malley, S.J., president	\$144,000	\$152,640	\$15,309
Gerald T. McLaughlin, dean, law school	162,000	170,100	35,777
Roger Findley, professor, law	125,000	144,496	13,005
William G. Coskran, professor, law	110,635	117,200	10,548
John R. Oester, VP, business and finance	104,496	114,948	35,175
Joseph Jabara, VP, academic affairs	107,508	114,492	10,304

	91-92 pay	92-93 pay	92-93 benefits
LOYOLA UNIVERSITY (LA.)			
1992-93 expenditures: \$68-million			
Rev. James C. Carter, S.J., president	\$112,000	\$112,000	\$0
Louis Westerfield, dean, law school *	130,000	130,000	28,000
John L. Eckhardt, VP, business and finance	126,690	126,690	25,338
Dennis Rousseau, professor, law	103,635	113,335	22,667
Norman Russell, VP, administration	—	106,000	21,200
David C. Danahar, provost, VP, academic affairs	—	105,000	21,000

	91-92 pay	92-93 pay	92-93 benefits
LYNCHBURG COLLEGE			
1992-93 expenditures: \$30-million			
George Rainsford, president *	\$127,500	\$127,500	\$14,426
Mitch Wesolowski, VP, business and finance	85,000	85,850	10,349
Dennis C. Roberts, dean, student affairs	76,000	76,760	9,495
Jacqueline Asbury, dean, academic affairs	74,601	74,601	8,178
Ernest R. Chadderton, dean, enrollment	74,000	74,740	9,403
Roy Savolan, dean, school of business	—	74,080	8,338

	91-92 pay	92-93 pay	92-93 benefits
MADONNA UNIVERSITY			
1992-93 expenditures: \$19-million			
Sister Mary Francilene, president	\$70,000	\$72,750	\$0
Charlotte Neuhouser, dean and professor, business	69,760	68,240	11,473
Leonard Wilhelm, VP, business	64,000	60,750	13,062
Ernest Nolan, dean, graduate studies and humanities	69,660	64,998	9,299
Sister Mary Lauriana, VP, university advancement	61,000	63,440	0
Sister Rose Marie, academic VP	61,000	63,440	0

	91-92 pay	92-93 pay	92-93 benefits
MAHARISHI INTERNATIONAL UNIVERSITY †			
1992-93 expenditures: \$20-million			
Bevan Morris, president	\$6,440	\$7,899	—
John Fagan, chair, chemistry; co-director, program in physiology, molecular and cell biology	39,062	44,520	0
David Pasco, professor, biology; co-director, program in physiology, molecular and cell biology	—	41,119	0

	91-92 pay	92-93 pay	92-93 benefits
MANHATTAN COLLEGE			
1992-93 expenditures: \$56-million			
Bro. Thomas J. Scanlan, president	—	—	—
Frank Franchilla, men's basketball coach	99,560	104,503	—
Laurence Lerner, VP, college advancement	85,860	96,403	—
E. Joseph Lee, VP, student services	82,860	86,870	—
David Theall, VP, business and finance	80,860	85,026	—
Walter G. Emge, provost	—	—	—

	91-92 pay	92-93 pay	92-93 benefits
MARIST COLLEGE			
1992-93 expenditures: \$62-million			
Dennis Murray, president	\$170,500	\$170,500	\$8,951
R. Mark Sullivan, executive VP	101,820	104,645	10,382
R. Mark Sullivan, executive VP	86,798	89,245	9,445
Thomas J. Daly, director, physical plant	80,400	82,116	4,521
Onkar Sharma, chair, computer science and mathematics	74,698	80,926	8,046
Jerome A. McBride, director, information systems	73,860	73,337	7,515

	91-92 pay	92-93 pay	92-93 benefits
MARYMOUNT UNIVERSITY			
1992-93 expenditures: \$33-million			
Sister Eymard Gallagher, president †	\$91,667	\$130,000	—
Alice S. Mandanis, provost	114,928	113,225	—
Sister M. Majella Berg, chancellor †	109,167	101,228	—
Robert Martha T. John, dean, education school	101,144	99,649	6,538
Linda R. McMahon, vp, student services	93,888	96,842	—
Sister Michelle Murphy, vp, financial affairs	89,688	96,842	—

	91-92 pay	92-93 pay	92-93 benefits
MARYWOOD COLLEGE			
1992-93 expenditures: \$29-million			
Sister Mary Reap, I.H.M., president †	\$85,000	\$97,500	—
Clayton N. Pheasant, VP, college advancement	74,000	78,000	—
Sister Patricia Ann Matthews, I.H.M., VP, academic affairs †	73,913	77,869	—
George F. Perry, professor, communication arts	72,984	72,200	—
Terrance E. O'Brien, director, management information systems	59,048	68,460	—
Daniel A. Sileo, director, physical plant	—	63,681	—

	91-92 pay	92-93 pay	92-93 benefits
MERCER UNIVERSITY			
1992-93 expenditures: \$92-million			
R. Kirby Godsey, president	\$145,000	\$145,000	\$14,500
William H. Nelson, professor, psychology, behavioral sciences, and medicine	—	185,402	11,818
Martin L. Dalton, professor, psychology, behavioral sciences, and medicine	170,474	185,364	15,000
Norman C. Moore, professor, psychology, behavioral sciences, and medicine	184,287	181,017	9,567
Douglas W. Skelton, dean, medical school	168,651	177,054	17,705
Abdel-Aziz Salama, professor, psychology, behavioral sciences, and medicine	—	171,630	10,078

	91-92 pay	92-93 pay	92-93 benefits
MEREDITH COLLEGE			
1992-93 expenditures: \$22-million			
John E. Weems, president	\$119,993	\$126,482	\$6,637
G. Arlen Burris, VP and dean, college	59,448	64,909	3,733
Charles E. Taylor, Jr., VP, business and finance	60,705	64,017	3,537
LaRose F. Spooner, VP, administrative affairs	60,925	64,007	3,380
Murphy M. Osborne, VP, institutional advancement	53,053	58,087	3,304
Sandra C. Thomas, VP, student development *	60,158	55,307	3,361

	91-92 pay	92-93 pay	92-93 benefits
MISSISSIPPI COLLEGE			
1992-93 expenditures: \$27-million			
Lewis Nobles, president *	\$106,744	\$124,599	\$17,823
Shirley Jones, professor, law	73,280	91,331	12,297
Richard Hurt, dean, law school	73,581	86,562	13,989
William Page, professor, law	—	78,958	11,095
Charles Martin, VP, academic affairs	—	73,898	13,410

	91-92 pay	92-93 pay	92-93 benefits
MONMOUTH COLLEGE (N.J.)			
1992-93 expenditures: \$54-million			
Samuel H. Magill, president *	\$120,170	\$206,430	\$8,832
Paul E. Kuyler, senior counselor, special projects *	80,187	100,303	7,651
Richard N. Schwartz, senior VP, finance and administration	91,032	100,091	7,069
Eugene Noel, senior VP, provost *	88,750	99,991	7,000
William A. Dunne, dean, school of business administration	90,305	95,913	6,714
William Craig, VP, finance	87,087	93,749	6,562

	91-92 pay	92-93 pay	92-93 benefits
NATIONAL LOUIS UNIVERSITY			
1992-93 expenditures: \$60-million			
Orel H. Horton, president	\$167,500	\$170,000	\$88,946
Glenn E. Heck, provost	90,053	171,402	15,742
Lon Randall, senior VP, administration	117,503	138,250	13,521
Anderson J. Waid, provost *	133,238	135,150	17,636
Dolbert D. Stoner, senior VP, finance	131,670	133,600	69,852
David McCreey, senior VP, institutional advancement	100,320	111,700	11,940

	91-92 pay	92-93 pay	92-93 benefits
NATIONAL UNIVERSITY			
1992-93 expenditures: \$50-million			
Jerry C. Lee, president	\$222,535	\$241,992	\$0
Gary Brahm, VP, finance *	90,000	105,231	0
Roger Bennett, VP, academic affairs *	8,333	100,000	0
Myra Per-Lee, VP, enrollment management *	72,000	80,554	0
Allyson Handley, dean, school of education and human services	70,000	80,154	0
Larry Christensen, director, development	—	77,500	0

	91-92 pay	92-93 pay	92-93 benefits
NAZARETH COLLEGE OF ROCHESTER			
1992-93 expenditures: \$25-million			
Rose Marie Boston, president	\$130,800	\$138,575	\$10,661
Stephen C. LaSalle, VP, finance	92,400	97,623	8,786
Dennis Silva, VP, academic affairs	81,000	85,461	7,691
Anne Reed, VP, college relations and development	75,500	79,750	7,178
Mary T. Bush, chair, history and political science	67,230	68,565	6,173
Richard Matzek, director, library	63,600	65,500	5,895

	91-92 pay	92-93 pay	92-93 benefits
NEW YORK INSTITUTE OF TECHNOLOGY			
1992-93 expenditures: \$93-million			
Matthew Schure, president	\$195,644	\$196,237	\$20,909
Stanley Schowitz, dean, college of osteopathic medicine	184,825	183,855	18,040
William P. Udry, VP, treasurer	168,684	181,499	18,245
King V. Cheek, VP, academic affairs	141,939	148,392	16,541
Sheryl Moody, legal counsel	112,903	121,480	12,946
Arnold Nagler, professor, osteopathic medicine	113,392	114,941	20,901

	91-92 pay	92-93 pay	92-93 benefits
NIAGARA UNIVERSITY			
1992-93 expenditures: \$35-million			
Rev. Brian J. O'Connell, C.M., president †	—	—	—
John B. Stranges, academic VP	\$73,775	\$83,656	\$7,227
Donald K. Vogt, VP, business affairs; treasurer	77,557	81,403	8,867
Gus Kalogeras, dean, college of business administration *	—	78,119	8,548
Richard J. Danilowicz, professor, history; coordinator, university studies program	—	69,404	8,147
William L. Boeck, professor, computer science	—	69,400	7,878

† University contributed \$270,888 in pay and \$26,702 in benefits to the Congregation of the Mission in 1992-93 for services provided by university officials who are members of the congregation.			
NORWICH UNIVERSITY			
1992-93 expenditures: \$43-million			
Richard Schneider, president	—	\$139,000	\$9.035
Andrew Melville, commandant	68,220	75,000	4.875
Robert J. Wittman, provost	75,000	75,000	4.875
Anthony J. Carbone, VP, development	66,000	66,000	4.250
Richard S. Hansen, VP, Vermont College	66,000	66,000	4.250
David Magida, director, facilities operations	59,740	59,740	3.883

Pay and Benefits of Leaders at 416 Private Colleges

CONTINUED

	91-92 pay	92-93 pay	92-93 benefits		91-92 pay	92-93 pay	92-93 benefits		91-92 pay	92-93 pay	92-93 benefits
PACIFIC LUTHERAN UNIVERSITY				ROSARY COLLEGE				SAINT MARY'S COLLEGE (MINN.)			
1992-93 expenditures: \$53-million				1992-93 expenditures: \$16-million				1992-93 expenditures: \$24-million			
Loren J. Anderson, president	—	\$110,000	\$12,220	Sister Jean Murray, president	\$78,165	\$85,982	\$0	Bro. Louis DeThomas, F.S.C., president	\$86,890	\$92,525	\$11,414
J. Robert Willis, provost	94,500	102,060	11,426	Norman Carroll, VP, academic affairs	79,370	94,254	4,207	Tim Burchill, president, fund-raising group	67,859	68,400	9,584
Donald A. Sturgill, VP, finance and operations *	85,000	90,100	10,128	Michael Koenig, dean, graduate school of library and information science	68,479	76,796	3,324	Richard Kowles, professor, biology	54,320	65,652	9,695
Joseph E. McCann, dean, school of business	—	88,000	10,200	W. Laddison Waldo, VP, business affairs	32,502	70,000	1,750	Suzanne G. James, VP, graduate programs	74,480	64,852	9,205
S. Erving Severson, VP, student life	79,207	85,400	9,760	Milton Esbitt, associate professor, economics	63,343	67,183	2,684	James Foster, VP, academic affairs *	—	58,025	9,145
Richard D. Moe, dean, school of the arts *	75,200	81,221	9,342	Hugh McElwain, professor and chair, religious studies and philosophy	65,360	66,275	2,277	Patrick Costello, professor, English	56,340	56,269	8,976
REGIS UNIVERSITY				RUSSELL SAGE COLLEGE				ST. MARY'S UNIVERSITY			
1992-93 expenditures: \$43-million				1992-93 expenditures: \$34-million				1992-93 expenditures: \$50-million			
Rev. Michael J. Sheeran, S.J., president	—	—	—	Sara S. Chapman, president	\$109,000	\$154,395	\$24,715	Rev. John Moder, S.M., president	\$100,000	\$100,000	—
James R. Schoemer, VP, administration	\$80,160	\$81,631	\$2,395	Joseph M. Curtin, VP, public affairs	73,325	78,991	15,897	Barbara Bader, dean, school of law	135,000	141,751	—
Allan L. Service, VP, academic affairs	68,600	80,000	4,311	Jeffrey C. Rinehart, professor, public administration	68,283	77,597	11,318	Aloysius A. Leopold, professor, law	115,000	115,000	8,050
Doris M. Drury, special assistant to the president	75,600	79,380	4,632	Michael J. McTague, VP, finance *	59,764	76,320	15,456	David Manuel, dean, school of business and administration	100,000	100,000	—
Robert L. Schmitz, VP, development and public affairs	72,600	76,230	4,498	Michael L. Hall, associate professor, public administration	—	75,692	11,652	David A. Dittfurth, associate dean, law school	95,000	99,751	—
Thomas E. Reynolds, VP, student life	67,600	70,980	4,188	David H. Goldenberg, executive dean	68,000	72,180	14,982	Daniel J. White, VP, administration and finance	94,500	98,000	—
RIDER COLLEGE				SACRED HEART UNIVERSITY				SAINT MICHAEL'S COLLEGE			
1992-93 expenditures: \$69-million				1992-93 expenditures: \$34-million				1992-93 expenditures: \$38-million			
J. Barton Luedke, president	\$126,000	\$137,324	\$37,792	Anthony J. Cernera, president	\$175,427	\$193,046	\$15,444	Paul J. Reiss, president	\$97,500	\$98,500	\$18,080
Helen Stewart, VP, academic affairs	100,000	107,319	29,534	Thomas J. Trebon, VP, academic affairs; provost	101,500	117,700	9,416	John Gutman, VP, administration	76,650	77,650	15,801
Richard Ruch, dean, school of business administration	97,917	106,941	29,430	Paul K. Madonna, VP, finance and administration	104,500	115,428	9,234	David LaMarche, VP, academic affairs	58,850	71,600	15,032
James J. Hughes, VP, business and finance *	46,469	101,621	27,966	James P. Lyddy, VP, institutional advancement	61,923	106,050	8,484	Anne M. Berry, VP, institutional advancement	69,100	70,100	10,349
Dominick Iorio, dean, college of liberal arts	91,652	101,285	27,874	James Barquero, VP, enrollment planning	82,869	97,368	7,789	Michael D. Samara, VP, student affairs; dean, students	61,500	62,500	14,145
Jerome Megna, dean, school of education	—	96,965	26,685	Vincent Mangiacapra, director, management information systems	67,742	74,820	5,986	Ernest Gullmain, Jr., associate VP, budget	60,100	61,100	13,991
RIVER COLLEGE				SAINT BONAVENTURE UNIVERSITY				SAINT PETER'S COLLEGE			
1992-93 expenditures: \$14-million				1992-93 expenditures: \$44-million				1992-93 expenditures: \$32-million			
Sister Jeanne Perreault, president	\$0	\$0	\$0	Very Rev. Neil J. O'Connell, O.F.M., president	\$0	\$0	\$860	Rev. Daniel A. Dagnan, S.J., president	\$95,438	\$102,118	—
George Shagoy, professor and chair, business administration	75,074	74,071	10,346	Thomas O'Connor, athletics director	—	85,000	20,194	Alessandro C. Callanese, director, MBA and MIS programs	98,415	105,181	—
Jacqueline Landry, VP, academic affairs	58,700	62,619	9,884	James E. Baron, men's basketball coach	—	80,000	19,281	Frank J. Barletta, VP, finance and administrative services	81,668	87,342	—
Joseph A. Fagan, VP, finance and operations	59,050	62,563	9,892	John G. Watson, VP, academic affairs	74,203	74,203	19,864	George E. Martin, academic VP	77,152	78,963	—
Michael Quigley, dean, graduate studies	58,400	62,262	7,032	Donald L. Zekau, VP, business and finance	70,000	70,000	20,432	James P. Jacobson, chair, education	—	78,217	—
Raymond Hubbard, professor, business	57,200	58,067	9,075	John Burns, dean, school of business	70,000	70,000	22,677	Robert P. Kelly, professor, coordinator, special service program *	80,831	77,371	—
ROCHESTER INSTITUTE OF TECHNOLOGY				SAINT FRANCIS COLLEGE (IND.)				ST. THOMAS UNIVERSITY			
1992-93 expenditures: \$220-million				1992-93 expenditures: \$9-million				1992-93 expenditures: \$35-million			
Albert J. Simone, president	—	\$145,833	\$16,719	Sister M. Elise Kriss, president	\$0	\$0	\$0	Richard E. Greene, president	\$125,600	\$147,507	\$27,289
Thomas Plough, provost, VP, academic affairs †	170,145	155,900	18,191	Jiya L. Jain, department head, business	49,575	56,794	2,840	Larry Ritchie, associate dean, law school	91,793	120,778	22,344
John C. Compton, director, Laboratory for Quality and Productivity in the Graphic Arts	—	150,002	11,448	Thomas Scheer, VP, institutional advancement	—	52,110	0	Dennis Macro, VP, development and university relations	82,361	91,080	16,850
Robert Frisina, director, International Center for Hearing and Speech Research	146,226	143,850	16,957	John Kessen, VP, finance	45,780	49,009	2,451	Brian Mattis, professor, law	85,000	90,000	16,650
William Dempsey, VP, finance and administration	119,122	125,100	26,145	Nancy Gillespie, department head, nursing	—	43,650	2,183	Raymond O'Keefe, professor, law	88,890	89,975	16,645
Richard Rossett, dean, college of business	119,554	123,400	14,876	C. George Fry, department head, history *	35,080	41,268	2,063	Norma Goonen, VP, academic affairs	78,887	85,905	15,992
† Mr. Plough received \$21,000 in 1991-92 for serving as acting president.											
ROCKFORD COLLEGE †				SAINT FRANCIS COLLEGE (PA.)				SAINT XAVIER UNIVERSITY			
1991-92 expenditures: \$16-million				1992-93 expenditures: \$24-million				1992-93 expenditures: \$31-million			
Gretchen Kreuter, president *	\$91,000	\$91,000	\$4,550	Rev. Christian Oravec, T.O.R., president	\$103,064	\$103,064	\$5,153	Ronald Champagne, president *	\$102,396	\$112,735	\$12,023
Gerald Broski, VP, advancement	80,765	81,976	4,099	Richard J. Gajewski, VP, finance	64,536	69,628	3,481	Faisal Rahman, dean, school of management *	83,308	87,833	9,931
Noe A. Marinelli, VP, finance and administration	57,653	61,112	3,056	Dee Wallace, professor, education	—	64,193	2,124	James M. Britt, VP, institutional advancement	71,300	72,345	7,105
Gerald Caton, VP, academic affairs	48,942	60,000	3,000	Raymond Ponchione, director, development	—	62,926	3,146	Mary Leibold, dean, school of nursing	67,225	71,860	9,403
John Schumaker, professor, mathematics *	47,822	49,735	2,487	Lawrence Plon, professor, biology	59,269	62,435	2,310	Daniel Overstreet, treasurer, VP, fiscal affairs	61,000	67,100	6,431
Robert Von der Rohe, professor and chair, economics; director, MBA program	47,461	49,359	2,468	Richard Crawford, assistant to the president	60,847	60,053	3,000	Sister Maureen Scott, VP, academic affairs *	63,000	66,650	4,492
† Salary data are for fiscal 1990-91 and 1991-92, rather than 1991-92 and 1992-93.											
ROCKHURST COLLEGE				SAINT JOSEPH COLLEGE				SAIUE REGINA UNIVERSITY			
1992-93 expenditures: \$24-million				1992-93 expenditures: \$16-million				1992-93 expenditures: \$28-million			
Rev. Thomas J. Savage, S.J., president	\$0	\$0	\$0	Winifred E. Coleman, president	\$80,167	\$88,000	\$14,244	Sister Lucille McKillop, R.S.M., president *	\$84,000	\$87,400	\$9,960
Robert M. Clark, dean, school of management	78,000	95,000	4,032	Richard J. Hickish, treasurer *	76,002	109,111	17,423	Christopher M. Kiernan, academic VP	68,050	71,000	11,091
Robert A. Layton, chief financial officer †	5,833	70,000	4,032	Martin D. Snyder, provost	77,200	78,540	14,238	Sister M. Therese Antone, R.S.M., executive VP, corporate affairs	63,500	66,200	7,651
Thomas M. Martz, VP, institutional advancement	67,600	67,600	4,032	Barbara A. Kathe, academic dean	62,500	65,626	11,733	and advancement	62,220	64,800	7,448
Laurie D. Kirkegaard, executive director, development	58,000	58,000	4,032	Elizabeth Markham, professor and chair, mathematical sciences	—	64,022	11,556	Catherine E. Graziano, professor, nursing	62,000	64,500	10,384
Thomas L. Lyon, professor, school of management	57,500	57,500	4,032	Diane Gonçalves, director, school for exceptional children	60,370	64,000	10,724	William Burrell, VP, graduate programs; dean, faculty	62,000	64,500	10,384
† 1991-92 was partial year.								Thomas Flanagan, VP, administration	62,000	64,500	10,384
								Robert J. McKenna, assistant to the president	62,000	64,500	10,384
ROLLINS COLLEGE				SAINT JOSEPH'S UNIVERSITY				SAMFORD UNIVERSITY			
1992-93 expenditures: \$47-million				1992-93 expenditures: \$61-million				1992-93 expenditures: \$60-million			
Rita Bornstein, president	\$159,661	\$165,802	\$14,784	Rev. Nicholas S. Rashford, S.J., president	\$124,950	\$128,000	\$17,333	Thomas E. Coris, president	\$153,603	\$215,032	\$58,045
Samuel Certo, professor, management	122,503	109,474	11,966	Timothy W. Joyce, VP, finance	105,662	112,009	15,946	Robert T. David, VP, dean, school of business	146,687	154,434	31,917
David W. Marcell, VP, academic affairs *	88,484	109,024	10,158	George H. Webster, Jr., assistant professor and chair, finance	110,647	110,962	8,702	Parham Williams, Jr., VP, dean, school of law	114,700	120,803	27,379
Louis Morrell, VP, finance	105,244	108,725	11,072	Vincent A. McCarthy, provost	96,700	110,000	15,936	Howard P. Walthall, professor, law	106,490	113,388	27,904
Edward Moses, professor, finance	100,774	105,140	9,245	John L. Stanton, professor, food marketing	122,081	105,300	12,603	Charles D. Colo, professor, law	101,941	110,423	28,478
Martin Schatz, professor, management	—	104,882	10,003	A. J. Stagliano, professor, accounting	99,549	103,350	14,972	Thomas B. Bishop, professor, law	98,846	107,144	28,999
ROOSEVELT UNIVERSITY				SAINT MARTIN'S COLLEGE				SANTA CLARA UNIVERSITY			
1992-93 expenditures: \$44-million				1992-93 expenditures: \$11-million				1992-93 expenditures: \$118-million			
Theodore L. Gross, president	\$179,187	\$174,879	\$34,728	David R. Spangler, president	\$69,000	\$82,450	\$15,070	Rev. Paul L. Locatelli, S.J., president	\$149,735	\$149,735	\$19,329
Duane C. Gilmore, executive director, Auditorium Theatre	131,667	143,259	15,607	Gary Mulhall, development director	57,200	57,200	11,893	James Koch, dean, school of business and administration	151,875	151,875	23,835
Robert J. Graham, provost, VP, academic affairs *	98,945	105,508	25,239	Richard Langill, VP, academic affairs	47,649	52,350	7,003	Ralph H. Beauclou, VP, business and finance *	135,123	134,017	25,851
John E. Allerson, VP, business and finance	91,106	99,756	21,211	Jean Jensen, director, fiscal affairs	51,911	52,290	6,997	Gerald F. Uelman, dean, school of law	129,723	129,723	28,409
Richard Krieg, executive director, Institute for Metropolitan Affairs	90,996	90,068	13,790	Michael Bull, dean, nontraditional programs	49,370	50,040	3,238	Terry E. Shoup, dean, school of engineering	129,105	128,605	26,144
Frank A. Carsell, vice-provost and dean, Albert A. Robin Campus	—	81,952	17,209	Carl Manning, professor, physics	48,106	48,106	3,605	George Alexander, professor, law	—	120,729	19,092
ROOSEVELT UNIVERSITY				SAINT MARY'S COLLEGE IN CALIFORNIA				SEATTLE PACIFIC UNIVERSITY			
1992-93 expenditures: \$44-million				1992-93 expenditures: \$51-million				1992-93 expenditures: \$45-million			
Thodore L. Gross, president	\$179,187	\$174,879	\$34,728	Brother Mal Anderson, F.S.C., president	\$118,600	\$124,500	\$0	Curtis Martin, president *	\$99,738	\$116,000	\$32,376
Duane C. Gilmore, executive director, Auditorium Theatre	131,667	143,259	15,607	Franklin Preston, dean, school of education	91,400	95,000	13,995	Donald Mortenson, VP, business and finance	77,708	85,000	23,724
Robert J. Graham, provost, VP, academic affairs *	98,945	105,508	25,239	J. (Mike) Walter, dean, school of business	47,400	52,000	7,000	Samuel Dunn, VP, academic affairs	76,237	78,750	21,979
John E. Allerson, VP, business and finance	91,106	99,756	21,211	Marianna Briscoe, VP, advancement and business administration	95,400	100,256	17,020	Kenneth Leonard, VP, university advancement	71,227	75,708	21,130
Richard Krieg, executive director, Institute for Metropolitan Affairs	90,996	90,068	13,790	William J. Hynes, academic VP	90,000	94,500	15,513	Thomas Trzyna, dean, humanities	68,150	72,285	20,175
Frank A. Carsell, vice-provost and dean, Albert A. Robin Campus	—	81,952	17,209	William D. McLeod, VP, student affairs	83,500	90,000	21,170	Kenneth Knight, dean, school of business	—	71,690	20,005
				† 1991-92 was partial year.							

SEATTLE UNIVERSITY

1992-93 expenditures: \$65-million

	91-92 pay	92-93 pay	92-93 benefits
Rev. William J. Sullivan, S.J., president	\$0	\$0	\$0
Jerry Viscione, dean, school of business	109,772	119,054	7,838
John D. Eschelman, provost	111,456	118,700	7,814
Dennis S. Ransmeyer, VP, finance and administration	101,535	108,642	7,152
Linda N. Hanson, VP, university relations	60,608	96,823	6,374
Rolf Skrinde, professor, civil and environmental engineering	81,533	87,715	5,775

SHENANDOAH UNIVERSITY

1992-93 expenditures: \$19-million

	91-92 pay	92-93 pay	92-93 benefits
James A. Davis, president	\$98,205	\$109,734	\$6,584
Walter Personius, chairman and professor, physical therapy	87,198	99,411	5,091
Joel R. Stegall, VP, academic affairs	75,274	84,851	4,515
Daniel Paysek, dean, school of business	—	75,254	4,243
John W. Warren, VP, university relations	59,088	70,720	4,218
Richard Shickle, VP, business affairs	63,588	70,303	—

SIMMONS COLLEGE

1992-93 expenditures: \$53-million

	91-92 pay	92-93 pay	92-93 benefits
William J. Holmes, president *	\$172,000	\$180,000	\$16,200
Margaret Hennig, dean, graduate school of management	126,465	126,115	9,325
Anne Jardim, dean, graduate school of management	126,465	126,115	9,325
Robert D. Stewart, dean and professor, school of library and information science	109,250	115,000	24,150
John S. Robinson, dean, school of graduate studies	102,500	111,930	23,505
Carol Leary, administrative VP, assistant to the president	88,000	108,000	8,820

SOUTHERN NAZARENE UNIVERSITY

1992-93 expenditures: \$15-million

	91-92 pay	92-93 pay	92-93 benefits
Loren P. Gresham, president	\$66,329	\$69,822	—
A. Donald Billings, VP, financial affairs	44,119	47,621	—
Don W. Dunnington, VP, academic affairs	—	46,421	—
Eugene L. Flemons, VP, enrollment management and church relations	47,004	46,051	—
Randall Spindle, professor, history *	44,534	45,294	—
Paul W. Sechrist, dean, external programs *	39,410	44,395	—

SPALDING UNIVERSITY

1992-93 expenditures: \$7-million

	91-92 pay	92-93 pay	92-93 benefits
Eileen M. Egan, S. C. N., president *	\$70,000	\$73,500	\$1,991
M. Janice Murphy, provost, dean, graduate studies	50,000	55,000	8,917
Marjorie M. Perrin, dean and professor, school of nursing and health studies	—	55,000	8,917
W. C. Sergeant, athletics director	—	52,500	8,596
Barbara Williams, professor, psychology; director, clinical training	40,000	42,000	7,251
Thomas G. Titus, professor, psychology	39,000	40,950	7,118

SPRINGFIELD COLLEGE (MASS.)

1992-93 expenditures: \$48-million

	91-92 pay	92-93 pay	92-93 benefits
Randolph W. Bromery, president †	\$36,828	\$137,847	\$44,111
Thomas J. Ruscio, Jr., chairman, rehabilitation services	—	96,125	24,031
Nicholas P. Moutis, professor, physical education	—	85,631	21,408
Robert B. Palmer, VP, administration and finance	87,552	83,000	26,560
John H. Coons, director, development	—	78,091	24,989
Malvina Rau, provost, academic dean	—	78,000	24,960

† Mr. Bromery served as interim president in 1991-92.

STETSON UNIVERSITY

1992-93 expenditures: \$51-million

	91-92 pay	92-93 pay	92-93 benefits
H. Douglas Lee, president	\$141,552	\$155,211	\$13,700
Bruce R. Jacob, dean, school of law	125,229	132,956	13,225
Calvin A. Kuentzel, professor, law	165,375	171,175	22,643
Bradford Stone, professor, law	118,139	123,357	7,455
Michael I. Swygert, professor, law	110,964	117,200	10,000
W. Gary Vause, professor, law	119,998	114,300	9,410

SUFFOLK UNIVERSITY

1992-93 expenditures: \$62-million

	91-92 pay	92-93 pay	92-93 benefits
David J. Sargent, president	\$207,866	\$220,344	\$41,260
Paul R. Sugarmen, dean, law school	165,375	171,175	22,643
Francis X. Flannery, VP, treasurer	128,300	135,000	33,161
John F. Brennan, dean, school of management	—	129,375	32,697
Michael R. Ronayne, dean, college of liberal arts and sciences	—	128,375	32,697
Charles Kindregan, dean, students	114,400	114,660	21,075

TEXAS WESLEYAN UNIVERSITY

1992-93 expenditures: \$21-million

	91-92 pay	92-93 pay	92-93 benefits
Jake B. Schrum, president	\$100,625	\$125,750	—
Frank W. Elliott, dean, school of law *	—	86,250	—
John E. Ratliff, VP, finance	72,600	73,000	—
M. Mark Wasicko, provost	65,000	70,133	—
Joseph Spurluck, II, professor, law	—	70,000	—
Dave Voskuil, VP, enrollment management	—	67,973	—

TREVECCA NAZARENE COLLEGE

1992-93 expenditures: \$13-million

	91-92 pay	92-93 pay	92-93 benefits
Millard Reed, president	\$74,460	\$81,906	\$0
Stephen Pusey, VP, academic affairs	43,540	49,000	0
Ray Richards, VP, financial affairs *	—	47,894	0
Michael Moredock, chairman, allied health professions	41,330	45,464	0
Steve Harris, dean, student affairs	42,540	44,920	0
Claude Diehl, VP, institutional advancement *	37,500	43,920	0
Jan Foman, dean, enrollment services	39,500	43,920	0
Fred Huff, VP, church relations	—	43,920	0
Melvin Welch, dean, education	39,500	43,920	0

TRINITY COLLEGE (D.C.)

1992-93 expenditures: \$13-million

	91-92 pay	92-93 pay	92-93 benefits
Patricia A. McGuire, president	\$95,000	\$100,000	\$13,726
William E. Beckman, VP, financial affairs	75,000	75,000	14,526
William E. Weitzel-O'Neill, dean, arts and sciences	50,309	60,000	8,793
Patricia Weitzel-O'Neill, director, admissions *	50,000	55,000	8,217
Bette Coplan, dean, professional studies	50,000	51,500	7,959
Maura Ambrosio, director, institutional research	49,920	51,418	12,145

TRINITY UNIVERSITY

1992-93 expenditures: \$63-million

	91-92 pay	92-93 pay	92-93 benefits
Ronald Gaigard, president	\$230,000	\$230,000	\$21,180
Philip Coffey, professor, business administration	117,000	124,000	14,080
Robert Jensen, professor, business administration	115,000	121,000	13,780
William Breit, professor, economics	109,500	115,000	13,180
Edward C. Roy, VP, academic affairs	105,000	115,000	13,680
William H. Stone, professor, biology	103,000	109,000	12,580

TUSKEGEE UNIVERSITY

1992-93 expenditures: \$62-million

	91-92 pay	92-93 pay	92-93 benefits
Benjamin F. Payton, president	\$121,162	\$121,162	\$31,402
James A. Ferguson, acting dean, school of veterinary medicine	85,100	85,100	9,907
Michael W. Dade, professor, veterinary medicine	—	78,927	10,537
George F. Ross, VP, business and fiscal affairs	—	75,248	9,683
J. Edward Easter, Jr., VP, university advancement	74,935	74,935	9,742
Shaik Jeelani, dean, school of engineering and agriculture	—	74,747	10,717

UNIVERSITY OF BRIDGEPORT †

1992-93 expenditures: \$33-million

	91-92 pay	92-93 pay	92-93 benefits
Edwin G. Eigel, Jr., president	\$77,547	\$95,833	\$12,413
Michael C. Bisciglia, VP, university relations	—	120,873	11,672
Michael J. Beecher, VP, administration and finance	—	95,833	13,987
G. Lansing Blackshaw, VP, academic affairs	—	95,833	12,427
Janet D. Greenwood, president emerita *	182,125	94,708	10,328
Tienko Ting, professor, engineering	—	89,240	11,675

† University expunged information from its tax form for 1991-92.

UNIVERSITY OF CENTRAL TEXAS

1992-93 expenditures: \$3-million

	91-92 pay	92-93 pay	92-93 benefits
Jack W. Fuller, president	—	\$59,100	\$41,276
Pauline Mosley, dean, faculty	—	52,295	6,310
Terry P. Dixon, VP, academic affairs *	—	47,305	5,711
James Chase, division chair, management and business *	—	41,000	5,338
Barbara Lyon, associate professor, management, business, and technology	—	40,840	5,169
Darrel DeGraw, associate professor, social and behavioral science *	—	39,600	5,065

UNIVERSITY OF DAYTON

1992-93 expenditures: \$183-million

	91-92 pay	92-93 pay	92-93 benefits
Bro. Raymond L. Fitz, S. M., president †	\$162,000	\$166,000	\$14,110
Joseph F. Lestingi, dean, engineering	—	151,479	5,255
Gordon A. Sargent, VP, research	142,603	148,302	10,145
James F. O'Brien, men's basketball coach *	134,002	143,531	5,474
Francis J. Conte, dean, school of law	—	123,877	8,587
Rev. James L. Heft, S. M., provost †	116,000	120,000	9,600

† Compensation paid directly to Society of Mary.

UNIVERSITY OF DUBUQUE

1992-93 expenditures: \$16-million

	91-92 pay	92-93 pay	92-93 benefits
John J. Agria, president	\$85,600	\$85,656	\$11,487
Frank D. van Aalst, VP, dean of the college *	69,840	72,258	0
John Wiemers, director, MBA program	60,417	65,517	3,034
William Zietz, VP, student life *	46,000	59,447	5,451
Frank Fillwalk, associate professor, business	49,991	57,741	4,975
C. Howard Wallace, interim dean, seminary; professor of biblical theology	—	56,933	4,151

UNIVERSITY OF EVANSVILLE

1992-93 expenditures: \$43-million

	91-92 pay	92-93 pay	92-93 benefits
James S. Vinson, president	\$132,995	\$141,255	\$20,703
James Crews, men's basketball coach	76,001	100,000	18,511
Erik O. Nielsen, VP, academic affairs	77,443	81,327	18,309
Robert E. Gallman, VP, fiscal affairs and administration *	75,082	81,199	13,111
Philip Gerhart, professor, engineering	66,626	76,701	11,261
John W. Byrd, VP, academic services and planning	69,676	76,266	16,358

UNIVERSITY OF HARTFORD

1992-93 expenditures: \$113-million

	91-92 pay	92-93 pay	92-93 benefits
Humphrey Tonkin, president	\$159,022	\$160,800	\$14,400
Jonathan N. Lawson, senior VP, academic affairs; dean, faculty *	121,065	118,352	10,575
Rod J. Liovano, dean, school of business *	100,510	102,500	9,225
William Glover, VP, administration *	98,414	98,000	8,820
Gary Waller, dean, college of arts and sciences	95,977	96,915	8,600

UNIVERSITY OF INDIANAPOLIS

1992-93 expenditures: \$30-million

	91-92 pay	92-93 pay	92-93 benefits
Benjamin Lantz, Jr., president	\$139,500	\$140,000	\$9,800
Lynn R. Youngblood, VP, provost	75,300	85,500	8,180
Kendall L. Hottel, treasurer; business manager	70,700	80,400	7,670
James Brunner, dean, institutional advancement	67,800	65,000	4,592
Carl R. Stockton, dean, extended programs	63,300	65,000	5,200
Elizabeth Domholdt, dean, physical therapy	52,803	60,414	2,488

UNIVERSITY OF MARY

1992-93 expenditures: \$14-million

	91-92 pay	92-93 pay	92-93 benefits
Sister Thomas Welder, president	\$74,232	\$77,580	\$0
Harold Miller, chairman, Board of Trustees †	86,316	90,204	6,089
Thomas Johnson, VP, academic affairs	65,028	66,396	4,482
Jerry Fischer, VP, financial affairs	58,640	60,000	4,050
Charles Hanson, VP, student development	58,752	59,832	4,039
Neal Kallherer, VP, public affairs	52,680	59,760	4,034

† Mr. Miller, a former president, also serves as a fund-raiser.

UNIVERSITY OF NEW HAVEN

1992-93 expenditures: \$35-million

	91-92 pay	92-93 pay	92-93 benefits
Lawrence J. DeNardis, president	\$127,589	\$135,550	\$16,385
Frederick G. Fischer, VP, finance and administration	98,180	104,323	12,530
William M. Leete, Jr., VP, student affairs and athletics	79,201	94,405	10,957
Philip Kaplan, professor, economics †	163,049	91,568	10,986
Manoel McLaughlin, dean, school of business	91,441	89,045	10,805
James W. Uebelacker, VP, academic affairs and provost	73,815	85,400	13,029

† Mr. Kaplan served as president in part of 1991-92.

UNIVERSITY OF PORTLAND

1992-93 expenditures: \$38-million

	91-92 pay	92-93 pay	92-93 benefits
Rev. David T. Tyson, C. S. C., president	\$95,000	\$105,000	\$13,587
James Robertson, dean, school of business	93,750	103,500	19,366
Arthur A. Schulte, Jr., executive VP	86,722	91,515	17,015
Richard Gritta, professor, business	—	88,097	11,442
Larry Steele, men's basketball coach *	99,529	87,625	15,929
John Goveia, professor, business	72,994	86,399	14,491

UNIVERSITY OF REDLANDS

1992-93 expenditures: \$52-million

	91-92 pay	92-93 pay	92-93 benefits
James R. Appleton, president	\$160,000	\$167,500	\$32,857
Frank F. Wong, VP, academic affairs	103,815	104,000	12,965
Phillip L. Doolittle, VP, finance	87,683	101,000	13,067
Ronald J. Steffy, VP, university relations and development	—	89,193	15,038
Wayne Bonstedt, professor, music *	66,554	83,337	11,060
Drage Watson, professor, education	—	77,868	9,991

Pay and Benefits of Leaders at 416 Private Colleges

CONTINUED

WEBSTER UNIVERSITY

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$54-million			
Daniel H. Perlman, president *	\$150,000	\$180,500	\$13,950
William J. Duggan, provost	145,000	153,700	13,833
Bart O'Connor, chief financial officer	90,000	95,400	8,586
Fred H. Stopsky, professor, education	83,485	93,649	6,332
Nell J. George, dean, undergraduates; VP, academic affairs	85,000	90,100	8,109
Robert A. Spencer, VP, institutional advancement	85,000	90,100	8,109

WEST COAST UNIVERSITY

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$6-million			
Robert M. L. Baker, Jr., president	\$97,680	\$107,000	\$7,984
Gordon Anderson, VP, chief financial officer	72,000	79,000	2,286
Lee Preble, senior VP, institutional advancement	66,768	70,000	4,811
Steven Goldman, assistant provost *	52,000	66,644	—
Bertam Russell, provost; academic VP *	59,499	63,000	2,286
Juan Vargas, controller	41,604	59,557	—

WESTERN NEW ENGLAND COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$44-million			
Beverly W. Miller, president	\$154,900	\$155,925	\$23,997
Andrew J. Mulachy, Jr., VP, student affairs *	86,659	188,400	22,158
Howard I. Kalodner, dean, law school	127,796	133,000	24,137
Rex P. Stevens, VP, academic affairs	96,679	97,920	20,472
Christopher Oberg, VP, finance	93,293	97,720	20,497
Arthur Wolf, professor	89,217	93,987	19,288

WHITWORTH COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$23-million			
Philip Eaton, president *	—	\$96,997	\$7,870
Kenneth W. Shipp, provost; dean, faculty	—	85,000	12,885
Thomas A. Johnson, VP, business affairs	65,000	70,000	11,086
James E. Ferguson, VP, development	52,201	66,070	10,628
Kathleen Storm, VP, student life	50,627	53,440	10,354
Dennis Sterner, associate professor, education	—	52,632	9,218

WIDENER UNIVERSITY

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$82-million			
Robert J. Bruce, president	\$150,000	\$165,375	\$19,373
Arthur N. Frakt, dean, law school	—	160,000	8,004
W. David Eckard, III, VP, administration	101,500	107,000	10,700
Thomas J. Reed, professor, law	96,500	99,875	9,987
John L. Gedid, associate dean, law school	94,500	97,800	9,780
Lawrence P. Buck, VP, academic affairs	93,500	97,700	9,770

WILKES UNIVERSITY

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$34-million			
Christopher N. Breiseth, president	\$100,700	\$103,100	\$9,817
Umid R. Nejib, dean, school of science and engineering	82,760	85,125	7,796
Joseph T. Bellucci, professor, psychology; director, Regional Computer Resource Center	—	79,619	6,622
J. Michael Lennon, VP, academic affairs	78,474	76,355	7,904
Paul A. O'Hop, VP, business affairs and auxiliary enterprises	68,500	70,135	7,509
Anne Batory, associate professor, business and economics	—	69,156	7,285

WILLIAM CAREY COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$12-million			
James W. Edwards, president	\$72,900	\$63,900	\$13,778
Larry Bradford, VP, academic affairs; provost	50,000	55,000	4,009
Larry Kennedy, VP, church relations; chaplain	—	55,000	3,992
Joe Riley, controller	45,000	46,800	3,667
Obra Quave, professor and chair, theater and communications	—	46,729	6,678
Barbara Johnson, professor and dean, nursing *	40,000	40,000	300

WILMINGTON COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$9-million			
Audrey K. Doherty, president	\$105,500	\$156,226	\$95,076
Michael K. Townsley, senior VP, administration	91,250	120,471	53,662
Jack P. Varsalona, executive VP	91,250	120,471	52,297
Charles J. Staropoli, VP, academic affairs	51,315	85,480	4,136
Ronald C. Watts, VP, institutional resources	71,923	80,761	4,771
Michael Lee, dean, admissions	—	69,000	5,002

XAVIER UNIVERSITY (OHIO)

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$65-million			
Rev. James E. Hoff, S.J., president	\$122,917	\$131,000	\$7,860
J. Peter Gillen, men's basketball coach *	119,692	126,154	7,569
J. Richard Hirté, VP, financial administration; treasurer	115,628	125,000	7,500
Joseph G. Sandmen, VP, university relations and advancement	62,303	120,000	7,200
Phillip D. Jones, professor, Center for Management and Professional Development	95,570	108,977	6,539
William E. Daily, professor, communication arts	100,106	107,896	6,474

XAVIER UNIVERSITY OF LOUISIANA

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$42-million			
Norman C. Francis, president	—	\$122,000	\$11,297
Marcellus Graco, dean, college of pharmacy	90,750	90,531	9,111
Anthony Rachal, executive VP	—	84,000	7,930
Eddie L. Boyd, associate dean, college of pharmacy	70,000	80,800	6,862
Clarence Jupiter, VP, development	—	73,000	6,733
Leonard Price, chairman, chemistry	—	75,343	5,866

Baccalaureate (Liberal Arts) Colleges I

AGNES SCOTT COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$21-million			
Ruth Schmidt, president *	\$112,350	\$121,000	\$12,100
Sarah Blanshel, dean of the college	96,000	115,000	10,500
William E. Galley, VP, business and finance	—	90,000	9,000
Bonnie Johnson, VP, development *	67,850	72,700	7,270
Edmund Sheehy, professor, economics	64,050	70,590	6,981
John Carey, professor, Bible and religion	58,840	63,030	6,225

ALBION COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$45-million			
Melvin Vulgamore, president	\$124,513	\$135,785	\$30,262
Ben E. Hancock, Jr., VP, institutional advancement	82,402	89,735	16,574
Dale R. Dopp, VP, finance and management	81,337	87,742	20,605
Margaret Curtis, provost	—	83,626	16,505
Frank Bonta, dean, admissions	74,472	79,714	14,020
John Crump, professor, chemistry	—	60,808	10,747

ALBRIGHT COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$29-million			
Ellen S. Hurwitz, president	—	\$87,083	\$9,528
Eugene S. Lubot, VP, academic affairs *	75,000	75,000	10,408
William Stahl, VP, admission and financial aid	—	62,333	9,420
Stacy Wood, dean, student affairs *	—	59,583	7,340
Arthur Hill, professor, mathematics *	59,000	59,000	7,752
Paul Landry, director, development *	58,300	58,300	8,010

ALLEGHENY COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$46-million			
Daniel F. Sullivan, president	\$145,000	\$150,000	\$20,966
Andrew Ford, provost; dean of the college *	92,000	95,220	8,883
Thomas M. Cardman, treasurer; VP, finance	—	89,000	8,273
Michael E. Hyde, VP, development	84,800	87,768	8,074
Jonathan E. Helmreich, professor, history	70,000	72,450	7,031
Edward J. Walsh, professor, chemistry	68,600	71,001	6,882

ALMA COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$26-million			
Alan J. Stone, president	\$120,000	\$126,000	\$9,509
Jon Groteluschen, VP, finance	83,445	87,617	6,613
Ann Stuart, VP, academic affairs; provost *	77,380	82,249	6,207
John Seveland, VP, enrollment and student affairs	75,672	79,456	5,997
George Gazmararian, professor, business administration	66,000	68,980	5,518
Michael J. J. Smith, professor, history *	58,694	66,355	5,308

AMHERST COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$77-million			
Peter Pouncey, president *	\$171,000	\$185,000	\$31,179
Ronald C. Rosbottom, dean of faculty	111,500	122,000	23,034
Werner Gundersheimer, director, Folger Shakespeare Library	107,000	112,000	20,459
Sharon G. Siegel, treasurer	95,500	110,000	22,288
Kent W. Faerber, secretary, alumni relations and development	102,000	107,000	21,608
Robert H. Romer, professor, physics	—	108,052	19,766

ANTIOCH UNIVERSITY

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$41-million			
Alan E. Guskin, president	\$140,000	\$146,016	\$18,982
Michael S. Bassis, executive VP *	92,500	96,480	12,542
Dale A. Johnston, provost, Antioch Southern California	91,600	95,173	12,372
David S. Disend, VP, development *	82,000	85,524	11,218
Phyllis J. Williams, senior VP, finance *	82,000	85,524	11,218
James Craiglow, provost, Antioch New England	80,000	82,008	10,661

AUGUSTANA COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$40-million			
Thomas Tredway, president	\$111,180	\$111,573	\$24,759
John L. Kindschuh, VP, planning and advancement	82,295	79,447	13,953
Arne Selvig, dean of the college	72,096	69,636	14,182
John W. Hullett, dean, enrollment management *	67,004	63,067	10,933
James D. Horstmann, VP, development	68,008	62,350	17,483
Douglas L. Nelson, associate dean of the college	60,434	60,570	6,730

AUSTIN COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$25-million			
Harry E. Smith, president *	\$95,400	\$98,262	—
George Rowland, VP, business affairs	72,075	81,810	—
David Jordan, VP, academic affairs	73,979	76,198	—
A. J. Carlson, professor, history *	65,850	67,825	5,426
Robert T. Mason, athletics director	65,700	67,675	5,414
Kenneth W. Street, professor, political science	83,050	84,945	5,196

BARD COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$46-million			
Leon Botstein, president	\$150,000	\$159,000	\$23,850
Dimitri Papadimitriou, executive VP; executive director, Jerome Levy Economics Institute	148,000	155,400	23,310
David Levy, vice-chairman, Jerome Levy Economics Institute	90,000	125,000	12,500
Stuart Levine, dean	83,000	87,150	10,894
Boyd Rogers, VP and dean, Simon's Rock College of Bard	75,192	85,192	8,510
Chinua Achebe, professor, language and literature	85,000	85,000	10,625

BARNARD COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$62-million			
Ellen V. Futter, president *	\$250,000	\$250,000	\$33,827
Demetrios Caraley, professor, social sciences and political science	148,540	154,420	26,519
Sigmund Ginsburg, VP, finance and administration	152,000	153,620	26,547
Kathryn Rodgers, VP, general counsel	149,900	151,430	26,212
Robert McCaughey, VP, academic affairs; dean of faculty	137,000	125,700	21,498
Rae Silver, professor, psychology	122,109	123,664	17,264

BATES COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$39-million			
Donald W. Harward, president	\$171,784	\$160,000	\$36,995
Bernard R. Carpenter, treasurer; VP, financial affairs	132,027	128,000	24,388
Michael P. Murray, professor, economics	83,083	89,000	11,157
Carl B. Straub, professor, religion	85,417	89,000	11,157
Donald R. Lent, professor, art	75,167	85,000	10,688
Martha A. Crunkleton, VP, academic affairs; dean of faculty	—	83,600	18,060

BELOIT COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$28-million			
Victor E. Ferrall, Jr., president	\$135,000	\$140,500	\$23,387
Parker Marden, VP, academic affairs dean of the college *	87,410	90,910	17,636
Bruce D. Wyatt, VP, external affairs *	33,333	83,200	16,668
Duane Neundorff, VP, administration; treasurer	73,500	76,440	15,914
Alan McIvor, VP, enrollment and student services	68,520	73,320	13,946
Daniel Schroeder, professor and chair, physics and astronomy	59,000	64,200	14,160

BENNINGTON COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$17-million			
Elizabeth Coleman, president	\$119,179	\$120,738	\$25,242
William P. Morgan, VP, finance and administration	76,000	79,400	9,762
Marry Krause, VP, development and alumni relations	65,242	67,852	11,992
Richard Blake, faculty member, social sciences *	52,065	54,423	7,769
Susan Sgarbi, dean, faculty	48,515	49,564	10,324
Rush Welter, faculty member, social sciences *	—	49,308	7,888

BEREA COLLEGE

	91-92 pay	92-93 pay	92-93 benefits
1992-93 expenditures: \$33-million			
John B. Stephenson, president *	\$98,000	\$103,000	\$11,340
Leigh A. Jones, VP, business and finance	80,300	83,900	9,363
Alfred Perkins, VP, academic affairs	76,000	79,400	8,896
William R. Ramsay, VP, policy analysis and planning *	73,800	77,100	8,657
Rodney C. Bussey, VP, development and alumni relations	71,900	75,300	8,469
J. P. Shugars, professor, agriculture	62,954	68,077	6,446

BETHANY COLLEGE (W. VA.)

1992-93 expenditures: \$19-million			
D. Duane Cummins, president	\$79,000	\$85,000	\$6,375
R. Bane Sandersco, VP, institutional advancement	58,344	63,875	4,791
Richard M. Bernard, VP, academic affairs	61,000	62,830	4,712
Donald Ellentien, professor and head, economics and business	58,811	60,575	4,573
Joseph M. Kozl, VP, finance; treasurer	58,750	60,533	4,538
John C. Cunningham, VP, student services; dean of students	55,675	57,345	4,301

BUCKNELL UNIVERSITY

1992-93 expenditures: \$88-million
 Barry A. Sojka, president
 Larry R. Maxwell, VP, administration
 Larry Shinn, VP, academic affairs
 Donald Steinhilber, medical director
 Harold Heine, professor, chemistry
 Paul Shrivastava, professor, management

91-92 pay	92-93 pay	92-93 benefits
\$150,275	\$157,500	\$28,292
110,240	115,240	21,887
100,000	105,000	19,425
—	95,000	17,575
89,560	93,370	17,545
89,030	92,830	17,360

CARLETON COLLEGE

1992-93 expenditures: \$59-million
 Stephen R. Lewis, Jr., president
 Hartley Clark, professor, political science
 Robert Will, professor, economics
 William Lowery, VP, development
 Carol E. Campbell, VP, treasurer
 Elizabeth McKinsey, dean of the college

91-92 pay	92-93 pay	92-93 benefits
\$140,000	\$140,000	\$20,191
—	151,147	4,248
—	128,223	10,640
100,390	98,000	16,516
94,000	97,500	15,399
79,000	82,500	15,008

CENTRAL UNIVERSITY OF IOWA

1992-93 expenditures: \$29-million
 William Wiebenga, president
 Alan Van Bodegraven, VP, business
 and treasurer
 W. H. Bearce, VP, academic affairs
 William Hinga, VP, student affairs
 Lawrence Mills, professor
 Gary Timmer, director, development

91-92 pay	92-93 pay	92-93 benefits
\$99,225	\$104,186	\$10,419
65,046	72,298	7,230
69,491	71,293	8,795
59,945	62,343	7,739
54,635	56,310	7,097
71,382	55,147	7,122

CENTRE COLLEGE

1992-93 expenditures: \$22-million
 Michael F. Adams, president
 John C. Ward, VP, academic affairs; dean of the college
 Milton M. Reigelman, VP, planning
 and resources
 Richard L. Bauer, VP, business and finance
 Ray K. Hammond, athletics director
 David Newhall, professor, history

91-92 pay	92-93 pay	92-93 benefits
\$140,070	\$147,210	\$16,819
84,167	88,333	10,714
68,333	77,917	9,636
70,933	76,100	9,448
60,400	64,483	8,243
60,998	62,765	6,277

CHATHAM COLLEGE

1992-93 expenditures: \$15-million
 Esther L. Barazzone, president
 Arthur J. Acton, VP, academic affairs
 Susan Piro, treasurer; chief business officer
 Thomas J. Hershberger, professor, psychology
 Frank F. Lackner, professor, psychology
 Douglas C. Chaffey, professor, political science
 † 1991-92 was partial year.

91-92 pay	92-93 pay	92-93 benefits
\$67,500	\$139,185	\$26,201
—	80,000	17,600
73,140	76,800	16,896
87,980	60,000	13,200
56,100	58,230	12,811
50,400	52,260	11,497

CHRISTENDOM COLLEGE

1992-93 expenditures: \$3-million
 Timothy T. O'Donnell, president
 Peter Lemmon, VP, development
 Raymond O'Hernon, assistant professor, philosophy
 Robert Rice, VP, academic affairs
 Mark McShurley, executive VP
 Warren Carroll, professor, history
 † Mr. O'Donnell served as VP, student affairs in 1991-92.

91-92 pay	92-93 pay	92-93 benefits
\$0	\$74,950	\$0
—	45,020	0
42,115	42,416	0
40,325	40,353	0
36,000	39,080	0
35,986	36,961	0

CLAREMONT MCKENNA COLLEGE

1992-93 expenditures: \$31-million
 Jack L. Stark, president
 Chae-Jin Lee, director, center for international and strategic studies
 Jon C. Keates, VP, development
 Frederick M. Weis, treasurer
 Anthony Fuscaloro, VP, dean, faculty
 D. Alan Neupauer, professor, political science
 † Pay includes \$17,000 housing allowance.

91-92 pay	92-93 pay	92-93 benefits
\$180,000	\$181,500	\$32,610
98,500	110,850	23,606
97,000	103,000	23,299
97,000	103,000	22,359
—	102,000	22,186
—	95,700	21,267

COE COLLEGE

1992-93 expenditures: \$22-million
 John E. Brown, president
 James R. Phifer, VP, dean of the college
 David Ostlander, VP, development
 Michael L. White, VP, admissions and financial aid
 William Spellman, professor, economics and business administration
 Debra Carlson-Wood, VP, dean, students

91-92 pay	92-93 pay	92-93 benefits
\$140,004	\$148,404	\$13,229
79,800	83,694	8,308
72,450	75,000	7,647
63,525	75,000	7,647
64,514	66,146	6,819
60,000	63,600	6,780

COLBY COLLEGE

1992-93 expenditures: \$54-million
 William R. Cotter, president
 Robert P. McArthur, VP, academic affairs
 Douglas Archibald, professor, literature
 Peyton R. Helm, VP, development and alumni relations
 Miriam Bennett, professor, biology
 W. Arnold Yasinski, administrative VP

91-92 pay	92-93 pay	92-93 benefits
\$182,132	\$171,500	\$57,125
103,118	105,840	17,517
99,606	103,115	33,728
99,521	101,955	16,219
98,758	98,212	17,017
93,600	97,965	21,710

COLGATE UNIVERSITY

1992-93 expenditures: \$75-million
 Neil R. Grabois, president
 Ronald A. Joyce, VP, alumni affairs
 Elizabeth A. S. Esmeier, financial VP
 Merrill Miller, director, student health service
 Bruce Sellick, provost; dean, faculty
 Ernest E. Cross, VP, administrative services

91-92 pay	92-93 pay	92-93 benefits
\$151,875	\$159,375	\$24,375
101,267	104,450	12,641
96,208	99,708	11,994
92,475	95,670	11,429
88,723	93,067	10,201
87,363	89,998	12,789

COLLEGE OF SAINT BENEDICT

1992-93 expenditures: \$32-million
 Sister Colman O'Connell, president
 Charles Villetto, VP, academic affairs
 Rick Smith, VP, enrollment management
 Sister Miriam Ardolf, VP, finance
 Michael Ryan, VP, college relations
 Barbara Carlson, VP, institutional advancement

91-92 pay	92-93 pay	92-93 benefits
\$114,636	\$108,213	\$8,308
75,995	97,237	7,101
65,384	82,381	6,896
65,475	80,624	6,011
62,950	77,105	5,681
60,836	76,888	5,508

COLLEGE OF THE ATLANTIC

1992-93 expenditures: \$5-million
 Louis Rabinow, president
 Dallas Oarland, VP, development
 Richard Borden, academic director
 T. Steve Thomas, administrative dean
 Melville Cote, administrative dean
 Theodore S. Kofman, director, government relations
 † Compensation for Mr. Rabinow was paid directly to a company with which he was affiliated. The college did not report the amount on its tax forms, and it declined to make that information public.

91-92 pay	92-93 pay	92-93 benefits
\$73,972	\$70,484	\$10,573
43,681	45,984	6,898
42,953	45,972	6,895
40,978	42,312	6,347
—	41,292	6,194

COLLEGE OF THE HOLY CROSS

1992-93 expenditures: \$69-million
 Rev. John E. Brooks, S. J., president
 William R. Durgin, VP, business affairs; treasurer
 Frank Vellacello, VP, academic affairs; dean of the college
 Robert E. Grenon, controller
 Gerard A. Zimmermann, director, physical plant
 Ralph Fasano, director, computer services
 † Compensation for the Rev. Brooks is paid directly to the Jesuits of Holy Cross.

91-92 pay	92-93 pay	92-93 benefits
\$0	\$0	\$0
138,818	146,000	21,664
105,359	110,000	16,201
98,793	103,780	12,821
98,176	102,000	17,622
93,959	99,610	12,392

COLLEGE OF WOOSTER

1992-93 expenditures: \$51-million
 Henry J. Copeland, president
 R. Stanton Hales, VP, academic affairs
 Sara L. Patton, VP, development
 William H. Snoddy, VP, finance
 W. A. Hayden Schilling, dean, admissions
 Grace M. Tompos, executive director, development

91-92 pay	92-93 pay	92-93 benefits
\$133,167	\$137,750	—
105,000	109,317	—
89,333	93,117	—
89,333	93,117	—
81,250	85,300	—
67,925	71,622	11,120

COLORADO COLLEGE

1992-93 expenditures: \$52-million
 Michael Grace, interim president
 Gresham Riley, former president
 Timothy Fuller, dean of the college
 Janice Cassin, VP, business and finance
 William Hochman, dean, summer session; professor, history
 Glenn Brooks, professor, political science

91-92 pay	92-93 pay	92-93 benefits
—	\$109,108	\$5,405
143,500	143,500	10,175
—	100,223	13,410
92,500	98,050	9,711
88,213	92,472	9,424
115,997	90,301	10,595

CONNECTICUT COLLEGE

1992-93 expenditures: \$57-million
 Claire L. Gaudiani, president
 William Niering, professor, botany
 Lynn Brooks, VP, finance
 Carolyn James, provost
 Robert L. Hampton, dean of the college
 Claire Matthews, VP, planning and enrollment services

91-92 pay	92-93 pay	92-93 benefits
\$144,273	\$159,925	\$26,641
—	105,147	23,338
89,335	102,168	19,821
90,100	93,404	21,388
84,056	88,055	22,738
74,200	79,504	21,975

CORNELL COLLEGE

1992-93 expenditures: \$26-million
 David G. Marker, president
 Glenn W. Dodd, VP, business affairs
 J. Barron Bremner, VP, development
 Dennis D. Moore, dean of the college
 Jack Alexander, VP, institutional advancement
 William Debbins, professor, philosophy

91-92 pay	92-93 pay	92-93 benefits
\$135,000	\$143,200	\$10,741
—	98,000	613
83,200	87,701	6,530
71,900	80,000	6,000
—	75,000	5,625
61,188	69,006	5,175

DAVIDSON COLLEGE

1992-93 expenditures: \$42-million
 John W. Kykendall, president
 Robert S. Sutton, VP, business and finance
 Robert C. Williams, VP, academic affairs; dean, faculty; professor, history
 Phillip O. Bethea, Jr., VP, institutional advancement
 Terry Holland, athletics director
 John D. Kelton, executive assistant to the president; director, institutional research
 † Benefits include \$21,359 in non-taxable tuition remission benefits.

91-92 pay	92-93 pay	92-93 benefits
\$127,966	\$126,737	\$14,728
91,489	89,011	10,833
90,281	86,517	11,230
95,978	84,205	11,090
90,256	82,875	31,607
81,169	77,951	9,170

DENISON UNIVERSITY

1992-93 expenditures: \$45-million
 Michele Toleda Myers, president
 J. Leslie Hicks, Jr., VP, finance
 Mary Jane McDonald, VP, university resources and public affairs
 Zaven A. Karlan, professor, mathematical sciences
 William A. Hoffmann, Jr., professor, chemistry

91-92 pay	92-93 pay	92-93 benefits
\$124,700	\$144,000	\$30,064
95,581	108,600	25,729
90,362	104,533	21,111
—	80,185	20,770
—	79,352	20,625

DEPAUW UNIVERSITY

1992-93 expenditures: \$41-million
 Robert G. Bottoms, president
 Leonard M. Dillio, VP, provost
 Barbara E. Smith, VP, external affairs
 Margaret E. Catonoso, VP, financial development
 David C. Murray, dean, admissions; associate provost

91-92 pay	92-93 pay	92-93 benefits
\$136,009	\$141,650	\$24,967
80,909	87,389	10,980
84,234	85,811	15,113
76,516	83,632	13,395
68,292	71,247	17,764
55,066	68,674	17,530

DICKINSON COLLEGE

1992-93 expenditures: \$56-million
 A. Leo Fritschler, president
 Michael L. Britton, treasurer
 George Allen, dean of the college
 Carmen Neuburger, dean, education services
 J. Larry Mench, dean, enrollment
 M. Charles Soller, executive assistant to the president; secretary of the college

91-92 pay	92-93 pay	92-93 benefits
\$130,000	\$150,860	\$6,750
110,000	125,623	5,675
104,000	118,175	5,365
79,500	90,368	4,100
70,000	80,958	3,920
73,800	76,100	3,805

DREW UNIVERSITY

1992-93 expenditures: \$53-million
 Thomas H. Kean, president
 Richard McKelvey, VP, development and alumni relations
 Michael McKlitch, VP, finance and business affairs
 Eric Gould, VP, academic affairs
 Margaret E. L. Howard, VP, administration and university relations
 James Pain, dean, graduate school

91-92 pay	92-93 pay	92-93 benefits
\$125,000	\$125,000	\$20,566
121,406	123,217	19,879
103,000	117,120	18,679
—	116,000	23,457
96,390	106,346	17,805
—	102,228	9,523

EARLHAM COLLEGE

1992-93 expenditures: \$33-million
 Richard Wood, president
 Leonard Clark, provost; VP, academic affairs
 Richard Smith, VP, financial affairs
 Polly Jontz, VP, Earlham; executive director, Conner Prairie museum
 Henry Freeman, VP, institutional advancement
 Paul Lacey, professor, English

91-92 pay	92-93 pay	92-93 benefits
\$125,400	\$130,400	\$13,044
93,700	97,500	9,756
92,200	95,900	9,600
79,900	86,300	8,640
—	82,600	8,268
63,432	76,800	7,680

ECKARD COLLEGE

1992-93 expenditures: \$35-million
 Peter H. Armadost, president
 Peter Hammerschmidt, professor, economics
 James A. Christison, VP, finance
 Lloyd W. Chapin, VP, dean, faculty
 Richard Haskins, VP, development
 James Deegan, dean, special programs

91-92 pay	92-93 pay	92-93 benefits
\$143,480	\$144,050	\$13,205
71,640	90,030	4,765
86,020	86,680	8,668
84,380	84,990	8,499
82,400	84,460	8,446
78,860	79,450	7,945

ERSKINE COLLEGE

1992-93 expenditures: \$11-million
 James W. Strobel, president
 James V. Hemphill, III, VP, development
 James W. Gettys, Jr., VP, dean
 Nancy Lou Dawson Erickson, professor, history and government; director, institutional research
 W. W. Lesesne, VP, student services and athletics
 W. Franklin Mitchell, Jr., director, computer services

91-92 pay	92-93 pay	92-93 benefits
\$75,000	\$75,000	\$5,625
63,000	63,000	4,725
56,490	56,490	4,725
49,100	49,100	3,683
45,386	45,386	3,404
44,732	44,732	3,355

FRANKLIN & MARSHALL COLLEGE

1992-93 expenditures: \$50-million
 A. Richard Kneidler, president
 Richard Hoffman, VP, chief financial officer
 Marianne L. Kelly, director, health services
 Susanne Woods, dean of the college; VP, academic affairs
 Alice Drum, VP, dean, educational services
 Charles H. Stewart, associate dean of the college

\$137,000	\$144,000	\$45,000
110,028	112,553	30,115
101,989	101,989	15,222
92,194	96,804	14,510
87,886	92,772	24,412
88,464	88,464	13,222

Pay and Benefits of Leaders at 416 Private Colleges

CONTINUED

	91-92 pay	92-93 pay	92-93 benefits		91-92 pay	92-93 pay	92-93 benefits		91-92 pay	92-93 pay	92-93 benefits
GOUCHER COLLEGE				HAVERFORD COLLEGE				JUDSON COLLEGE			
1992-93 expenditures: \$27-million				1992-93 expenditures: \$40-million				1992-93 expenditures: \$5-million			
Rhoda M. Dorsey, president *	\$106,000	\$112,350	\$58,056	Tom Kessinger, president	\$143,500	\$150,500	\$48,160	David E. Potts, president	\$70,000	\$74,753	\$9,862
Gerald A. Duff, academic dean; VP *	95,390	100,636	19,747	G. Richard Wynn, VP, finance	118,000	124,000	39,680	Paul G. Reitzer, VP, academic affairs	46,417	48,922	3,769
Lucie Lapovsky, VP, finance	81,900	86,814	18,281	Bruce Partridge, provost	79,033	85,813	27,919	W. Mark Tew, VP, business affairs	43,676	44,722	2,781
Wesley H. Poling, VP, development and alumni affairs	73,120	80,000	13,479	G. Holger Hansen, VP, advancement	94,000	98,500	31,520	Sulynn M. Creswell, VP, personnel and student services	39,500	41,311	2,790
Barton L. Houseman, professor, chemistry	62,568	76,211	15,940	Jerry Gollub, professor, physics	79,000	92,555	28,322	John T. Helton, VP, institutional advancement	39,500	41,403	3,335
Barbara B. Fritze, VP, enrollment management	71,740	75,685	12,865	Ariel Lowy, professor, biology	77,500	80,800	26,664				
GRINNELL COLLEGE				HENDRIX COLLEGE				JUNIATA COLLEGE			
1992-93 expenditures: \$42-million				1992-93 expenditures: \$16-million				1992-93 expenditures: \$26-million			
Pamela A. Ferguson, president	\$139,000	\$154,000	\$24,182	Ann H. Die, president	\$9,470	\$125,000	\$20,410	Robert W. Neff, president	\$96,467	\$115,760	—
Michael S. Bever, VP, development *	—	99,000	18,624	Rodney D. Todd, VP, fiscal affairs	81,800	83,200	15,994	William R. Alexander, VP, financial affairs	63,792	78,050	—
Waldo S. Walker, VP, college services; director, facilities management	93,800	94,800	17,128	John H. Churchill, VP, academic affairs	88,200	83,200	15,994	Donald D. Moyer, advancement VP	59,524	75,000	—
Charles L. Duke, dean of the college; VP, academic affairs	79,250	91,000	16,959	W. Ellis Arnold, III, VP, development	66,100	74,600	14,902	Paul D. Schettler, professor, chemistry	76,342	72,237	18,059
David S. Clay, treasurer	75,000	85,000	16,068	Bruce Haggard, professor, biology; director, Arkansas Governor's School	60,000	61,100	11,146	Arnold J. Tilden, VP, educational planning and student services *	59,250	70,390	—
John H. Mutti, professor, international economics	77,020	83,140	15,642	Johnny Mears, director, physical plant	53,900	55,500	12,070	Karen W. Sandler, VP, dean, academic affairs *	58,083	69,700	—
GUILFORD COLLEGE				HIRAM COLLEGE				KALAMAZOO COLLEGE			
1992-93 expenditures: \$26-million				1992-93 expenditures: \$25-million				1992-93 expenditures: \$32-million			
William R. Rogers, president	\$127,500	\$124,000	\$20,089	G. Benjamin Oliver, president	\$129,600	\$129,600	\$30,218	Lawrence D. Bryan, president	\$118,209	\$133,233	\$23,888
Gordon Soenksen, VP, institutional advancement	—	99,000	17,555	Sylvia Yankey, VP, development	86,005	89,610	14,147	Jacob Baas, VP, development	86,613	91,818	25,318
Daniel D. Poteet, provost	99,000	93,400	17,097	Vivian Makosky, VP, dean	74,160	81,576	13,560	Thomas M. Ponto, director, business and finance	75,886	81,559	30,366
James C. Newlin, chief financial officer *	68,700	72,700	14,452	Gary C. Craig, VP, college advancement; dean, admissions	72,821	76,838	13,027	Richard Cook, provost	77,390	77,451	31,249
Paul E. Zopf, professor *	58,060	60,897	13,491	Richard Powers, VP, business and finance	57,900	72,153	12,165	David O. Kirby, director, Stryker Center *	64,347	64,186	19,959
Cyril Harvey, professor, ecology	55,714	58,486	12,802	Robert Fleming, professor, music *	—	61,600	11,650	Teresa M. Laht, dean, admissions	64,671	63,716	20,888
GUSTAVUS ADOLPHUS COLLEGE				HOBART AND WILLIAM SMITH COLLEGES				KENTON COLLEGE			
1992-93 expenditures: \$41-million				1992-93 expenditures: \$47-million				1992-93 expenditures: \$39-million			
Axel D. Steuer, president	\$100,833	\$112,500	\$15,503	Richard Hersh, president	\$106,488	\$137,760	\$12,469	Philip H. Jordan, Jr., president	\$176,223	\$174,358	\$22,780
Elizabeth R. Baer, VP, academic affairs	—	75,625	13,035	John C. Burditt, treasurer	99,233	102,256	12,680	Douglas Givens, VP, development	100,804	104,851	17,059
Robert A. Peterson, VP, development	69,500	71,250	12,128	Shella Bennett, provost	86,114	95,560	11,581	Reed S. Browning, provost *	87,311	91,236	15,848
Kenneth C. Westphal, treasurer	68,500	70,300	12,052	Leonard Wood, director, admissions *	—	92,973	3,288	Lewis Hyde, professor, art and politics	86,342	89,934	11,978
Cecil F. Eckhoff, VP, alumni affairs	67,250	68,950	11,943	Daniel Weinstock, medical director	86,026	88,669	11,281	Joseph G. Nelson, VP, finance	83,061	87,627	15,489
Dennis Johnson, VP, church relations	65,000	66,650	11,757	Donald Woodrow, associate dean, faculty; professor, geoscience	—	86,156	10,446	Tracy Schermer, college physician	81,964	84,821	15,143
HAMILTON COLLEGE				HOLLIS COLLEGE				KNOX COLLEGE			
1992-93 expenditures: \$58-million				1992-93 expenditures: \$25-million				1992-93 expenditures: \$24-million			
Harry C. Payne, president *	\$152,000	\$165,000	\$36,000	Jane M. O'Brien, president	\$115,000	\$120,000	\$9,000	John P. McCall, president *	\$118,915	\$126,147	\$10,130
Daniel J. O'Leary, VP, administration and finance	105,000	115,000	47,979	Timothy J. Hill, VP, business and finance	86,100	91,000	6,825	John R. Strassburger, dean of the college; VP, academic affairs	73,249	74,288	5,180
Eugene M. Tobin, dean, faculty	94,000	100,000	20,899	Roger W. Bowen, VP, academic affairs	—	85,000	6,375	James T. Hakes, VP, finance; treasurer *	72,587	72,587	5,005
Milton K. Harkrader, Jr., VP, communications and development	—	100,000	20,374	Laura C. Bingham, VP, development, alumnae / alumni, and college relations	—	76,000	5,700	Robert G. Kooser, professor, chemistry	65,247	70,317	4,055
James W. Ring, professor, physics	81,175	82,750	18,419	John P. Wheeler, Jr., professor, political science	58,400	75,000	5,625	Billy W. Geer, professor, biology	69,781	69,237	4,079
Thomas E. Murphy, athletics director	—	82,560	18,346	Roberta Stewart, professor, chemistry *	64,800	67,400	5,055	John R. Mohr, development VP	66,098	66,944	4,333
HAMLINE UNIVERSITY				HOPE COLLEGE				LAFAYETTE COLLEGE			
1992-93 expenditures: \$37-million				1992-93 expenditures: \$50-million				1992-93 expenditures: \$58-million			
Larry Oakes, president	\$164,210	\$173,042	\$38,365	John Jacobson, president	\$119,750	\$126,250	\$36,613	Robert I. Rotberg, president *	\$173,000	\$186,360	\$15,570
Janie Watson, dean, liberal arts *	97,891	122,478	13,805	William K. Anderson, VP, business and finance	80,810	94,865	24,611	Gary Evans, VP, development and college relations	125,000	130,000	11,700
Peter W. Lilienthal, VP, finance and operations	104,389	107,400	13,037	Jacob Nyenhuis, provost	77,935	81,866	23,741	Gillian Cell, provost *	106,333	124,800	11,232
Larry Bakken, professor, law	101,690	104,698	13,384	Robert DeYoung, VP, college advancement	74,692	78,692	22,821	Lawrence Beer, professor, government and law	99,856	105,200	7,673
George Latimer, dean, law school *	123,509	100,359	10,444	James R. Bekkering, VP, admissions and student life	74,692	78,269	22,698	Herman Kissiah, dean, students	101,532	102,710	8,501
Calvin Ryan-Mosley, VP, student affairs	—	96,869	7,559	Greg Maybury, director, computer and information technology	64,781	68,942	19,993				
HAMPDEN-SYDNEY COLLEGE				HOUGHTON COLLEGE				LAKE FOREST COLLEGE			
1992-93 expenditures: \$24-million				1992-93 expenditures: \$19-million				1992-93 expenditures: \$26-million			
Samuel V. Wilson, president	—	\$114,469	\$0	Daniel R. Chamberlain, president	\$67,786	\$71,843	\$5,029	Eugene Hotchkiss, III, president *	\$133,000	\$140,000	\$25,524
J. Scott Colley, provost; dean, faculty	96,870	99,050	7,268	Kenneth L. Nielsen, VP, finance	53,321	54,387	3,807	Francis B. Gummere, VP, enrollment and administration	92,400	97,000	20,493
Robert H. Jones, dean, admissions	82,800	86,526	6,489	Paul D. Young, interim academic dean; professor, psychology	—	54,164	3,791	Bailey Donnelly, professor, physics	78,800	82,000	18,600
C. Norman Krueger, treasurer	82,134	85,830	6,437	Carl Schultz, professor, religion and philosophy	45,206	52,175	3,652	David Spadafora, dean, faculty	76,000	81,000	16,019
Donald S. Keel, development VP *	81,744	85,422	6,407	Daryl H. Stevenson, professor, psychology and sociology	—	49,222	3,446	Roger Faber, professor, physics	—	75,400	15,005
William Shear, professor, biology	73,364	77,461	5,259	Donald W. Munro, professor, biology *	—	48,388	3,387	David W. Towle, professor and chair, biology	69,700	74,000	17,553
HAMPSHIRE COLLEGE				HUNTINGDON COLLEGE				LAWRENCE UNIVERSITY			
1992-93 expenditures: \$33-million				1992-93 expenditures: \$9-million				1992-93 expenditures: \$37-million			
Gregory Smith Prince, Jr., president	\$109,460	\$109,460	\$19,030	Allen K. Jackson, president *	\$72,000	\$74,160	\$0	Richard Ward, president	\$156,000	\$160,700	\$16,786
Penina Glazer, dean, faculty	81,643	102,935	17,830	Seth Anderson, chairman, business administration *	72,600	72,600	0	Michael O. Stewart, treasurer *	89,000	101,575	9,486
Virginia Rohan, director, development	—	68,750	12,985	Willard Top, academic dean	55,600	55,600	5,560	Gregory A. Volk, VP, development and external affairs	—	85,000	9,507
Lester Mazar, professor, social sciences	—	63,775	12,519	Jay A. Dorman, treasurer	—	55,000	0	Richard A. Harrison, dean, faculty	—	82,494	9,431
John F. Fortier, Jr., treasurer	57,888	57,888	12,135	G. Smith Jackson, dean, students *	40,875	40,875	4,068	Steven T. Syverson, dean, admissions and financial aid	73,750	76,000	8,754
HANOVER COLLEGE				Ward Knockemus, dean, chemistry	39,289	40,861	4,086	Robert K. Dodson, dean, conservatory of music	67,500	69,550	8,021
1992-93 expenditures: \$17-million				ILLINOIS COLLEGE				LEWIS AND CLARK COLLEGE			
Russell Nichols, president	\$105,000	\$109,333	\$10,933	1992-93 expenditures: \$18-million				1992-93 expenditures: \$55-million			
John Matthews, associate dean; professor, theology	67,250	71,734	7,173	Donald Munding, president *	\$117,000	\$123,000	\$7,631	Michael Mooney, president	\$156,000	\$156,000	\$7,208
Charles Flynn, VP, academic affairs *	62,833	68,133	6,813	Howard W. Smith, VP, business affairs	68,500	74,000	4,136	Stephen Karter, dean, law school	113,834	123,333	10,997
Harry Van Loewen, professor, theology	62,125	67,058	6,706	John L. Nuss, VP, academic affairs	65,000	70,500	3,874	L. Victor Atchison, VP, college relations	105,000	109,167	9,734
Robert Trimble, professor, Spanish	—	66,167	6,617	Robert D. Morris, VP, development	60,000	65,000	3,499	Ronald B. Lansing, professor, law	88,000	100,000	11,687
HARTWICK COLLEGE				Donald Hilson, professor, chemistry	60,000	64,000	3,378	Douglas U. Newell, professor, law	89,333	100,000	11,535
1992-93 expenditures: \$36-million				Tsing H. Tong, professor, mathematics *	—	55,250	2,300	Edward J. Brunet, professor, law	—	100,000	9,391
Richard Detweiler, president	—	\$114,116	\$13,245	ILLINOIS WESLEYAN UNIVERSITY				LUTHER COLLEGE			
John K. Clemens, professor, management; director, Humanities in Management Institute	65,288	95,167	9,335	1992-93 expenditures: \$38-million				1992-93 expenditures: \$42-million			
Bryant L. Curreton, provost	83,000	85,283	13,139	Minor Myers, Jr., president	\$133,000	\$145,000	\$18,035	H. George Anderson, president	\$120,434	\$122,417	\$17,183
Michael A. MacDonnell, VP, external affairs	80,000	82,200	11,730	Kenneth C. Browning, VP, business and finance	82,300	90,200	16,923	A. Thomas Kriebel, VP, dean of the college; professor, classics	81,536	80,571	12,538
John M. Pontius, Jr., VP, finance	78,500	80,659	12,820	Glenn Swichtenberg, dean, student affairs	78,050	85,400	17,689	Raymond E. Wahlberg, treasurer, VP, financial affairs	74,088	78,945	7,597
Arthur A. Knaus, senior VP, administration *	74,500	78,339	11,853	Roger Schultze, associate dean, academic affairs	—	85,000	17,633	David J. Roslin, VP, advancement	74,386	78,158	7,703
HASTINGS COLLEGE				Richard Whitlock, VP, university advancement	77,200	82,600	17,331	Ann C. Highum, VP, dean, student life	43,885	57,476	7,500
1992-93 expenditures: \$13-million				MACALESTER COLLEGE				1992-93 expenditures: \$46-million			
Thomas J. Reeves, president	\$120,352	\$99,187	\$7,563	1992-93 expenditures: \$46-million				1992-93 expenditures: \$46-million			
Gerald Hazeltine, foundation president	111,837	84,061	18,330	Robert M. Gavin, Jr., president	\$166,250	\$176,375	\$38,157	Robert M. Gavin, Jr., president	102,000	107,375	22,012
Philip Dudley, VP	71,054	74,607	6,065	Elizabeth S. Ivey, provost	98,000	99,000	18,348	Paul J. Aslanian, treasurer	70,833	89,500	20,295
Dennis Krienert, treasurer; business manager	71,054	74,607	6,065	Elizabeth S. Ivey, provost	98,000	99,000	18,348	Edward A. DeCarbo, Jr., dean, students	82,625	89,125	18,271
Taunya Mallory, foundation VP	21,979	56,705	0,065	William M. Shain, dean, admissions	82,625	89,125	18,271	William M. Shain, dean, admissions	82,625	89,125	18,271
Dwayne Strassheim, dean	53,116	55,771	4,977	Richard Whitlock, professor, psychology	83,818	88,826	18,209	Richard Whitlock, professor, psychology	83,818	88,826	18,209
* 1992-93 pay for Mr. Reeves and Mr. Hazeltine included housing allowances (\$27,000 and \$29,212, respectively) that were not listed as pay on the 1992-93 tax form.											

Personal & Professional

	91-92 pay	92-93 pay	92-93 benefits
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MANHATTANVILLE COLLEGE

1992-93 expenditures: \$30-million

Archie A. Savage, president	\$132,000	\$131,704	\$19,375
Edward L. Sinclair, Jr., VP, finance	103,333	122,900	19,858
Sharon Mancini, director, campus planning and facilities	83,333	83,539	17,859
Anthony LaMagra, professor, music	76,523	78,812	15,531
John Murray, professor, sociology	70,200	72,812	12,620
Satherine Myers, professor, English		69,373	12,884

MARLBORO COLLEGE

1992-93 expenditures: \$7-million

Frederick M. Gander, president	\$57,400	\$58,900	\$2,945
Lendrick van Loon, business manager	34,250	35,750	1,788
James A. Tober, dean, faculty	32,750	35,250	1,763
Wayne H. Wood, administrative director	10,000	10,000	1,600
William W. Worthington, development	11,200	14,200	1,711
Sally W. Andrews, librarian		33,000	1,600

MIDDLEBURY COLLEGE

1992-93 expenditures: \$83-million

John M. McCordell, Jr., president	\$107,503	\$125,984	\$31,686
David W. Ginevan, treasurer, VP, administration	107,631	112,185	38,464
Nicholas Clifford, provost, VP, academic affairs		99,297	27,377
Robert Pack, professor, English	93,415	97,057	23,327
Bruce B. Peterson, professor, mathematics	88,796	87,875	26,220
Edward C. Knox, director, language schools, VP, foreign languages		86,928	31,720

MILLS COLLEGE

1992-93 expenditures: \$29-million

Janet Holmgren McKay, president	\$113,750	\$134,550	\$13,455
Sally Randel, VP, institutional advancement		98,500	9,850
Michael Rothman, VP, treasurer	97,000	97,290	9,729
Felth Gabelnick, provost, dean, faculty		85,375	8,538
Edna S. Mitchell, professor, education	79,907	79,703	7,970
Charles Larsen, professor, history	76,068	72,992	7,299

MILLSAPS COLLEGE

1992-93 expenditures: \$21-million

George M. Harmon, president	\$150,723	\$155,481	\$28,608
Jerry D. Whitl, dean, school of management	82,200	83,850	8,385
Don E. Strickland, VP, business affairs	81,000	82,250	8,225
Robert H. King, VP, dean of the college	74,000	75,450	7,545
Robert A. Shive, Jr., associate dean of the college	71,000	72,250	7,225
Carl G. Brooking, professor, economics and quantitative management	66,350	67,350	6,735

MONMOUTH COLLEGE (ILL.)

1992-93 expenditures: \$16-million

Bruce Haywood, president	\$125,200	\$125,200	—
Gerald W. McBride, VP, development	71,650	71,600	10,834
William B. Julian, dean of the college	69,000	69,000	10,588
Donald L. Glasfelter, chief business officer	61,000	61,000	9,998
Terry Glasgow, athletics director, professor, physical education		55,638	9,602
William Amy, professor, philosophy and religion	58,460	54,721	9,486

MORRIS COLLEGE

1992-93 expenditures: \$27-million

Roger H. Martin, president	\$96,500	\$97,268	\$10,720
F. Robert Huth, Jr., treasurer and VP, administration		81,170	8,117
Thomas L. Parkinson, professor, economics and business	68,611	66,196	5,676
Richard W. Cost, VP, institutional advancement	63,400	63,400	6,340
Martha Reid, VP, academic affairs	57,350	63,350	6,335
James J. Ravell, associate professor, economics and business	60,307	62,615	4,533

MOREHOUSE COLLEGE

1992-93 expenditures: \$40-million

Leroy Keith, Jr., president	224,277	254,772	10,537
Wiley Perdue, VP, business affairs	122,000	140,000	7,000
R. Roosevelt Thomas, Jr., secretary of the college	90,950	100,263	5,013
Weldon Jackson, VP, academic affairs	90,000	99,216	4,961
Richard Ammons, VP, development	85,000	91,928	4,596
Jennifer Joseph, executive assistant to the president for policy and planning		82,658	4,133

MOUNT HOLYOKE COLLEGE

1992-93 expenditures: \$70-million

Elizabeth T. Kennan, president	\$175,000	\$178,275	\$28,558
Carol Blakely, director, food service		314,703	3,344
W. Stephen Jeffrey, director, external affairs, secretary of the college	95,000	118,275	20,091
Peter Bereck, provost, dean, faculty	107,667	113,275	21,435
Wayne D. Gass, dean, administration	106,000	109,275	20,955
Mary Jo Maydew, treasurer	106,000	109,275	18,433

MUHLBERG COLLEGE

1992-93 expenditures: \$36-million

Arthur R. Taylor, president	—	\$150,000	\$26,937
Mevin L. Vos, dean, academic affairs	83,794	87,860	15,740
James V. Manaro, treasurer	83,795	87,860	14,311
James B. Steffy, VP, planning and administration	78,205	82,000	16,737
Donald W. Shive, professor, chemistry		79,285	8,749
John C. Weston, professor and head, biology	74,920	77,029	11,040

NEBRASKA WESLEYAN UNIVERSITY

1992-93 expenditures: \$19-million

John W. White, Jr., president	\$104,000	\$93,000	\$7,241
William P. Norris, VP, administration	77,875	81,700	6,563
Richard B. Arman, VP, student affairs	66,254	69,719	5,838
Janet E. Rasmussen, VP, academic affairs	54,167	68,199	5,056
Thomas W. Grabau, VP, institutional advancement	63,500	67,125	5,689
W. Leonard Staudinger, professor, biology	50,905	64,497	4,855

OBERLIN COLLEGE

1992-93 expenditures: \$92-million

S. Frederick Starr, president	\$154,800	\$164,800	\$33,935
Karen L. Wolff, dean, conservatory of music	114,400	111,560	26,615
Charles Sharp, treasurer	99,694	110,460	9,181
Richard Miller, professor, singing	101,625	105,042	27,979
Sam C. Carrier, provost	100,670	102,683	25,376
Alfred Mackay, dean, college of arts and sciences	110,625	97,538	24,503

OCCIDENTAL COLLEGE

1992-93 expenditures: \$59-million

John B. Slaughter, president	\$175,000	\$175,000	\$18,236
Carl B. Vance, VP, business and finance	114,500	114,500	14,448
Vance T. Peterson, VP, institutional advancement	111,500	114,000	14,442
David L. Ascent, dean, faculty	107,500	107,500	13,840
John Stephens, professor, biology	80,900	80,900	10,115
Franklin Dehaan, professor, chemistry	77,800	77,800	9,948

OGLETHORPE UNIVERSITY

1992-93 expenditures: \$15-million

Donald S. Stanton, president	\$105,840	\$111,132	\$7,779
John B. Knott, executive VP	87,875	92,269	6,459
Anthony S. Caprio, provost, academic dean	83,240	87,402	6,118
William O. Shropshire, professor, economics	74,000	77,000	5,390
Malcolm G. Amerson, professor, biology	72,000	74,500	5,215
Paul L. Dillingham, VP, development	67,150	70,508	4,963

OHIO WESLEYAN UNIVERSITY

1992-93 expenditures: \$50-million

David L. Warren, president	\$180,350	\$159,000	\$41,446
Louis Szalontai, VP, business affairs	112,413	112,413	29,362
G. William Benz, assistant to the president	99,787	100,692	27,136
Robert A. Holm, VP, university relations	91,553	95,131	24,411
William C. Louthan, provost	73,000	93,583	11,700
Alvin Shier, director, Great Lakes College Association New York Arts Program	74,162	79,410	13,209

† Mr. Louthan was dean of academic affairs in 1991-92.

PITZER COLLEGE

1992-93 expenditures: \$23-million

Marilyn Chapin Massey, president	—	\$160,000	\$38,660
Vicke F. Selk, VP, administration; treasurer	107,960	111,738	24,980
Thomas L. Ilgen, dean	100,000	104,250	25,520
Paul Shepard, professor, environmental studies	—	93,604	21,213
J. Terry Jones, VP, advancement	—	90,000	31,207
Paul B. Ranslow, VP, admissions and special projects	119,515	90,000	19,617

POMONA COLLEGE

1992-93 expenditures: \$62-million

Peter W. Stanley, president	\$142,083	\$162,750	\$47,686
Alfred M. Gibbons, VP, development	121,250	127,500	26,371
Jerry A. Irish, VP, dean of the college	116,000	121,500	26,453
Carlene Miller, VP, treasurer	106,500	112,000	22,069
Karl G. Kohn, professor, music	101,500	107,600	23,694
Richard A. Fass, VP, planning	101,700	106,000	24,844

PRESBYTERIAN COLLEGE

1992-93 expenditures: \$22-million

Kenneth B. Orr, president	\$120,357	\$122,000	\$18,255
J. William Moncrief, senior VP, academic affairs; dean, faculty	84,488	82,541	5,808
George E. Zubrod, VP, finance; treasurer	73,314	71,969	5,065
Theodore R. Brown, VP, financial development	62,820	65,708	5,562
Ann Stucham, professor, psychology	—	60,753	3,859
William Fred Chapman, professor, economics and business administration	63,562	59,167	5,029

PROVIDENCE COLLEGE

1992-93 expenditures: \$80-million

Rev. John F. Cunningham, O.P., president	—	—	—
Richard Barnes, men's basketball coach	\$130,000	\$135,000	\$20,367
Robert T. Nero, VP, business affairs	103,997	110,757	16,214
Robert Krasner, professor, biology	—	92,309	10,683
Mark Rerick, professor, chemistry	—	89,152	10,625
Edward J. Caron, VP, institutional relations	—	85,200	0

RADCLIFFE COLLEGE

1992-93 expenditures: \$63-million

Linda S. Wilson, president	\$128,500	\$128,500	\$33,410
Robin Jacoby, VP, college relations	94,436	175,086	31,996
Nancy Dunn, VP, treasurer	90,962	103,000	26,780
Patricia Kline, director, Schlesinger Library	62,831	64,716	16,179
Myra Mayman, director, Office for the Arts	60,814	62,639	15,660
Anne Colby, director, Murray Research Center	59,156	60,931	15,842

† 1992-93 pay includes lump-sum severance payment.

RANDOLPH-MACON COLLEGE

1992-93 expenditures: \$21-million

Ladell Payne, president	\$133,500	\$133,500	\$13,121
Jerome H. Garlis, provost	87,833	88,400	11,025
Edward G. Moore, VP, development	77,500	78,000	10,105
William L. Ball, treasurer	72,333	72,800	9,647
M. Thomas Inge, professor, humanities	72,137	72,137	8,038
John C. Conkright, dean, admissions	71,250	71,700	7,863

RANDOLPH-MACON WOMAN'S COLLEGE

1992-93 expenditures: \$24-million

Linda K. Lorimer, president	\$130,500	\$130,050	\$13,050
James C. Kughn, Jr., VP, development, public relations, and admissions	85,287	92,000	9,200
William A. Burns, VP, finance and administration	75,000	80,000	8,000
Peter T. Murry, dean of the college	71,100	75,000	7,500
James E. Puhman, professor, philosophy	—	55,400	5,540
Ernest A. Duff, professor, politics	—	54,500	5,450

REED COLLEGE

1992-93 expenditures: \$34-million

Steven Koblik, president	—	\$140,000	\$32,200
William R. Haden, VP, public affairs	158,300	118,300	27,209
Douglas C. Bennett, VP, provost	97,200	97,200	22,356
Edwin O. McFarlane, VP, treasurer	97,000	97,000	22,310
James S. Tederman, VP, dean, student services	82,500	82,500	18,975
Robert J. Mansueto, dean, admission	—	75,600	17,388

† Mr. Haden served as acting president in 1991-92.

RHODES COLLEGE

1992-93 expenditures: \$39-million

James H. Daughdill, Jr., president	\$121,125	\$128,393	\$75,330
David L. Harlow, executive VP	112,000	120,479	21,120
Norman C. Donahue, dean, academic affairs	94,462	99,062	17,091
James Allen Boone, dean, administrative services	87,439	93,979	17,248
Donald J. Lineback, dean, development	89,344	89,344	16,524
Marshall E. McMahon, dean, academic affairs	—	85,766	20,762

RIPON COLLEGE

1992-93 expenditures: \$20-million

William R. Stott, Jr., president	\$145,000	\$151,000	\$20,938
Douglas A. Northrup, VP, dean, faculty	75,000	78,000	12,916
Paul A. Mitchell, VP, finance	74,200	77,170	12,838
David K. Williams, VP, development	68,900	71,660	12,317
Robert H. Young, VP, dean, students	62,475	64,975	11,685
Paul J. Weeks, VP, dean, admission	54,080	56,250	10,861

ST. ANDREWS PRESBYTERIAN COLLEGE †

1991-92 expenditures: \$13-million

Thomas L. Reuschling, president	\$88,400	\$79,560	\$13,375
Thomas Benson, executive VP	57,200	62,450	9,906
William A. Prosser, chief financial officer	—	60,512	10,879
Robert Hopkins, professor and division chair, social and behavioral sciences	—	59,833	10,933
Thomas Till, professor, business and economics	—	53,188	9,364
Margaret Marwick, VP, external affairs	35,419	50,000	10,758

† Salary data are for fiscal 1990-91 and 1991-92, rather than 1991-92 and 1992-93.

ST. JOHN'S COLLEGE (MD. AND N.M.)

1992-93 expenditures: \$26-million

Christopher Nelson, president, Annapolis campus	\$107,228	\$121,227	—
John Agresto, president, Santa Fe campus	117,329	114,653	—
Jeffrey A. Bishop, VP, college advancement, Annapolis campus	79,861	82,825	—
Eva T. H. Brann, dean, Annapolis	82,191	82,172	—
Stephen R. Van Luchene, dean, Santa Fe	86,604	82,154	—
Bryan Valentine, treasurer, Santa Fe	75,735	75,735	—

ST. LAWRENCE UNIVERSITY

1992-93 expenditures: \$64-million

1992-93 expenditures: \$64-million			
Patti McGill Peterson, president	\$126,000	\$126,000	\$14,976
Robert Matteson, professor, English	—	115,123	6,182
Donald E. Pearson, VP, business	92,200	92,200	11,569
David Richardson, professor and chair, economics	89,725	91,854	11,978
Susan Washburn, VP, university relations	90,000	90,000	11,338
Robert S. Schwartz, VP, academic dean	84,000	84,000	10,710

Pay and Benefits of Leaders at 416 Private Colleges

CONTINUED

	91-92 pay	92-93 pay	92-93 benefits
SIENA COLLEGE			
1992-93 expenditures: \$40-million			
Rev. William E. McConville, O. F. M., president	\$0	\$0	\$0
Douglas Astolfi, VP, academic affairs	—	\$92,246	\$9,225
Anthony G. Pondillo, VP, finance and administration	84,160	86,680	8,668
Michael Deane, men's basketball coach	80,033	84,345	8,435
Gregory Stahl, VP, institutional advancement	80,000	82,400	8,240
Terry Reynolds, VP, student affairs	72,250	74,420	7,442

SKIDMORE COLLEGE			
1992-93 expenditures: \$60-million			
David H. Porter, president	\$153,000	\$157,750	\$24,307
Karl W. Broekhuizen, VP, business affairs; treasurer	115,176	118,891	15,766
Christine R. Hoek, VP, development and alumni affairs	93,500	96,400	16,117
Richard Farrell, M. D., director, health services	90,488	94,003	15,856
Phyllis Roth, dean, faculty	90,038	92,262	15,742
Stephen Harran, business manager	80,288	83,241	15,432

SMITH COLLEGE			
1992-93 expenditures: \$103-million			
Mary Maples Dunn, president	\$143,000	\$149,290	\$30,159
Elliot M. Offner, professor, art	—	120,420	23,216
Lawrence A. Fink, professor, education	—	117,768	24,110
Stanley Rothman, professor, government	112,407	117,359	24,844
Christine B. Heatt, director, development	107,310	112,030	20,709
Lois Ann Hartman, dean, school for social work	105,380	110,020	21,216

SOUTHWESTERN UNIVERSITY (TEX.)			
1992-93 expenditures: \$24-million			
Roy B. Shilling, Jr., president	\$163,000	\$173,333	\$19,379
Michael R. Rosenthal, provost; dean, faculty	101,000	105,000	12,546
Richard B. Eason, VP, development	93,500	104,167	12,463
Daniel C. Bryant, VP, fiscal affairs	83,833	91,667	11,213
John W. Lind, VP, enrollment management	88,867	89,250	10,971

SPELMAN COLLEGE			
1992-93 expenditures: \$35-million			
Johanna B. Cole, president	\$105,000	\$115,000	\$43,243
Robert D. Flanagan, treasurer; VP, business and financial affairs	86,730	100,608	12,354
Billie Sue Schulze, VP, development	7,083	88,000	12,072
Glenda Price, provost	7,033	88,000	10,686
Predhite L. Hill, academic dean	76,125	83,981	10,094
Etta Falconer, associate provost	75,667	71,506	11,262

SWARTHMORE COLLEGE			
1992-93 expenditures: \$57-million			
Alfred H. Bloom, president	\$146,291	\$165,468	\$15,934
William T. Spook, VP, business and finance	127,500	137,000	11,368
Jennie Keith, provost	—	110,733	11,472
Harry D. Gotwals, VP, alumni, development, and public relations	100,278	108,137	11,734
Robert F. Fastenack, professor, chemistry	97,826	104,472	10,041
Steven I. Piker, professor, anthropology	—	92,712	8,224

SWEET BRIAR COLLEGE			
1992-93 expenditures: \$26-million			
Barbara Hill, president	\$103,550	\$112,000	\$11,200
Thomas Connors, VP, treasurer	74,200	78,850	7,885
George Lenz, dean of the college	72,500	77,225	7,723
Michael L. Moore, director, development	70,000	70,000	7,000
Reuben Miller, professor, economics	63,300	66,950	6,695
Gregory Armstrong, professor, religion	61,675	65,250	6,525

THOMAS AQUINAS COLLEGE			
1992-93 expenditures: \$5-million			
Thomas E. Dillon, president	\$55,580	\$61,829	—
Thomas J. Susanka, Jr., director, admissions	54,677	64,189	—
Marcus R. Berquist, senior tutor	58,024	63,826	—
Thomas J. Kalser, dean, students	54,502	62,501	—
Peter L. DeLuca, VP, development	52,025	61,829	—
Larry L. Shields, tutor	58,024	61,626	—

TRANSLYVANIA UNIVERSITY			
1992-93 expenditures: \$20-million			
Charles L. Shearer, president	\$101,000	\$101,000	\$10,100
Jamie Miller, professor, mathematics and computer science	97,980	96,484	9,648
James Mesley, VP, dean	83,000	83,000	8,300
Barton J. Meyer, VP, development	71,800	72,000	7,200
Michael Pepper, chair, division of business administration and economics	68,177	68,177	6,817
Larry Lynch, professor, economics	68,000	68,000	6,800
Jerry Ray, chief financial officer	68,000	68,000	6,800

TRINITY COLLEGE (CONN.)			
1992-93 expenditures: \$63-million			
Tom Gerety, president	\$160,000	\$166,500	\$28,224
Joseph Branzino, professor, engineering and applied science	124,350	134,783	—
Robert A. Pedemonti, VP, finance; treasurer	104,000	108,200	20,875
Karen Osborne, VP, college advancement	100,000	104,000	21,451
Jan Cohn, dean, faculty	97,500	101,000	21,670
Ward S. Curran, professor, economics	94,750	94,025	19,371

UNION COLLEGE (N.Y.)			
1992-93 expenditures: \$61-million			
Roger H. Hull, president	\$152,563	\$172,500	\$18,975
Willard D. Roth, director, undergraduate health program	95,354	98,544	10,840
James E. Underwood, VP, academic affairs	90,000	93,600	10,296
Stephen Berk, professor, political science	—	88,092	9,690
Josef Schmees, professor, graduate management	83,528	87,458	9,620
Thomas D'Andrea, professor, psychology	82,599	85,748	9,432

UNIVERSITY OF DALLAS			
1992-93 expenditures: \$28-million			
Robert F. Sasseen, president	\$119,947	\$123,803	\$16,433
Paula Ann Hughes, associate dean, graduate school of management	—	105,036	17,042
Denis Healy, VP, development and university relations	90,930	94,988	16,610
George H. Herbst, VP, finance and administration	—	85,192	13,435
James Reid, provost	74,867	84,750	15,431

UNIVERSITY OF JUDAISM			
1992-93 expenditures: \$12-million			
Robert Wexler, president	—	\$118,812	\$11,625
Ira Schreck, VP, development	110,000	115,000	11,320
Ronald Wolfson, VP, director, Whizin Institute of Jewish Family Life	81,070	87,873	9,150
Yoav Ben-Horin, associate director, Whizin Institute of Jewish Policy Studies	69,450	82,000	8,680
David Lieber, president emeritus; professor, biblical literature	90,000	79,250	8,460
Hagan Alexander, VP, academic affairs	70,000	78,333	8,386

UNIVERSITY OF PUGET SOUND			
1992-93 expenditures: \$73-million			
Susan Resneck Pierce, president	\$17,333	\$132,496	\$18,029
Raymond C. Bell, financial VP	121,993	129,996	17,971
James Bond, dean, school of law	121,933	129,000	17,826
Donald Carmichael, professor, law	95,117	105,744	14,761
William Oltman, professor, law	—	103,060	13,439
James Beaver, professor, law	102,239	102,558	13,741

UNIVERSITY OF THE SOUTH			
1992-93 expenditures: \$38-million			
Samuel R. Williamson, vice-chancellor	\$147,900	\$155,500	\$33,737
Arthur M. Schaefer, professor, economics	83,200	88,500	20,775
Thomas R. Keppie, VP, business and community relations	84,000	88,400	20,759
Laurence R. Alvarez, associate provost	83,300	87,600	22,271
Frederick Croom, provost	79,500	84,000	19,953
Tommy Watson, VP, university relations	76,000	80,100	20,909

URSINUS COLLEGE			
1992-93 expenditures: \$29-million			
Richard P. Richter, president	\$90,000	\$95,833	\$47,293
William E. Akin, VP, academic affairs	75,000	79,167	6,333
John D. Pilgrim, VP, finance and planning	75,000	77,458	4,648
Peter F. Small, professor and assistant dean, biology	55,650	77,399	3,812
Dirk Visser, professor, history	—	77,100	3,732
Hudson B. Scattergood, VP, college relations	75,000	75,000	4,500

VASSAR COLLEGE			
1991-92 expenditures: \$80-million			
Frances D. Ferguson, president	\$135,500	\$146,100	\$31,567
Nancy Dye, dean, faculty	91,200	98,904	27,910
Anthony C. Stellato, VP, finance; treasurer	95,305	98,032	32,956
Curt W. Beck, professor, chemistry	86,311	91,017	23,209
Kathleen A. Kavanagh, VP, development	—	89,125	18,600
Dixie M. Sheridan, VP, college relations	78,650	87,000	21,403

VIRGINIA WESLEYAN COLLEGE			
1992-93 expenditures: \$17-million			
William T. Greer, Jr., president	—	\$104,000	\$11,550
William M. Wilson, VP, academic affairs; dean of the college	82,150	86,350	9,118
James R. Bergdoll, VP, college relations and planning	79,350	83,350	8,968
William T. Joseph, VP, business affairs	67,600	71,600	8,380
W. Steve Sacks, VP, admission and financial aid	59,700	63,700	7,985

WARWASH COLLEGE			
1992-93 expenditures: \$18-million			
F. Sheldon Wuttack, president	\$142,000	\$147,000	\$22,734
Paul C. McKinney, dean of the college	80,525	84,250	13,239
Donald L. Sperry, treasurer	81,000	83,500	16,208
David J. Hadley, dean, students	60,200	70,500	14,809
Ray D. Haring, professor, English	67,950	68,976	14,616
Ray G. Miller, professor, chemistry	65,860	67,330	14,521

WARTBURG COLLEGE			
1992-93 expenditures: \$21-million			
Robert L. Vogel, president	\$108,202	\$112,635	\$10,222
James L. Pence, VP, academic affairs; dean, faculty	71,667	83,428	9,389
Ronald F. Matthias, VP, administration and finance	65,025	69,667	7,451
Alexander F. Smith, VP, student life; dean, students	—	57,699	6,157
Richard L. Torgerson, VP, development	—	55,809	6,889
Fredric Waldstein, associate professor, political science; director, Institute for Leadership Education	—	54,138	7,404

WASHINGTON AND JEFFERSON COLLEGE			
1992-93 expenditures: \$26-million			
Howard J. Burnett, president	\$153,267	\$167,500	\$18,134
Joseph B. Leckie, VP, development	99,190	104,150	14,099
Duane L. Lantz, VP, business and finance	79,230	83,200	9,704
G. Andrew Rembert, VP, academic affairs	75,000	78,750	12,245
John L. Luckhardt, associate professor, physical education and athletics	—	77,520	12,099
Bernard A. Staskiewicz, professor, chemistry	70,450	72,450	10,363

WASHINGTON AND LEE UNIVERSITY			
1992-93 expenditures: \$51-million			
John D. Wilson, president	\$31,250	\$160,000	\$25,144
Randall Bezanon, dean, law	157,700	165,200	25,524
Frederic L. Kirgis, law faculty	120,000	128,000	20,467
Doug Rendleman, law faculty	120,000	127,000	20,358
John W. Elrod, dean of the college	118,000	125,000	21,274
Roger D. Groot, law faculty	114,000	120,000	19,704

WASHINGTON COLLEGE			
1992-93 expenditures: \$24-million			
Charles H. Trout, president	\$105,000	\$110,000	\$25,195
Gene A. Hessey, senior VP, management and finance	78,750	81,250	13,517
Gene G. Wubbels, provost; dean	—	77,500	17,303
Nathan Smith, professor, history	59,000	60,750	10,942
Garry E. Clarke, professor and chairman, music	57,600	59,350	10,689
Tai Sung An, professor, political science and international studies	54,200	56,000	10,263

WELLESLEY COLLEGE			
1992-93 expenditures: \$99-million			
Nannerl O. Keohane, president	\$146,548	\$453,874	\$17,468
William S. Reed, VP, finance and administration	131,629	139,506	14,801
Peter R. Ramsey, VP, resources and public affairs	113,002	116,671	11,382
Marshall J. Goldman, professor, economics	105,637	113,919	12,051
Nancy H. Kolodny, dean of the college	—	109,913	11,436
James F. O'Gorman, professor, art	99,573	107,370	11,275

WELLS COLLEGE			
1992-93 expenditures: \$13-million			
Robert A. Plane, president	\$86,644	\$86,644	—
Ottavio Renzi, professor, Romance languages	50,177	119,368	—
Linda Rinker, dean of the college	57,925	67,000	—
Susan K. Teller, VP, treasurer	59,158	67,000	—
Arthur Bellinzoni, professor, religion	50,873	60,811	—
Lael C. Carter, VP, development	—	56,000	—

WESLEYAN COLLEGE (GA.)			
1992-93 expenditures: \$11-million			
Robert K. Ackerman, president	\$95,800	\$95,800	\$9,560
Carole O. Brown, dean of the college	63,500	66,700	6,670
Elmer H. Edmonds, comptroller; treasurer	59,400	62,900	6,290
Delmas Crisp, professor, English	50,138	53,648	5,365
Glenna A. Dod, professor, business	44,730	47,861	4,786
Maricle Taylor, professor, history	39,726	42,507	4,251

WESLEYAN UNIVERSITY			
1992-93 expenditures: \$98-million			
William M. Chace, president *	\$171,875	\$173,250	\$36,470
Robert B. Taylor, VP, treasurer	145,600	145,511	42,025
David L. Beveridge, professor, chemistry			
Dean, natural sciences and mathematics	129,855	145,325	26,775
Joanne Creighton, VP, academic affairs	120,760	123,175	36,156
Gregory Fahndt, VP, development	40,940	122,400	30,452
Albert J. Fry, professor, chemistry	—	115,476	20,961

Group may pull offer on coal land

Unless the legal battle and controversy concerning the sale of Blue Coal Corp. land in Luzerne County soon end, the Earth Conservancy may decide to withdraw its \$14.7 million offer for the 16,000 acres.

"If the case drags out much longer, we'll have to consider withdrawing the offer and seeking other land which is more readily available," said Christopher Breiseth, president of Wilkes College who serves as chairman of the Earth Conservancy.

Breiseth's remark was made during a Blue Coal hearing before Judge John Thomas in U.S. Bankruptcy Court in Wilkes-Barre on Monday.

The conservancy is a not-for-profit environmental research organization that was created by U.S. Rep. Paul E. Kanjorski (D-Nanticoke) and recently was appropriated a \$10 million grant from the Department of Defense. The hearing had been sought by John Down, former counsel to Frank McDowell, Blue Coal trustee.

The petition alleges that Kanjorski had used "political pressure" to effect questions of lawyers representing creditors of the Blue Coal Corp.

"Political pressures have led the hands of the active objectors on the good faith issue," part of the petition read.

Down expressed issue with the fact that Kanjorski, when in court on Nov. 16, 1992, had remarked that if the Blue Coal property wasn't sold to the Conservancy, he would face the obligation of pursuing an environmental audit of the land at the federal level.

Down referred to that statement as a threat, calling it political pressure.

The conservancy desires the land because, as Breiseth testified in court, is mistaken to provide a clearinghouse for knowledge on environmental clean-up technologies.

Officials from the federal, state and local governments are challenging the sale of the land for \$14.7 million because they claim it would net much more if sold piecemeal rather than as one package.

According to Breiseth, the conservancy continues to insist on a bulk sale.

"This particular land has been a very heavy burden on the area through its non-development," he testified. "The Earth Conservancy has the funding and federal support behind it. It will go on without this project."

Kanjorski had said that, after Blue Coal went bankrupt in 1976, subsequent buyers might not have the financial resources for environmental cleanup projects. Therefore, that responsibility could fall on the government if the conservancy doesn't acquire the land.

The hearing is to resume today, at which time lawyers representing the Blue Coal trustee will respond to the petition.

Dr. & Mrs. Christopher Breiseth note 30th wedding anniversary

Dr. and Mrs. Christopher N. Breiseth of Wilkes-Barre, will celebrate their 30th wedding anniversary on Tuesday.

They were married Feb. 1, 1964 at the First Congregational Church, Ticonderoga, New York, by Reverend Graham Hodges.

Attendants were Anne Chace, sister of Mrs. Breiseth; Thomas and Sanford Morhouse, brothers of Mrs. Breiseth; and Jeffery K. Breiseth, brother of Dr. Breiseth.

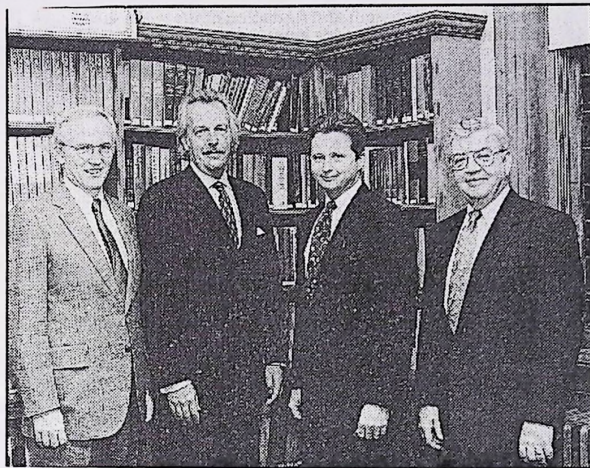
Mrs. Breiseth is the former Jane Morhouse. Dr. Breiseth is president of Wilkes University.

Residents of Wilkes-Barre since 1984, the Breiseths previously resided in Williamstown, Massachusetts; Chicago, Illinois; and California.

Dr. and Mrs. Breiseth have three daughters: Abigail, who currently teaches English in Hungary; Erika, Washington, D.C.; and Lydia, at home and a student at Meyers High School.



Dr. & Mrs. Christopher Breiseth



OSTERHOUT SOCIETY CAMPAIGN UNDERWAY — The Major Gifts Phase of the 1994 Osterhout Society is nearing completion. Serving as co-chairmen of this phase are Stephen Sordoni and David Kowalek. Dr. Christopher N. Breiseth, president of Wilkes University and chairman of the 1994 Society Campaign, has emphasized that the money raised through the Campaign becomes an increasingly important part of the Library's budget. A mailing has been sent to the library's patrons. The general phase of the Campaign begins the end of January. Shown from left, are: Dr. Christopher N. Breiseth; Stephen Sordoni and David Kowalek, and Wesley B. Simmers, president of the Board of Directors.

TL 1-3-94

Twenty ideas for our next governor

By CHRISTOPHER BREISETH

Pennsylvania's next governor will face critical decisions in five primary areas: economic development, education, communications, environmental and transportation.

The Pennsylvania Independent College and University Research Center — the research arm of



Christopher Breiseth

Several follow.

■ In economic development, Pennsylvania has some of the highest business taxes in the nation. The current tax system relies too heavily on property tax assessments, and our low, flat personal income tax is regressive.

We recommend the next governor set competitive tax ceilings in comparison with neighboring states. He also should adopt the Pennsylvania Chamber of Business and Industry's call to form a commission to study the state's tax structure.

The state must also broker partnerships among government, industry and higher education because an educated and skilled labor force is a prerequisite for economic expansion. For that reason we recommend the governor convene a special task force to examine the role higher education institutions should play in economic development.

■ Concerning education, Pennsylvania has some of the richest and most successful school districts in the nation. Yet we also have many districts that are underfunded and educationally weak. At present, the debate focuses on how to provide equitable funding for each district. We think the real question is how to ensure equal opportunity to each student.

Pennsylvania should link its schools through a telecommunications network. This would allow us to measure equity in terms of student access to

Pennsylvania's independent four-year colleges and universities — has examined these five "keystone topics" and made recommendations to the candidates. In total, we made 20 recommendations. All of them are important.

"Pennsylvania must reclaim its place as the 'Keystone State' by taking full advantage of its location."

high-quality instructional resources, not merely in terms of a district's expenditure per pupil.

■ Of course, more than schools need to be networked. To remain competitive, Pennsylvania's businesses and citizens must have the ability to communicate in all modes — voice, video, data, text and graphics — and to move large volumes of information quickly and easily. We need an integrated state-wide telecommunications network.

To realize this vision, an Office of Information and Telecommunications Technology should be established to coordinate and direct all state telecommunications activities, avoiding duplication and ensuring compatibility. New Jersey, Oregon, Maine, Mississippi and Tennessee have made major commitments to develop coordination networks. We should, also.

Another challenge for the new governor will be to convince the public that environmental conservation and economic growth are mutually supportable.

Historically, environmental issues here have been polarized: negotiations confrontational; and regulations centralized, rigid and narrowly focused. Thus, recent efforts to clean up contaminated or abandoned industrial sites have been obstructed by unreasonable regulations and clean-up standards, undue ownership liabilities and long court delays.

Environmental litigation must be replaced with dispute resolution. Money now spent on litigation could be rechanneled by the Department of Environmental Resources (DER) to develop needed mediation expertise and by industry to clean up damaged sites for reuse.

Also, since forests, wetlands and

farmland are threatened by inefficient development patterns, DER should develop a Geographic Information System (GIS) to balance the economic, cultural and ecological elements of land-use planning. And the state should pass legislation promoting the recycling of municipal solid wastes, especially waste paper.

■ Our 19th-century ancestors made Pennsylvania the transportation hub of the east. Our roads, canals, inclines and railroads were vital to the industries that made Pennsylvania rich. The creation of "Pinchot roads" 75 years ago and the turnpike 50 years ago were also visionary. Unfortunately, our transportation infrastructure has been allowed to wear out and much of it has disappeared.

Pennsylvania must reclaim its place as the "Keystone State" by taking full advantage of its location. With better highways, rail and air transportation and ports, Pennsylvania's businesses will have better access to markets and a clear advantage over competitors.

A more balanced allocation of available funds among mass transit, passenger and rail freight, air, and highway programs is essential. At present, 60 percent of Pennsylvania's transportation dollar goes to highways.

The next governor should encourage transportation planning and development and focus on improved rail service to suburban communities to ease congestion and improve air quality. The major emphasis in highway spending should be to fix the current infrastructure.

We feel that Pennsylvanians will only arrive at the proper answer if they are asking the right questions. Our intent as college and university presidents is to stimulate thought and debate by the candidates and the public on five vitally influential issues that are not always front and center when the sound bites start flying.

Dr. Breiseth is president of Wilkes University in Wilkes-Barre. He was a member of the Pennsylvania Independent College and University Research Center steering committee that produced a series of recommendations for the next governor.

For next governor: Tips on economy, education, environment of PA

By CHRISTOPHER BREISETH

Special To The Citizens' Voice

Pennsylvania's next governor will face critical decisions in five primary areas: economic development, education, communications, environment, and transportation.

The Pennsylvania Independent College and University Research Center — the research arm of Pennsylvania's independent four-year colleges and universities — has examined these five "keystone topics" and made recommendations to the candidates.

Our purpose is to identify opportunities for the new governor within the framework of a progressive and comprehensive state policy. In total, we made 20 recommendations. All of them are important. Several follow.

In economic development, Pennsylvania has some of the highest business taxes in the nation. The current tax system relies too heavily on property assessments and our low, flat personal income tax is regressive.

We recommend the next governor set competitive tax ceilings in comparison with neighboring states. He also should adopt the Pennsylvania Chamber of Business and Industry's call to form a commission to study the state's tax structure.

The state must also broker partnerships among government, industry and higher education because an educated and skilled labor force is a prerequisite for economic expansion. For that reason we recommend the governor convene a special task force to examine the role higher education institutions should play in economic development.

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Of course, more than schools need to be networked. To remain competitive in the new era of "organizational agility" Pennsylvania's businesses and citizens must have the ability to communicate in all modes — voice, video, data, text and graphics — and to move large volumes of information quickly and easily. We need an integrated state-wide telecommunications network.

To realize this vision, an office of information and telecommunications technology should be established to coordinate and direct all state telecommunications activities, avoiding duplication and ensuring compatibility. New Jersey, Oregon, Maine, Mississippi and Tennessee have made major commitments to develop coordination networks. We should, also.

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"Your Voice," the letters to the editor section of The Citizens' Voice, welcomes viewpoints from readers. Letters of about 250 words (one page hand-written or one page double-spaced typed) are most suitable. Every letter must include the letter writer's name, address and telephone number for verification. Only the name and town of the writer is published in the newspaper.

Send letters to:

"Your Voice"

c/o The Citizens' Voice
75 N. Washington Street
Wilkes-Barre, PA 18711

CW 10/25/94

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To realize this vision, an Office of Information and Telecommunications Technology should be established to coordinate and direct all state telecommunications activities, avoiding duplication and ensuring compatibility. New Jersey, Oregon, Maine, Mississippi and Tennessee have made major commitments to develop coordination networks. We should, also.

Another challenge for the new governor will be to convince the public that environmental conservation and economic growth are mutually supportable.

Historically, environmental issues here have been polarized: negotiations confrontational; and regulations centralized, rigid and narrowly focused. Thus, recent efforts to clean up contaminated or abandoned industrial sites have been obstructed by unreasonable regulations and clean-up standards, undue ownership liabilities and long court delays.

Environmental litigation must be replaced with dispute resolution. Money now spent on litigation could be rechanneled by the Department of Environmental Resources (DER) to develop needed mediation expertise and by industry to clean up damaged sites for reuse.

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farmland are threatened by inefficient development patterns, DER should develop a Geographic Information System (GIS) to balance the economic, cultural and ecological elements of land-use planning. And the state should pass legislation promoting the recycling of municipal solid wastes, especially waste paper.

■ Our 19th-century ancestors made Pennsylvania the transportation hub of the east. Our roads, canals, inclines and railroads were vital to the industries that made Pennsylvania rich. The creation of "Pinchot roads" 75 years ago and the turnpike 50 years ago were also visionary. Unfortunately, our transportation infrastructure has been allowed to wear out and much of it has disappeared.

Pennsylvania must reclaim its place as the "Keystone State" by taking full advantage of its location. With better highways, rail and air transportation and ports, Pennsylvania's businesses will have better access to markets and a clear advantage over competitors.

A more balanced allocation of available funds among mass transit, passenger and rail freight, air, and highway programs is essential. At present, 60 percent of Pennsylvania's transportation dollar goes to highways.

The next governor should encourage transportation planning and development and focus on improved rail service to suburban communities to ease congestion and improve air quality. The major emphasis in highway spending should be to fix the current infrastructure.

We feel that Pennsylvanians will only arrive at the proper answer if they are asking the right questions. Our intent as college and university presidents is to stimulate thought and debate by the candidates and the public on five vital influential issues that are not always front and center when the sound bites start flying.

Dr. Breiseth is president of Wilkes University in Wilkes-Barre. He was a member of the Pennsylvania Independent College and University Research Center steering committee that produced a series of recommendations for the next governor.

SEP 10, 1994

PRESS-ENTERPRISE
BLOOMSBURG, PA

AM - 22.000

**BU plans confab
on diversity** 225PP

BLOOMSBURG — The Bloomsburg University Curriculum Committee is coordinating a conference on diversity in the curriculum today. The meeting is designed for college faculty.

A number of other colleges in the region are participating.

Registration begins at 8:45 a.m. in the Kehr Union Multicultural Center.

BU President Jessica Kozloff will welcome participants and introduce panel members: Christopher Breiseth, Wilkes University; Douglas Covington, Cheyney University, and Niara Sudarkasa, Lincoln University. The presidents will discuss their role in diversifying the curriculum and creating an appreciation of diversity on campus.

Conference participants will take part in discussions, work-

shops and presentation of academic papers.

The Bloomsburg Theatre Ensemble will present a reading from Langston Hughes' poetry following the luncheon.

Local college presidents trail big boys in salaries

From Staff and Wire Reports

For Luzerne County, they're doing well. But compared to the whopping paychecks of some college presidents, local administrators make small change.

In its current issue, the Chronicle of Higher Education, a weekly newspaper that covers the national college scene, tallied the highest-paid presidents of 416 private universities and colleges nationwide. The highest earner was John Silber, president of Boston University, whose salary, benefits and \$300,000 bonus totaled \$775,963 for the 1992-1993 fiscal year.

Second in line was Sheldon Hackney, who left the president's post at the University of Pennsylvania last year with total pay and

benefits at \$676,574.

"Oh, you won't find anyone even close to that here," said Mark Dadds, Wilkes University spokesman. "Not even a little close."

Wilkes University President Christopher Buckner is a top earner on the local college front: \$103,100 during the 1992-1993 school year. Buckner also had a \$8,708 expense account and resides in a university-owned home on West River Street.

But it's not really accurate to compare local colleges to those in Boston or Philadelphia, local officials say. Factors such as size, budgets, and national reputation affect how much a president earns.

■ See COLLEGE, Page 6A

College

(Continued from Page 1A)

"Even just the cost of living is different in areas like Philadelphia," said Gail Smallwood, spokeswoman for College Misericordia in Dallas.

There, President Carol Jobe earned \$85,060 during the 1992-1993 fiscal year. Jobe's earnings trail those of Luzerne County Community College President Donald Bronsard, whose salary is \$90,470 this year.

Presidents at Wilkes, LCCC and Misericordia earn less than other Pennsylvania universities as well, including Robert J. Bruce, president of Widener University, at \$184,144; the Rev. Nicholas Rashford, president of St. Joseph's University, at \$145,333; and Richard Richter, president of Ursinus College, at \$143,126.

The local Penn State campus has a chief executive officer, not a president. The president is Joub Thomas, who heads the entire university from State College. Three years ago, Thomas earned \$200,004, lived in a university-owned house and got a car.

No current figures are available for Thomas' salary or for the local chief executive, said Christy Rambeau, university spokeswoman in State College. Thomas released his salary in 1991 "as a one-time deal," but the university keeps its paychecks private information, Rambeau said.

"It is not in the interest of the university to make those salaries public," she said.

What college presidents earn

In Luzerne County	
■ Christopher Breiseth, Wilkes University	\$103,100
■ Donald Bronsard, Luzerne County Community College	\$90,470
■ Carol Jobe, College Misericordia	\$85,060
■ Rev. James Lackenmier, King's College	unavailable
And elsewhere in Pennsylvania	
■ Richard D. Breslin, Drexel University	\$242,607
■ Tom Kessinger, Haverford College	\$198,660
■ Robert J. Bruce, Widener University	\$184,144
■ Brother Joseph Burke, La Salle University	\$184,444
■ Alfred H. Bloom, Swarthmore College	\$181,402
■ Mary Patterson McPherson, Bryn Mawr College	\$147,940
■ The Rev. Nicholas S. Rashford, St. Joseph's University	\$145,333
■ Richard P. Richter, Ursinus College	\$143,126

The Chronicle obtained its salaries from federal tax forms required of all private, tax-exempt institutions. The document, known as Form 990, requires colleges to report pay and benefits of top officials and of the five highest-paid employees other than officials.

Penn State, as a state-related university, is not required to file that form.

One local president, the Rev. James Lackenmier technically makes nothing from his school. King's College doesn't pay Lackenmier; some compensation instead is sent to the Holy Cross order, to which the president belongs. The order pays Lackenmier.

That's the way it works at Villanova University, which pays the Rev. Edmund J. Dobbin's presidential salary of \$159,532 directly to the Order of St. August-

ine. At King's, Donald Farmer, vice president for academic affairs, earned \$83,750 during the 1992-1993 fiscal year. Steven Setchuk, vice president for business affairs, earned \$68,250. But college spokesman Jim Bebla refused to say how much King's pays Holy Cross for Lackenmier's service.

"We don't have to report it, so we're not going to release it," he said.

7-9/14/94

7-9/14/94

CV 7/11/94



Children's book illustrator visits Osterhout Library

Sam Savitt, a well-known author and illustrator of horse stories for children who is formerly from Wilkes-Barre, recently visited the Osterhout Free Library and autographed his books and presented an original illustration.

The Children's Department of the library designated Savitt as "author of the week." While growing up in Wilkes-Barre, the author had been visited the Osterhout on many occasions.

Seated, from the left, are Dr. Christopher N. Breiseth, Wilkes University president, a member of the Osterhout Library board and chairman of the 1994 Osterhout Society campaign; Savitt and Attorney Joseph Savitz, a cousin of Mr. Savitt's.

Standing: Joan M. Costello, librarian; Alfred Savitt, a Savitt's brother, who is also an illustrator, and Elaine Politis Rash, head of the Children's Department at the Osterhout Library.



Four are reelected to the board of Osterhout Library

The board of the Osterhout Free Library recently reelected four members to serve for the next three years.

From left are Dr. Edward Nork and Dr. Christopher N. Breiseth, president of Wilkes University,

reelected members; Rosemary Caputo, chairperson of the nominating committee; Neil Seidel, reelected; Wesley Simmers, president of the board; Virginia Welles, reelected, and Joan Costello, librarian.



Wilkes publishes Historical Atlas ^{CLY} 5/1/74

The Wilkes University Press has published a Wilkes University Historical Atlas in commemoration of the school's 60th anniversary.

Compiled by Dr. Harold E. Cox, professor and chairman of the History Department, the book of written history, maps and photographs chronicles the development of Wilkes University.

From left are Wilkes University President Dr. Christopher N. Breiseth receiving the first copy of the Atlas from Dr. Cox, its author.

The written history of the university is divided into seven sections covering the establishment of Bucknell University Junior College, the evolution to Wilkes College, the recovery after the 1972 Hurricane Agnes Flood, and the designation as a university.

More than a dozen photographs and illustrations show some of the current and former buildings which comprise the Wilkes university campus.



TIMES LEADER/DON CAREY

Christopher Breiseth, chairman of the Osterhout Society's 1994 fund-raising campaign to benefit the Osterhout Free Library, speaks Wednesday

Library asks community to help raise \$175,000

By SYLVIA CASTRO URIBES

Times Leader Staff Writer

WILKES-BARRE — Sixteen-year-old Susan Ashton says she hopes the Osterhout Society will reach its goal of raising \$175,000 to keep the Osterhout Free Library open this year.

"I use the library all the time for reports," said Ashton, 16, a sophomore at Hanover Area High School. "I'd hate to think it had to close because people didn't help out."

Ashton was one of about 70 people who attended a luncheon to begin the 1994 Osterhout Campaign on Wednesday afternoon at the Genetti Hotel & Convention Center in Wilkes-Barre.

The luncheon was held to create an awareness in the community that the library again needs money for operating expenses, said Joan M. Costello, Osterhout's head librarian. Since 1990, about \$54,000 in government funding has been lost, she said.

Costello said area residents have pledged about \$75,000 already, but \$100,000 still is needed.

"We are hoping the community responds to our call to help keep this great library open," Costello said.

This is the fifth year the society has conducted a fund-raising campaign just to meet its financial needs, said Christopher N. Breiseth, chairman of the 1994 campaign.

"Even if we succeed in our goal, we will still be deficient as a library," said Breiseth, president of Wilkes University. "A sobering message is that the success will only help us hold our own; it will not help us progress."

Lack of funds has denied salary increases for the library's 37 full-time and 13 part-time employees, Costello said, and delayed the computerization of the card catalog system.

Last year, about \$152,000 was raised, Costello said, and that money was used only to keep the library functioning.

To save money, nearly 80 magazine subscriptions have been cut in the last several years, Costello said. The library also stopped ordering books in November 1992, she said, but will begin ordering books again next month.

Higher education lifts living standard

Educ
(Continue

■ The area's five colleges bring in business and spruce up our image

By ANNE KAROLYI

Times Leader Staff Writer

Welcome to College Town. Youth prevails. Academia flourishes. Business booms. The arts and cultures of all varieties stimulate the social scene.

This is the Wyoming Valley? Bet on it, say the leaders of the area's five colleges. After generations of slacks and somewhat unobtrusively shaping the county's social, cultural and economic scenes, area colleges are poised to push the county into a promising future, officials say.

"It's not for us to say it, but if these colleges had not grown, this area would be like lower Appalachia," says Christopher Breiseth, Wilkes University president. "And, in the future, your strength is going to come from this being a college town, a college area."

Wilkes, King's, Luzerne County Community College, College Misericordia, Penn State. They've kept thousands of students and billions of dollars circulating in Luzerne County.

Now, college leaders want to give the Wyoming Valley more — more graduates, activity, business development, recognition.

Desire for change

In an area sometimes resistant to change, the colleges can help stir progress, says William Pearman, Penn State Lehman campus executive officer.

"We sell ourselves short in this area; it really is undiscovered. And the colleges are part of that," says Pearman.

Actually, it was a desire for change that sprouted and nurtured these colleges: local people looking for education in an area dominated by hard labor.

"These working-class people saw education as a way to make their dreams for their children come true," says the Rev. James Lackenmier, King's College president.

Every year, some graduates from the colleges stay, and they and faculty brought in from outside the region will gradually, inevitably influence the area, says Breiseth.

"They will demand more from the area. They will have expectations of what they want: what kind of grocery stores, social activities, education, overall quality of life."

Socially and culturally, the colleges already affect the region: sports events, plays, concerts, and noncredit classes offer residents opportunities available only through the colleges. College leaders

continually dream of more, such as a proposed \$15 million museum, built partly by Wilkes and King's, which could someday grace River Street in



Wilkes junior Tara Breslosky and freshman Nicole Ligi work on a biology experiment during a recent lab session in the Stark Learning Center

TIMES LEADER/LEWIS GEYER

Wilkes-Barre.

"That was put on hold for a while, but it's still out there," Breiseth says. "And that would have a great impact downtown."

Community growth

The colleges bring the community together, as residents use college facilities and resources, says Carol Jobe, College Misericordia president.

Perhaps more importantly, the colleges foster community development. One way is through "contract education" — colleges training or re-training company employees. Luzerne County Community College (LCCC), for example, has trained employees of Blue Cross, the Wilkes-Barre Postal Data Center, Mid-East Aluminum, the State Library Association, Travelers Insurance and the VA Medical Center.

Each training session — whether it's on computers, management or some new technology — helps bring the region's employers and workers up to date, Pearman says.

"That's a big impact on the area economically. We can help keep business here."

The colleges also can attract business, if local leaders emphasize their assets, officials say.

"We do play them up," says Vince Matteo, vice president of the Greater Wilkes-Barre Chamber of Commerce. "Education is very important to businesses; they want the resources and the qualified people."

An enhanced image

The colleges have banded together to draw potential developers and employers. A pamphlet touts each college; a sign from the area colleges welcomes visitors to the Wilkes-Barre/Scranton International Airport.

"Even the little things, like that help," Pearman says. "It gives people an impression: They have a lot of colleges in the area; it must be a progressive, college town."

The colleges carry that image with

■ See EDUCATION, Page 33



"On every street, if we don't affect every family, we affect every other family. And that is affecting the area."

Donald Bronsard

LCCC president



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Education —

(Continued from Page 32)

“Working-class people saw education as a way to make their dreams for their children come true.”

The Rev. James Lackenmier
King's College president

em, through students, conferences, and awards. LCCC, for example, has been recognized nationally as a model for two-year colleges; Wilkes is attracting students from as far away as Florida with its new pharmacy program.

Programs like that will spread the state's virtues to more potential students and employers, Breiseth says. "It's going to be what gets us out beyond these mountains."

In the meantime, educators say, the colleges will continue to influence the area, student by student.

"On every street, if we don't affect every family, we affect every other family," says Donald Bronsard, LCCC president. "And that is affecting the area."

Says Lackenmier, "Look at our political leaders, our business



King's sophomore Mike Cherinka cheers during a basketball game against arch rival Wilkes

people. Look, and you'll see the names of our graduates. Our colleges bring a lot of life to this area."

Wilkes will hold ^{TL} early-days seminar ^{4/26/99}

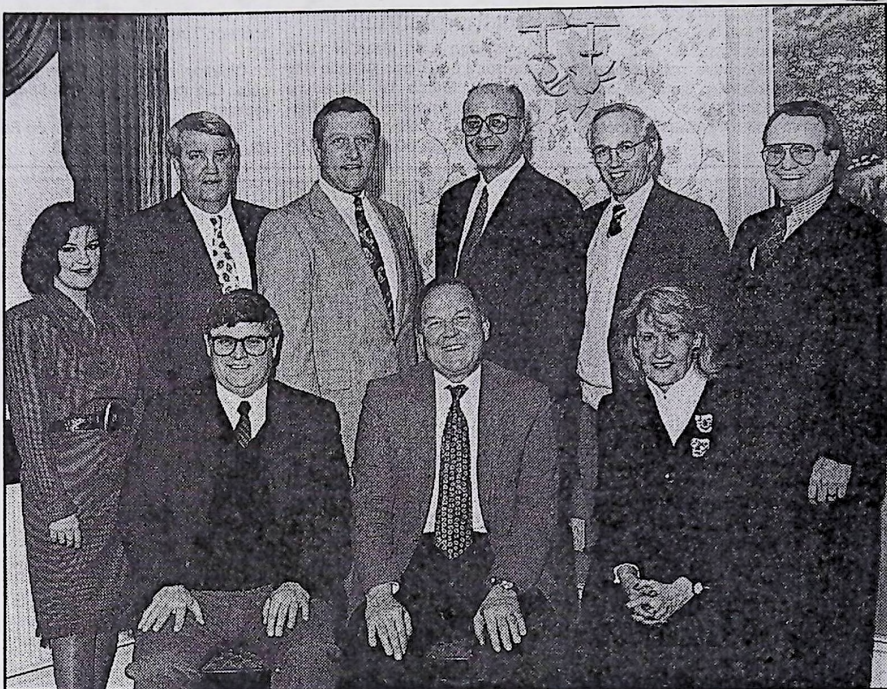
WILKES-BARRE — Wilkes University President Christopher N. Breiseth and former presidents Robert Capin and Francis Michellini will talk about the early days of Wilkes University at 7:30 p.m. today.

The free seminar, part of Wilkes University's 60th Anniversary Lecture Series, will be held in the lobby of the Dorothy Dickson Darte Center for the Performing Arts, South and River Streets, Wilkes-Barre.

Wilkes began as Bucknell University Junior College in 1933, and was named Wilkes College in 1947.

The lecture series details the early history of Bucknell University Junior College and Wilkes College through recollections, anecdotes and written histories. A volume of all the speeches, panel discussions and question will be printed by the Wilkes University Press.

The final seminar will feature former Dean of Students and Wilkes football coach, George Ralston, at 3 p.m. Saturday, May 14, also in the Darte lobby.



WILKES UNIVERSITY SECURES FINANCING FOR CAMPUS COMPLETION PROJECT — Wilkes has taken the first step toward the campus completion project unveiled last August by issuing \$25 million in tax exempt bonds through the Northeastern Pennsylvania Hospital and Education Authority. Capital improvements, which are scheduled to begin late spring, include a new University Center, renovations to Stark Learning Center and more. Seated, from left, are: George Ruckno, NEPA Hospital and Education Authority; Jim Phillips, Luzerne County Commissioner; and Yvonne Bozinski, NEPA Hospital and Education Authority. Standing: Karen Richards, First Eastern Capital Markets; Ray Lowery, PNC Securities; Mike Morgan, PNC Bank; Paul O'Hop, vice president for Business Affairs & Auxiliary Enterprises, Wilkes University; Dr. Christopher N. Breiseth, president, Wilkes University; and Bruce Gover, PNC Bank.

TL 2-13-94



Osterhout begins 1994 phonathon campaign *CV 3/20/94*

The Osterhout Library recently began its phonathon phase campaign for 1994. The goal of this year's campaign is \$175,000. Dr. Christopher N. Breiseth, president of Wilkes University, is chairman of the campaign.

Any individual or group interested in volunteering for the phonathon is asked to call Michael

Glod, director of development, at 823-4160.

From left are Joan M. Costello, librarian; Marlene Coyle, phonathon co-chairperson; Marjorie Trethaway, phonathon co-chairperson; Dr. Christopher N. Breiseth, chairman of the campaign; Wesley B. Simmers, president, board of directors; Michael Glod, director of development.



Wilkes president calls for community involvement in health-care reform

Wilkes University President Dr. Christopher N. Breiseth Tuesday said all sectors of the community must form a partnership and brace themselves for the wave of national health care reform.

Breiseth, guest speaker at the 86th annual meeting of the Visiting Nurse Association at the Ramada, said the political process on reform is being hampered by a "We/they dichotomy."

"Unfortunately, we look at politicians as them and we, the voters, are us," the college president told the gathering.

Breiseth, who has headed the Wilkes-Barre facility since 1984, downplayed his billing, "A Futurist's View of Health Care."

"I don't think I can be called a futurist," he said. "I would like to substitute that for the word 'generalist.'"

The 90-minute session included a report by Mary Ann Keirans, VNA administrator and a recognition of retired board members and officers.

Brian Gill, president of VNA/

Management Services, presented a plaque to past president William G. Wallick.

Retiring board members are: John Francis, 10 years of service; Elena Parkhurst, eight years; Sister Mary Glennon and Robert Mugford, six years, and Judith Fleishman and Rev. Robert Murdock, three years.

VNA is a non-profit agency affiliated with the Wyoming Valley Health Care System, Inc., that offers three services: Home-Health Services which provides skilled treatments for recuperating patients and seriously ill, homebound persons; Nurses Care Program for chronically ill persons who are unable to perform routine treatments and whose care is not covered by insurance, and the Homemaker Program which offers support for the frail elderly, chronically ill or disabled through personal care, homemaking and companion service.

Breiseth acknowledged the nation's health care system is in the midst of profound change and said the rate of change affecting the

health care system is "unparalleled since the 1930s."

"Is there a crisis or not?" he asked. "That's a healthy debate in itself but crisis or not, the changes are affecting everyone and we have got to be poised for change. We are all becoming more accountable to the public."

"We are all going to have to work together and develop a new relationship, a well-defined partnership," he said. "As a historian, I see that politics is the life blood of this nation. There is a cynicism about government that interferes with the political process. A we/they dichotomy. We don't let the process surface as it should."

Attending the session were, from left, Mary Ann Kierans, administrator; James Bobeck, president, VNA/Homemaker Services board; Brian Gill, president, VNA/Management Services board; Dr. Christopher Breiseth, president, Wilkes University, main speaker; William Wallick, past president, VNA board, and Dr. Glenn Panzer, VNA medical director.

Road map for Gov.-elect Ridge covers five areas of vital interest

By Christopher Breiseth

GOV-ELECT TOM RIDGE will face political decisions in five primary areas: economic development, education, communications, environment and transportation.

The Pennsylvania Independent College and University Research Center — the research arm of Pennsylvania's independent four-year colleges and universities — has examined these five "key-stone topics" and made recommendations.

Our purpose is to identify opportunities for the new governor within the framework of a progressive and comprehensive state policy. In total, we made 20 recommendations. All of them are important. Several follow.

AS I
SEE IT



In economic development, Pennsylvania has some of the highest business taxes in the nation. The current tax system relies too heavily on property tax assessments and our low, flat personal income tax is regressive.

We recommend that the next governor set competitive tax ceilings in comparison with neighboring states. He also should adopt the Pennsylvania Chamber of Business and Industry's call to form a commission to study the state's tax structure.

The state must also broker partnerships among government, industry and higher education because an educated and skilled labor force is prerequisite for economic expansion. For that reason we recommend the governor convene a special task force to examine the role higher education institutions should play in economic development.

Concerning education, Pennsylvania has some of the richest and most successful school districts in the nation. Yet we also have many districts that are underfunded and educationally

weak. At present the debate focuses on how to provide equitable funding for each district. We think the real question is how to ensure equal opportunity to each student.

Pennsylvania should link its schools through a telecommunications network. This would allow us to measure equity in terms of student access to high-quality instructional resources, not in terms of a district's expenditure per pupil.

Of course, more than schools need to be networked. To remain competitive in the new era of "organizational agility," Pennsylvania's businesses and citizens must have the ability to communicate in all modes — voice, video, data, text and graphics — and to move large volumes of information quickly and easily. We need an integrated statewide telecommunications network.

To realize this vision, an Office of Information and Telecommunications Technology should be established to coordinate and direct all state telecommunications activities, avoiding duplica-

tion and ensuring compatibility. New Jersey, Oregon, Maine, Mississippi and Tennessee have made major commitments to develop communication networks. We should also.

Another challenge for the new governor will be to convince the public that environmental conservation and economic growth are mutually supportable.

Historically, environmental issues here have been polarized, negotiations confrontational and regulations centralized, rigid and narrowly focused. Thus, recent efforts to clean up contaminated or abandoned industrial sites have been obstructed by unreasonable regulations and clean-up standards, undue ownership liabilities and long court delays.

Environmental litigation must be replaced with dispute resolution. Money now spent on litigation could be rechanneled by the Department of Environmental Resources to develop needed mediation expertise and by industry to clean up damaged sites for reuse.

Also, since forests, wetlands

and farmland are threatened by inefficient development patterns, DER should develop a geographic information system to balance the economic, cultural and ecological elements of land-use planning. And the state should pass legislation promoting the recycling of municipal solid wastes, especially waste paper.

Our 19th-century ancestors made Pennsylvania the transportation hub of the East. Our roads, canals, inclines and railroads were vital to the industries that made Pennsylvania rich. The creation of "Pinchot roads" 75 years ago and the Pennsylvania Turnpike 50 years ago were also visionary. Unfortunately, our transportation infrastructure has been allowed to wear out and much of it has disappeared.

Pennsylvania must reclaim its place as the Keystone State by taking full advantage of its location. With better highways, rail and air transportation and ports, Pennsylvania's businesses will have better access to markets and a clear advantage over competitors.

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of available funds among mass transit, passenger and rail freight, air, port and highway programs is essential. At present, 60 percent of Pennsylvania's transportation dollar goes to highways. The next governor should encourage transportation planning and development and focus on improved rail service to suburban communities to ease congestion and improve air quality. The major emphasis in highway spending should be to fix the current infrastructure.

We feel that Pennsylvanians will only arrive at the proper answer if they are asking the right questions. Our intent is to stimulate thought by the governor-elect and the public on these five vitally influential issues that are not always front and center when sound bites are flying during campaigns.

Dr. Christopher Breiseth is president of Wilkes College in Wilkes-Barre. He was a member of the Pennsylvania Independent College and Research Center steering committee that produced a series of white papers for the next governor.

For next governor: Tips on economy, education, environment of PA

By CHRISTOPHER BREISETH

Special To The Citizens' Voice

Pennsylvania's next governor will face critical decisions in five primary areas: economic development, education, communications, environment, and transportation.

The Pennsylvania Independent College and University Research Center — the research arm of Pennsylvania's independent four-year colleges and universities — has examined these five "keystone topics" and made recommendations to the candidates.

Our purpose is to identify opportunities for the new governor within the framework of a progressive and comprehensive state policy. In total, we made 20 recommendations. All of them are important. Several follow.

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(Dr. Christopher Breiseth is president of Wilkes University. He was a member of the Pennsylvania Independent College and University Research Center steering committee that produced a series of "white papers for the next governor.")

"Your Voice," the letters to the editor section of The Citizens' Voice, welcomes viewpoints from readers. Letters of about 250 words (one page hand-written or one page double-spaced typed) are most suitable. Every letter must include the letter writer's name, address and telephone number for verification. Only the name and town of the writer is published in the newspaper.

Send letters to:
"Your Voice"
c/o The Citizens' Voice
75 N. Washington Street
Wilkes-Barre, PA 18711

CW 10/25/94

OCT 21, 1974

THE TRIBUNE
SCRANTON, Pa.

AM - 25,000

Issues road map for next governor

College presidents tab five key policy areas for future of commonwealth

By Christopher Breiseth, Ph.D.
WILKES UNIVERSITY 235FF

Pennsylvania's next governor will face critical decisions in five primary areas: economic development, education, communications, environment, and transportation.

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We recommend the next governor set competitive tax ceilings in comparison with neighboring states. He also should adopt the Pennsylvania Chamber of Business and Industry's call to form a commission to study the state's tax structure.

The state must also broker partnerships among government, industry and higher education because an educated and skilled labor force is a prerequisite for economic expansion. For that reason, we recommend the governor convene a special task force to examine the role higher education institutions should play in economic development.

Concerning education, Pennsylvania has some of the richest and most successful school districts in the nation. Yet we also have many districts that are under-funded and educationally weak. The debate focuses on how to provide equitable funding for each district. We think the real question is how to ensure equal opportunity to each student.

Pennsylvania should link its schools

through a telecommunications network. This would allow us to measure equity in terms of student access to high-quality instructional resources, not in terms of a district's expenditure per pupil.

Of course, more than schools need to be networked. To remain competitive in the new era of "organizational agility," Pennsylvania's businesses and citizens must have the ability to communicate in all modes — voice, video, data, text and graphics — and to move large volumes of information quickly and easily. We need an integrated state-wide telecommunications network.

To realize this vision, an Office of Information and Telecommunications Technology should be established to coordinate and direct all state telecommunications activities, avoiding duplication and ensuring compatibility. New Jersey, Oregon, Maine, Mississippi, and Tennessee have made major commitments to develop coordination networks. We should, also.

Another challenge for the new governor will be to convince the public that environmental conservation and economic growth are mutually supportive.

Historically, environmental issues here have been polarized, negotiations confrontational and regulations centralized, rights narrowly focused. Thus, recent efforts to clean up contaminated or abandoned industrial sites have been obstructed by unreasonable regulations and clean-up standards, undue ownership liabilities and long court delays.

Environmental litigation must be replaced with dispute resolution. Money now spent on litigation could be re-channelled by the Department of Environmental Resources to develop needed mediation expertise and by industry to clean up damaged sites for reuse.

Also, since forests, wetlands and farmlands are threatened by inefficient development patterns, DER should develop a geographic information system

to balance the economic, cultural and ecological elements of land-use planning. And the state should pass legislation promoting the recycling of municipal solid wastes, especially waste paper.

Our 19th-century ancestors made Pennsylvania the transportation hub of the east. Our roads, canals and railroads were vital to the industries that made Pennsylvania rich. The creation of "Pinchot roads" 75 years ago and the turnpike 50 years ago were also visionary. Unfortunately, our transportation infrastructure has been allowed to wear out and much of it has disappeared.

Pennsylvania must reclaim its place as the "Keystone State" by taking full advantage of its location. With better highways, rail and air transportation and ports, Pennsylvania's businesses will have better access to markets and a clear advantage over competitors.

A more balanced allocation of available funds among mass transit, passenger and rail freight, air, port, and highway programs is essential. At present, 60 percent of Pennsylvania's transportation dollar goes to highways. The next governor should encourage transportation planning and development and focus on improved rail service to suburban communities to ease congestion and improve air quality. The major emphasis in highway spending should be to fix the current infrastructure.

We feel that Pennsylvanians will only arrive at the proper answer if they are asking the right questions. Our intent is to stimulate thought by the candidates and the public on five vitally influential issues that are not always front and center when the sound bites start flying.

► DR. CHRISTOPHER BREISETH is president of Wilkes University, Wilkes-Barre. He was a member of the Pennsylvania Independent College and University Research Center steering committee that produced a series of "white papers for the next governor."

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170 BURRELLE'S 2K

Road map for Gov.-elect Ridge covers five areas of vital interest

By Christopher Breiseth
GOV-ELECT TOM RIDGE will face political decisions in five primary areas: economic development,

education, communications, environment and transportation.

The Pennsylvania Independent College and University Research Center — the research arm of Pennsylvania's independent four-year colleges and universities — has examined these five "key-stone topics" and made recommendations.

Our purpose is to identify opportunities for the new governor within the framework of a progressive and comprehensive state policy. In total, we made 20 recommendations. All of them are important. Several follow.

AS I SEE IT



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Dr. Christopher Breiseth is president of Wilkes College in Wilkes-Barre. He was a member of the Pennsylvania Independent College and Research Center steering committee that produced a series of white papers for the next governor.

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8C The Times Leader, Wilkes-Barre, PA, Wednesday, December 7, 1994

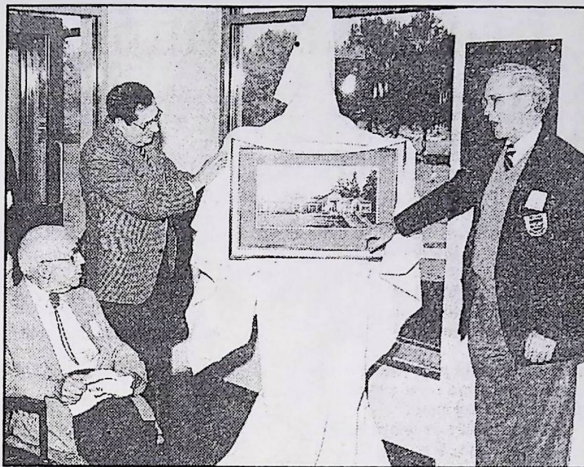
Fieldhouse named in Munsons honor

Wilkes University recently paid tribute to J. Donald Munson as President Christopher Breiseth and chairman of the board of trustees Eugene Roth officially named the fieldhouse in his honor and memory of his late wife, Marlon.

Nearly 100 friends of the Munsons, University students, faculty and staff attended a reception and dedication ceremony before the Wilkes vs. Widener football game at Ralston Field. A bronze plaque with a cast likeness of the fieldhouse was unveiled and a framed photograph of the building was given to Munson in appreciation.

A resident of Edwardsville, Munson recently made a gift of \$250,000 to the University in memory of his wife who passed away in February. The Munsons were married in 1942 after working together and dating for five years. The couple owned Climate Equipment, an air conditioning and plumbing equipment store operating in Wilkes-Barre and Kingston from 1933 until 1988.

The recent \$1,000,000 fieldhouse improvement project, which included new weight and training rooms, offices, a conference room, and several new locker rooms, was completed in time for the football, field hockey, baseball and women's tennis teams' championship seasons last year.



J. Donald Munson, seated, looks on as Eugene Roth, chairman of Wilkes University Board of Trustees, helps President Christopher Breiseth unveil a portrait of the Munson Fieldhouse. The portrait was given to Munson in appreciation of his recent \$250,000 gift to the university.

NOV 22 1994

BURRELLE'S

Wilkes University honors scholarship donors

Wilkes University students recently got the chance to thank the individuals and businesses who helped make their education possible at the annual Scholarship Donors' Luncheon.

At the same time, there was cause for celebration. Wilkes University now has more than 100 endowed scholarships.

"The Scholarship Donors' Luncheon is a chance for the students to get together with the people who are in a position to help provide an education for them," said Bernadette Fornicola, director of annual giving at Wilkes. "Hopefully, as these same students grow older, they will turn around and do the same for the next generation."

Several thousand friends and alumni contribute annually to Wilkes, some creating scholarships which bear the names of the donor or people they honor.

Eighty percent of the full-time undergraduate students at Wilkes receive some sort of financial aid. In addition, Wilkes has increased its student aid commitment to \$4 million, up \$1 million for last year, due to cutbacks in federal aid. Scholarships from friends and alumni are vital to that increased commitment.

"My hopes of attending a quality undergraduate institution looked very bleak," said Jeff Costello, a senior from Mr. Carmel who spoke at the luncheon. "Fortunately, just then some golden rays of sunlight burst through the darkness in the form of the generous and caring benefactors who established this scholarship at Wilkes and selected me to receive it."

Costello, a biology major, is a recipient of The Harold J. Harris & Angeline Elizabeth Kirby Memorial Health Center Scholarship. Selected pre-med and nursing students receive the full tuition scholarship every other year. Dr. John O. Turner, Dr. Karl Arbogast and Samuel T. Buckman represented the Kirby Memorial Health Center at the luncheon.

Wilkes alumna Priscilla Swartwood Drake and husband Dalton Drake traveled from Baton Rouge, La., to attend the luncheon and meet the recipients of the George F. and Ruth M. Swartwood Scholarship.



SHOWN at the Wilkes Scholarship Donors' Luncheon are, seated, from left to right, Mrs. Norma Sangiuliano Tyburski, Mountaintop; Susan Yoder, Nicholson, recipient of the Dolores and Francis Sangiuliano Scholarship; and Wendy Laudeman, Ringtown, recipient of the Elena Lucretia Cornaro Scholarship; standing, same order, Dr. Christopher N. Breiseth, Wilkes president, and Thomas B. Hadzor, vice president for development.

ship. The scholarship honors Mr. Swartwood's life-long involvement as a mining engineer in the Wyoming Valley and is given to senior students who excel in engineering. Recipients are chosen by engineering department faculty.

Former Dean of Women at Wilkes College, Mrs. Norma Sangiuliano Tyburski, of Mountaintop, also met with some of the students who

benefit from the four scholarships she has endowed. One of Tyburski's scholarships is the Elena Lucretia Cornaro Scholarship, which recognizes the accomplishments of Cornaro, the first woman to receive a doctorate. Another of her scholarships is the Amedeo Obici and Thomas P. Sangiuliano Scholarship, which is awarded each year to a sophomore drama student with an interest in English classical theatre. The

Mr. and Mrs. Thomas Paul Sangiuliano Scholarship is awarded to a junior or senior music major with a high level of performance skills. Also, the Dolores and Francis Sangiuliano Scholarship is awarded annually to a junior and senior student majoring in medicine who demonstrates financial need and scholastic aptitude, with priority given to women.

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Ringtown student at Wilkes luncheon P225FF

Participants in Wilkes University's annual Scholarship Donors' Luncheon, which provides a chance for students to get together with the people who have donated toward scholarship funds at the university, include (seated, from left) Mrs. Norma Sangiuliano Tyburski, Mountaintop; Susan Yoder of Nicholson, recipient of the Dolores and Francis Sangiuliano Scholarship and Wendy Laudeman, Ringtown, recipient of the Elena Lucretia Coranaro Scholarship. At rear are Dr. Christopher N. Breiseth, Wilkes-Barre, president of the university and Thomas B. Hadzor, Dallas, vice president for development.